



YASHADA

**YASHWANTRAO CHAVAN ACADEMY OF
DEVELOPMENT ADMINISTRATION**

ANNUAL REPORT 2016-2017

YASHADA Foundation Day 1 November 2016



YASHADA



ANNUAL REPORT 2016-2017

**YASHWANTRAO CHAVAN ACADEMY OF
DEVELOPMENT ADMINISTRATION
YASHADA Campus, Baner Road, Pune 411007**

YASHADA
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(as on 31 March 2017)

YASHADA

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YASHADA Executive Committee Meeting held on 22 October 2016 at YASHADA, Pune

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YASHADA ANNUAL REPORT 2016-2017

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YASHADA

YASHWANTRAO CHAVAN ACADEMY OF DEVELOPMENT ADMINISTRATION

The Yashwantrao Chavan Academy of Development Administration (YASHADA) was established by the Government of Maharashtra to impart training to government officials and elected representatives, conduct research and suggest policy recommendations.

Maharashtra was one of the first states in the country to realise the importance of human resources development. The early sixties witnessed the establishment of the Administrative Staff College (ASC) in Mumbai, under the inspiration of former Chief Minister of Maharashtra and Deputy

Prime Minister of India, Shri Yashwantrao B. Chavan. In 1984, it shifted its location to Pune, and was named the Maharashtra Institute of Development Administration or MIDA. Its main objective was to serve as the apex body in the promotion and development of modern management science, and function as the nodal state level training institute in the field of development administration.

After six successful years, on the 26th of November, 1990, MIDA graduated into an Academy with a new name, the Yashwantrao Chavan Academy of Development Administration.... **YASHADA**.

Objectives

The objectives of the Academy as listed in its Memorandum of Association (MoA) are

- To promote modern management science as a major instrument for development of economic and social activities of the State Government, Zilla Parishads and other institutions and organisations of the State Government.
- To develop managerial skills, organisational capability, leadership and decision-making ability for development planning and efficiency in implementation of policies, programmes and projects.
- To carry on operational and policy-oriented research, to evolve ideas and concepts appropriate to the local, state and national environment, and to formulate policy alternatives.
- To serve as the apex institute for the collection and dissemination of information regarding development administration.
- To foster, assist and support individuals, organisations and institutions in the use of management science.
- To provide consultancy services in development and public administration.
- To function as the nodal State-level training institute in the field of development administration.

Types of Activities:

- Training programmes of short and long term duration including seminars, workshops, and conferences, as a means of continuing education for practicing managers, administrators and scientific and technical cadres;
- Policy oriented & operational research;
- Consultancy and extension services; &
- Publication & production of training aids.

Research

The Academy is required to carry out research related to formulation, implementation, monitoring and evaluation of development schemes, projects and programmes. Usually the research activities carried out by the Academy on its own are aimed at enriching the content and methodology of training programmes.

During this year the Academy was entrusted with several research projects on various subjects which were sponsored by reputed state, national and international level agencies.

The Research and Documentation Centre was established in 2004 for procuring sponsorship for research projects, carrying out research activities and documenting and preparing research reports.

Organisational Structure of the Academy

The Board of Governors comprises ex-officio members including Hon. Chief Secretary of the Government of Maharashtra as the Chairperson and nominated members from specific sectors. Director General, YASHADA is the Chairperson of the Executive Committee and a member of the Board of Governors.

Subject to the overall supervision and policy directions of the Board of Governors and its Committees, the Executive Committee (EC) is responsible for the management, administration and control of affairs of the institute, and its income and properties, in accordance with the rules of the Society and the regulations, orders and instructions made from time to time.

The Director General of the Academy, who is appointed by the State Government, is the Academic Head and Chief Executive of the Academy. He has all the powers as delegated by the Board of Governors and the Executive Committee, and is the Chairman of the Executive Committee. He/she is responsible for the proper administration and conduct of the academic affairs of the Academy. During the year 2016-17, Mr. Anand Limaye, IAS was Director General of the Academy.

The management, supervision & control of the Academy is vested in the **Board of Governors** (BoG), comprising:

• Chief Secretary, Government of Maharashtra (GoM)	-	President (ex-officio)
• Secretary, (Training), General Administration Department, GoM	-	Member (ex-officio)
• Secretary, Planning Department, GoM	-	Member (ex-officio)
• Secretary, Rural Development Department, GoM	-	Member (ex-officio)
• Secretary, Finance Department, GoM	-	Member (ex-officio)
• Two Secretaries to Government of Maharashtra (Nominated by the President)	-	Members
• Vice-Chancellor, University of Pune	-	Member (ex-officio)
• Two eminent persons from different sectors of governance (Nominated by the State Government)	-	Members
• Two persons from the field of Management Sciences (Nominated by the State Government)	-	Members
• One faculty member of YASHADA (Nominated by the President)	-	Member
• Director of a reputed national level Research and Training Institute (Nominated by the State Government)	-	Member
• Director General of the Academy	-	Member
• Dean (Academic) and Professor, Environmental Planning	-	Secretary (ex-officio)

The composition of the **Executive Committee** is as follows:

• Director General, YASHADA	-	Chairman (ex-officio)
• One person from among the Heads of State Government Commissionerates/ Directorates in Pune (Nominated by the President of the BoG)	-	Member
• Secretary, Rural Development and Water Conservation Department, GoM	-	Member (ex-officio)
• One representative of a sister training institution (Nominated by the President of the BoG)	-	Member
• Two representatives from NGOs (Nominated by the President of the BoG)	-	Members
• One financial expert (Nominated by the President of the BoG)	-	Member
• Dean (Academic) and Professor, Environmental Planning	-	Secretary (ex-officio)

The actual composition of the Board of Governors and Executive Committee as on 31st March 2017 is as presented earlier in this Annual Report.

Subjects and Areas of Activities

The programmes cover all concepts, principles and techniques related to management in government.

The programmes cover all functionaries of the departments of the Government of Maharashtra, as well as teachers and practitioners of management in boards, corporations and other public sector undertakings, in all sectors such as business and industry; commerce and trade; financial and industrial development; banking insurance; cooperatives; agriculture and rural development; forestry; fisheries and animal husbandry; irrigation and power; energy, transportation and communication.

Some other sectors include education and health services; entrepreneurial development; mass media; tourism and public relations; legal systems; police administration; taxation; urban systems; environment habitat; public works; roads and buildings; appropriate technology; non-organised, decentralised sectors of economic, social and political activity, especially, persons from

institutions, bodies and organisations concerned with the use of knowledge in management.

Training

The Academy conducts various training programme (c. 4,200+ in 2012-2013) within the nomenclature of Induction, Foundation, Refresher, Orientation and Extension training programmes with varying duration from 1-day to 5-day to 2-week to 10-week schedules.

The trainee-participants in these programmes are provided with Certificates of participation by the Academy.

The total number of training programmes conducted during the year 2016-2017 was 4373, comprising 7011 program days which was higher than the annual target of 1200 training programmes.

The number of training programmes conducted and their attendance rate for the previous fifteen years is given ahead.

Training Programmes

The various types of training programmes include refresher / orientation courses, foundation / induction courses and workshops / seminars / conferences / symposia. Efforts are always made to conduct more training programmes sponsored by different agencies including international funding agencies and various departments of central and state governments. This includes design and conduct of various types of training programmes as per:

- Requisitions made by various departments of Government of Maharashtra, Government of India and Other Sponsoring Agencies.
- Feedback received from various sources including the evaluation reports of the training programmes conducted previously.
- The mandate provided in ToR of sponsored research and consultancy projects which culminate in designing of training modules and its validation and successful running.
- Training programmes and workshops as and when derived from sponsored projects at the Academy.

Year	No. of Training Courses	Number of Participants		Attendance Rate
		Nominees	Attendees	
2000-01	124	3735	2856	76.46%
2001-02	136	4098	3335	81.38%
2002-03	206	5565	4507	80.99%
2003-04	239	10870	7956	80.60%
2004-05	516	21,275	19,282	90.63%
2005-06	846	34,905	29,157	83.53%
2006-07	965	39,806	35,039	88.02%
2007-08	1428	56,436	53,329	94.49%
2008-09	1323	41,510	41,680	100.40%
2009-10	2002	82,327	83,083	100.91%
2010-11	4003	1,84,487	1,82,210	98.76%
2011-12	4249	1,75,117	1,68,417	96.17%
2012-13	4201	1,80,631	1,84,685	102.24%
2013-14	3931	1,72,248	1,59,136	92.38%
2014-15	1418	93,278	84,358	90.43%
2015-16	2317	1,50,500	1,42,879	94.93%
2016-17	4373	1,36,041	1,32,447	97.35%

Administrative Wing

The administrative wing is headed by the Registrar and works directly under the control and supervision of the Director General. Various sections of the wing directly or indirectly provide all the support services required for training, research, consultancy and publications related activities carried out by the Academy. It provides various services, including - Recruitment of personnel and establishment matters, Finance and maintenance of accounts, Maintenance and regulation of services of contractors and suppliers, and Maintenance of hostel, mess, sanitary and medical services, among others.

Extension Services

The faculty members of the Academy are involved in various decision-making committees and advisory bodies of reputed government/non-government organisations. For the past many years, the Academy has been entrusted with the work of developing and monitoring Gram Sevak Training Centres (GTCs), Panchayati Raj Training Centres (PRTC) and

Composite Training Centres (CTCs) located in various parts of the state.

In the recent few years, the Academy had extended capacity building activities in various regional and departmental training institutions through the UNDP-DoPT, GoI sponsored projects and MoUs with the institutions. The Regional Training Centres at Paithan, Amravati, and Nagpur and BARTI, Pune were extended upgradation services by the Academy.

Publications

The Academy has the mandate to disseminate information related to various areas of public and development administration and management in government. Since the past few years, the Academy has been publishing two quarterly journals - Ashwattha (English) and Yashmanthan (Marathi) and several books related to development administration. A full-fledged Publications Cell has been functional in the Academy since last one decade, which is equipped with in-house editing, desk top publishing and sales counter facilities.



Administrative Training Institute (ATI)

1. Introduction

The basic mandate of ATI is to provide basic training to the newly recruited group-A officers of Government of Maharashtra. In addition, ATI undertakes various projects and make efforts to spread knowledge about governance to various stakeholders.

2. Objectives :

The objectives of the ATI, YASHADA are :-

- i) To acquaint the newly recruited officers with the dynamics and complexities of governance,
- ii) To acquaint in-services officers with the latest developments in the field of governance,
- iii) To study and to conduct research on various issues which have bearing on Governance, and
- iv) To undertake projects and consultancies related to good governance.

3. Training Activities :

Foundation Courses –

Composition and implementation of technical training

This form of training is related to the concerned department and to the primary technical work of the institutes affiliated to that concerned department. Every department and existing training institute is responsible for design, development, planning, coordination, and implementation of technical training as well as for evaluating the trainees and certifying them.

It is necessary for the departments to extend compulsory training to such officers who have been appointed after transfer and who need specialized knowledge to carry work as per the nature of the job. The concerned departments prepare an annual training programme for technical training and make budgetary provision for expenditure.

Composition and implementation of administrative and in service training

This form of training aims at making suitable change in knowledge, skills and attitude. Such training is necessary for the staff of all departments. (Public Administration, Social Responsibility, Project Management, Good Governance, Management Skill, Financial Issues, Human Resource Development, Establishment Related Laws, Computer Training etc.) This training being important for general capacity building of the administration and for motivation and suitable functioning, that must be compulsorily given to employees on all posts. The responsibility for this training lies with YASHADA as it is the apex training institute as well as that which will build up, plan, prepare expert trainers, evaluate, organize examinations and grant certificates, and also with Divisional

Administrative Institutes and District Administrative Training Centers. This training is compulsory to the staff, particularly after the staff is appointed

Officers/staff belonging to all cadres in Maharashtra state are given training as indicated in the stages below.

(A) Duration of Foundation Training Group

A&B-Six week's group 8 weeks foundation training + 8 weeks technical training + 1 month attachment + 1 month debriefing & Maharashtra / Delhi Darshan

C-Two week's group - At district level.

D-One week - At district level.

(B) Duration of after promotion training - State Training Policy

Group A-Two weeks

Group B-Two weeks

Group C-One week - At district level.

Group D-Three days (21 hours) - At district level.

(C) Duration of Refresher Training

As per the State Training Policy this training is extended every 7-14-21 years for is a service five days but this training is granted to only those officers and staff who have not undergone any training during this period. The duration of this training is for 5 days.

(D) Duration of after transfer training

This training is extended to only such officers and staff who have been transferred outside their department and whose nature of work has changed after the transfer. The duration of this training is between 1 and 3 days. (7 to 21 hours)

Programmes conducted in 2016-17:

(A) Foundation training programmes -

ATI conducts foundation training programmes which included officers from various departments of GoM. Following topics were mainly covered during these training sessions.

- Soft Skills : Communication Skills, Presentation Skills, Behavioral Skills, Stress Management, Leadership Development etc.
- General Knowledge : MCSR, Budget, RTI, Service Rules etc.
- Technical Knowledge :- Information about working and government business of the dept;.

List of programmes conducted by ATI is attached as **Annexure – I**

Combined Probationary Training Programme –

State Civil Services Officers to be trained at par with All India Services Officers :

The Government of Maharashtra and the Academy has taken landmark decision to conduct a two year Combined Probationary Training Programme (CPTP) for the State Civil Services Officers on the lines of DoPTs training programmes for IAS, IPS and other all India services probationary officers. Especially a bold attempt has been made to design CPTP in such a way that it will enable to develop comprehensively the capability of trainee officers

through variety of core curricular and extra-curricular activities as per the standards of training programmes of LBSNAA, Mussoorie.

The CPTP is being conducted as per the guidance provided by Government of Maharashtra vide Government Resolution Dtd. 20th January 2014 which requires CPTP be organized for class-I officers at YASHADA, Pune and for class-II officers at VANAMATI, Nagpur. This provision also conforms to the implementation of State Training Policy declared by Government of Maharashtra on 23 September 2011. (The brief description of phases and training activities provided to be conducted during two year is as mentioned below.)

The Foundation Training Phase of the two year CPTP for state civil services officers was organized at the Academy during 2nd May to 27 June, 2016. This phase of the programme was attended by 62 probationary officers recently selected through Maharashtra Public Services Commission, 08 officers as Deputy Collector, 15 Dy. Superintendent of Police, 07 Tahsildar, 17 Dy. CEO/BDO for Rural Development department, 03 Asst. Commissioner of Sales Tax, 11 Maharashtra Accounts & Finance Services and 01 Superintendent State Excise .

The programme was inaugurated by Hon'ble Governor of Maharashtra, CH. Vidyasagar Rao, on Saturday, 2nd May 2016. Shri Swadheen Kshatriya, Chief Secretary, GoM and Mr. Anand Limaye, Director General, YASHADA had also deliberated in this inaugural session.

Salient Features of CPTP

In order to inculcate attitude for working in team and making concerted efforts in coordinated manner for the development of the state, it was decided to conduct Combined Probationary Training Programme (CPTP) for State Civil Services officers.

Extra efforts were made to intensively design this two year's programme. The Training inputs and variety of other capability enhancing activities provided in the design are so comprehensive that it would certainly enable the Trainee Officers (TOs) to face effectively during their field postings the challenges of public/development administration in modern technological era. Especially numerous on-the-job training attachments in different government sectors and with field level officers provided in between institutional training would provide exposure to the functioning of different level organizations and problems related to inter departmental coordination and its solutions.

The schedule of different types of training and attachments planned to be conducted under this first ever CPTP is as presented in the table. The design also provides for assessment of TOs performance and linking it to seniority list.

Phase	Duration	Dates
Common Foundation Training	8 wks	02/05/2016 to 25/06/2016
Compulsory Attachments *	6 wks	27/06/2016 to 07/08/2016
Maharashtra Darshan and Delhi Visit	2 wks	05/03/2018 to 18/03/2018
Department-wise Vocational / Technical Training (Phase-1)	8 wks	15/08/2016 to 08/10/2016
Various sections-wise attachments through Departments (District Level on the job Training and Independent charge)	71 wks	16/10/2016 to 25/02/2018
Debriefing / Refresher and Evaluation of Probationary officers (Phase – II)	2 wks	19/03/2018 to 31/03/2018

- 6 Attachments to 1) village (Rural Area), 2) Tribal Area Village, 3) Legislative Institution, 4) Judiciary Institution, 5) Moral Rearmament Academy, Panchgani (for Ethics and Values in Administration and 6) Army Establishment.

Purpose of CPTP –

- To inculcate Common State Ethos in Trainee Officers,
- To broaden their overall perspective and vision,
- To have common ethical standards and value system,
- To raise their esteem as being a member of Maharashtra State Government Services,
- To impart knowledge about organizational set up & day-to-day functioning of government departments,
- To create camaraderie among services.

Implementation of Foundation Training Phase of CPTP

The Academy's team headed by Director General and Dy. Director General and senior faculty members and in-charge of logistic services sections had taken many extra efforts for designing of CPTP and planning and implementation of its Foundation Training phase.

Typical daily training schedule was planned to include four classroom sessions of an hour duration each to be conducted during pre-lunch sessions and intended to cover various topics related to seven modules namely;

- Public / Development Administration
- Law and Judiciary
- Economics and Financial Management
- Behavioral Science and Management
- Other Administration
- E-Governance
- Spoken English.

These were followed by two post-lunch sessions of one hour duration each devoted to special lecture by eminent personalities or in-house-group activities by the OTs. This in turn followed by two sessions on hands-on-practice of computers and spoken English classes. A session in the early morning was devoted to jogging exercises, physical training and yoga classes.

The sessions were conducted using variety of training methods which included lecture-cum-discussion, panel discussion, practical exercise, case discussion, role play, management games and other simulation exercises and film show cum-discussion. The extensive use of classroom conferencing hall and audio-visual and facilities was made. The OTs were assigned individual and group work on relevant topics, which included writing papers on topics related to the subjects covered in the above said seven modules. The OTs were assigned duties of Escort officers to enable them to interact with the guest faculty and have practice of public speaking in the classroom while introducing the guest faculty and casting vote of thanks on behalf of group of participants. Public holidays and weekends were used for study tours and trekking to various places.

In order to cover the subjects quickly and comprehensively and provide orientation to current situation, large no. of subject experts were invited appropriately to address to and to interact with the OTs.

SPECIAL FEATURES ADDED TO FOUNDATION COURSE

- Vigorous IT inputs to make OTs e-Governance champions were provided throughout the foundation course.
- English communication skills were imparted as an important input.
- A Module on Ethics and Values was also a special feature of the course.
- System of Escort Officers was introduced to provide OTs public speaking practice while introducing and thanking guest speakers.

- Website devoted entirely to CPTP informing OTs and others about proceedings of the course was established.

Foundation Training Admired by OTs

The foundation course was well received by the OTs which was evident from their involvement during the cultural programme organized by the OTs themselves on the penultimate day of the course. They were observed to be full of joy and had expressed satisfaction with course and wanted to stay back longer in the Academy.

CPTP Probationers with Hon. Governor of Maharashtra Foundation Training Course at YASHADA



Foundation Training Programme for IAS probationers of Maharashtra Cadre

ATI conducted 3 training programmes for IAS probationers of Maharashtra Cadre in 2016-17. In the year 2016-17, Foundation Training of 2015 Batch was conducted and Debriefing and Joint Orientation Training course for IAS / IPS of 2014 Batch was also conducted.

IAS Probationers of 2015 Batch Foundation Training Course at YASHADA



During foundation training probationary IAS officers of 2015 Batch, detailed knowledge pertaining to the State of Maharashtra was imparted to the probationary IAS officers including a Maharashtra *Darshan* tour for two weeks. This is done in order to make them acquainted with History, Geography, Education, Health, Culture, Traditions etc. aspects of the State. Also the trainee probationary officers were made conversant with Marathi language in the foundation training programme.

**IAS and IPS Probationers of 2014 Batch with Hon. Director General, YASHADA
Joint Orientation Training Course at YASHADA**



The aim of debriefing programme is to address OTs with respect to district specific and department specific problems including policy related issues.

The basic object is to enhance co-ordination between the officers which will result in better co-ordination at district level.

List of programmes conducted is attached as **Annexure - II**

(B) Induction / Post promotional training Programmes under State Training Policy

As per guidelines of Maharashtra State Training Policy, 2011 (STP), ATI has conducted Induction / Post promotional Training Programmes for Promoted Officers of Directorate of Accounts and Treasury, Directorate Skill Development, Employment and Entrepreneurship Department, Finance Department of Government of Maharashtra.

(C) Refresher Training Programme under State Training Policy –

This training is extended once in at least five to seven years for five days but this training is granted to only those officers and staff who have not undergone any training during this period.

List of programmes conducted is attached at **Annexure III**

(D) Training Programme on Capacity Building for the Officers of North - East Region of India -

Ministry of Personnel, Public Grievance and Pensions, Department of Personnel and Training, Government of India organizes two weeks training programme for State Civil Service officers of North-East Region of India every year in Yashada.

During the year 2016-17, ATI has organized a training programme for 18 Group A Officers of Assam & Meghalaya cadre during 16/01/2016 to 28/01/2016.

(E) DoPT Sponsored Trainer Development Programmes

Total 13 training programme under Trainer Development Programmes were conducted during the year 2016-17 sponsored by DoPT, GoI.

In this training programme training skills of participant officers from various training institutes of GoM were developed through these Trainer Development Programmes. Total 206 officers were trained under these programmes in 2016-17.

List of programmes conducted is attached as **Annexure IV**.

DoPT Sponsored Training Course on DoT



DoPT Sponsored Training Course on EoT



(F) DoPT Sponsored Training Programmes under ITP :

Introduction :-

Yashada had developed a module. On the lines of the module used by DoPT of the Govt. of India and its collaboration with the UNDP for improving the quality of group “C” level functionaries in government at the state and central level. Training under ITP was conducted in collaboration with DoPT & UNDP.

YASHADA conducted a training programme of 12 days for the said functionaries of five districts in Maharashtra namely Akola, Washim, Buldhana, Beed & Solapur. While developing the modules for these programmes, areas which were focused were the development of Leadership Skills, Work Ethics, Gender Equality and the role of Urban Planning and Management.

As the said functionaries did not receive any kind of formal training at the time of their entry into the services, it was necessary to equip them with these objectives while the discharging their duties as public servant. This has helped in building the desired capacity of state government functionaries at the cutting edge level. The programme had also focused on the promotion of Good Governance with the stakeholders particularly the citizens as the center for the delivery of public services. Improvement in public service delivery in the context of time and quality were the main objectives considered while imparting this training to these functionaries. This training programme also aimed as the development of competency among these functionaries so as to change their Attitude, Orientation, Motivation, and up gradation of their skills and knowledge. The targeted functionaries were expected to come out with a significant positive change in their work ethics, values, culture and attitude to bring a significant change in the organizational functioning.

Target Group :-

Both for the success of the programme and the betterment in the delivery pattern of the identified functionaries, the said programme purposefully targeted newly recruited government functionaries of the desired class and of the identified sectors. The identified sectors comprised of mixed group of functionaries which included recently recruited officers in last two years and those who did not received any formal training since their entry into the government service.

While the programme included group “C” government functionaries of different departments; the training programme was also aimed at group “B” Non Gazzeted functionaries , in addition to these the government functionaries working in the sectors which have greater interactions with citizens as stake-holders and the main recipient of the public service.

The sectors which have high level of interaction with citizens were identified as; the Department of Land Revenue, Health & Family Welfare, Urban Local Bodies, Environment and Forest, Rural Development, all tiers of Panchayati Raj, Social Welfare, Women and Child Development, Urban Planning and Education etc.

Implementation of the Training :-

The training programme undertaken by Yashada happened to be a successful one because the said programme was planned in a coherent manner and by following a predesigned methodology strictly.

At first, a five day full-fledged residential training programme for trainers at Yashada was organized. This programme was aimed at developing the trainers for the captioned training in above mentioned five districts headquarters. For this training programme a target group of functionaries working at Regional Training Institutes who acted as trainers for target group of class “C” government functionaries at their respective regional training institutes. The training module used was of 12 days duration and 2 batches per district, total 10 batches were trained at these DATIs. Total 350 class “C” functionaries were trained at 5 DATIs.

Outcome / Lessons Learnt :-

As the said training programme was first of its kind, it helped the targeted government functionaries to understand the significance of quality of service delivery. Certainly at the end of the programme, the level of their understanding was found to have improved tremendously. They could understand basic functions of their respective departments and the significance of the quality of delivery of service from the perspective of common the citizens. Those who did not had any training after the entry into their respective departments could understand functions of their departments in a better way and felt equipped to with the desired techniques and knowledge.

The training of soft skills such as Stress Management, Creativity, Time Management and Goal Setting was found to be effective in general.

Training about soft skills proved to be effective. However the stakeholders with whom the group “C” functionaries have to communicate are varied. Also they have to communicate on variety of subjects such as- informing about the Government schemes, programmes, required documents, opening accounts in the bank, for provides subsidies, community participation. Also they have to face the people in case of Natural disasters. Hence the module on communication skills should be enriched by incorporating case studies, role plays and documentaries. More focus on communication skills is required to be given during training.

Annexure – I

List of programmes conducted – Foundation Training

Sr. No.	Title of the Training Programme	Duration	Participants Attended
1.	CPTP-III Foundation Programme		
2.	CPTP-II Technical Programme		
3.	CPTP-II Debriefing & Refresher Training Programme for Dy. Collectors	19/03/2016 - 01/04/2016	38
4.	CPTP-II Debriefing & Refresher Training Programme for Tahsildars	19/03/2016 - 01/04/2016	31
Total :-			

Annexure – II

List of programmes conducted - IAS probationers of Maharashtra Cadre

Sr. No.	Title of the Training Programme	Duration	Participants Attended
1.	Joint Orientation Training Programme for IAS & IPS Officers (2014 batch)	06/06/2016 To 07/06/2016	18
2.	Debriefing Training Programme for IAS Officers (2014 batch)	08/06/2016 To 11/06/2016	10
3.	Foundation Course for IAS Probationers (2015 batch)	20/06/2016 To 30/07/2016	08
Total :-			36

Annexure III

List of Refresher & Post Promotional Training Programme under State Training Policy

Sr. No.	Title of the Training Programme	Duration	Participants Attended
1.	Refresher Course for the Sales Tax Department	25/04/2016 To 29/04/2016	29
2.	Refresher Course for the Sales Tax Department	02/05/2016 To 06/05/2016	30
3.	Refresher Course for the Sales Tax Department	16/05/2016 To 20/05/2016	22
4.	Refresher Course for the Dy. Collectors	23/05/2016 To 27/05/2016	26
5.	Post Promotional Training Course for Promotee Under Secretaries	23/05/2016 To 03/06/2016	27
6.	Post Promotional Training Course for Promotee Under Secretaries	06/06/2016 To 18/06/2016	24
7.	Refresher Course for the Sales Tax Department	25/07/2016 To 29/07/2016	16
8.	Refresher Training Programme for the Sales Tax Department	01/08/2016 To 05/08/2016	19
9.	Refresher Training Programme for Sales Tax Department	08/08/2016 To 12/08/2016	30
10.	Post Promotional Training Course for Promotee Under Secretaries	22/08/2016 To 02/09/2016	17
11.	Refresher Training Programme for Class III employees of Labour Department at Nashik	22/08/2016 To 26/08/2016	34
12.	Refresher Training Programme for Class III employees of Labour Department at Nashik	29/08/2016 To 02/09/2016	33
13.	Refresher Training Programme for Class III employees of Labour Department at Nashik	29/08/2016 To 02/09/2016	33
14.	Refresher Training Course on Change Management for Class III Employees of Directorate of Skills Development, Employment & Entrepreneurship Department	19/09/2016 To 20/09/2016	37
15.	Refresher Training Course on Change Management for Class III Employees of Directorate of Skills Development, Employment & Entrepreneurship Department	22/09/2016 To 23/09/2016	36
16.	Refresher Training Course on Change Management for Class III Employees of Directorate of Skills Development, Employment & Entrepreneurship Department	26/09/2016 To 27/09/2016	36
17.	Refresher Training Course on Change Management for Class III Employees of Directorate of Skills Development, Employment & Entrepreneurship Department	29/09/2016 To 30/09/2016	35
18.	Refresher Training Course on Change Management for Class III Employees of Directorate of Skills Development, Employment & Entrepreneurship Department	03/10/2016 To 07/10/2016	25

Sr. No.	Title of the Training Programme	Duration	Participants Attended
19.	Refresher Course for the Sales Tax Department	17/10/2016 To 21/10/2016	23
20.	Refresher Course for the DAT Officers	15/11/2016 To 19/11/2016	22
21.	Refresher Course for the Sales Tax Department	03/01/2017 To 07/01/2017	26
22.	Refresher Course for the DAT Officers	30/01/2017 To 03/02/2017	19
Total :-			599

Annexure IV
List of Trainer Development Programmes of DoPT

Sr. No.	Title of the Training Programme	Duration	Participants Attended
1.	Mentoring Skills (MS)	20 To 22 June 2016	14
2.	Facilitation Skills (FS)	25 To 27 July 2016	11
3.	Management of Training (MoT)	29 Aug. To 02 Sept. 2016	17
4.	Direct Trainers Skills (DTS)	19 To 23 Sept. 2016	17
5.	Systematic Approach To Training (SAT)	26 To 28 Sept. 2016	15
6.	Design of Training (DoT)	03 To 07 Oct. 2016	14
7.	Facilitation Skills (FS)	07 To 09 Nov. 2016	12
8.	Systematic Approach To Training (SAT)	05 To 07 Dec. 2016	15
9.	Direct Trainers Skills (DTS)	16 To 20 Jan. 2016	24
10.	Design of Training (DoT)	06 To 02 Feb. 2016	19
11.	Mentoring Skills (MS)	23 To 25 Feb. 2016	13
12.	Evaluation of Training (EoT)	06 To 10 March, 2017	20
13.	Facilitation Skills (FS)	23 To 25 March, 2017	15
Total :-			206

STATE INSTITUTE OF RURAL DEVELOPMENT

The State Institute of Rural Development (SIRD), Previously known as the Center of Rural Studies has been an integral part of YASHADA since its inception. It is jointly funded by the Ministry of Rural Development, Government of India and Rural Development Department, Government of Maharashtra.

Mission

Rural Development is one of the important components of YASHADA's mission. At the State Institute of Rural Development, we firmly believe that development can only be achieved by building human capital. Today, in the rural sector, there is vast unfulfilled scope for doing so by way of capacity building of officials of government department and of the Panchayati Raj institution, NGOs and other professionals in the agriculture and animal husbandry sectors, in co-operation, rural micro finance and self-help groups.

Mandate

SIRD is committed to capacity building, research and consultancy in the entire spectrum of development activities in the rural sector. Documentation of innovation work done also forms an important part of our mission. Our training programmes are intended to create a knowledge base, to disseminate information so gathered and to develop the human resource management skills and the financial project management skills, which are so important to success in a wide variety of tasks. For government officials in particular, our focus is on sensitizing them to the importance of community participation and to their roles as facilitators in the developmental process. We also emphasize the need for convergence across departments and the importance of co-ordination among agencies for success in development works. In addition to the conduct of training programmes, we also disseminate information through journals, books, reports, newsletters, CDs, Films and other publications.

Growth

The Yashwantrao Chavan Academy of Development Administration, also known as YASHADA, functions as the State Institute of Rural Development (SIRD) for the State of Maharashtra. The Academy also includes the Administrative Training Institute (ATI). The Academy has functional experience of more than two decades of conducting state level, regional, national and international training programmes, seminars /workshops, research projects along with field monitoring and evaluation activities. The Academy is registered under the Societies Registration Act and the Bombay Public Trust Act. The training related mandate is clearly stated in its memorandum of association..

Main themes of Training :

- GPPD involving plan and new initiatives of trainings of EWRs under Krantijoti.
- Integrated Watershed shed Management Programme

- NIRD, ETCs and Regional GTCs/PRTC/CTC
 - Community Participation and Micro Planning.
 - Information and Communication in Rural Development.
 - Financial Management.
 - Entrepreneurship and Marketing in Rural Areas.
 - Rural Micro Finance and Self Help Groups.
 - Empowerment of Women. / Sustainable Development.
 - E-Governance for Rural Development.
 - PESA and building awareness amongst the functionaries in scheduled areas.
 - Studies on nutritional states and cognitive development
 - Workshop on BFHI of Children
 - PGDRM
 - RGSA Training
-

Watershed Management Centre (WMC)

Executive Summary

The Common Guidelines-2008 (Revised 2011) for watershed projects lays strong emphasis on participatory watershed development for livelihood promotion through capacity building and institutional building, underlines involvement of resource organizations and offers to form resource networks for ensuring multi-disciplinary inputs.

‘Vasundhara State Level Nodal Agency’ [VSLNA], Maharashtra entrusted YASHADA, Pune to draft ‘Capacity Building Strategy’ for IWMP to be implemented in the State. The strategy proposes cross-cutting framework ensuring to reach out all stakeholder levels. It was discussed in the core group meeting and principally accepted.

In the context of the shifting paradigm from national level, it was a proactive decision of Hon. Director General to initiate brainstorming on the Common Guidelines-2008 (2011). This marked the beginning of YASHADA’s active participation in IWMP (Integrated Watershed Management Programme). Following activities give a clear indication of WMC’s role and efforts in promoting IWMP in the State. Apart from IWMP there are other Project also for which capacity building Programs are conducted.

Watershed component is now a part of PRADHAN MANTRI KRISHI SINCHAYEE YOJANA (PMKSY). The Illustrative Activities of PMKSY are : (A) Water Harvesting Structures such as Check Dams, Nala Bund, Farm Ponds, Tanks etc.

(B) Capacity Building, Entry Point Activities, Ridge Area Treatment, Drainage Line Treatment, Soil and Moisture Conservation, Nursery Raising, Afforestation, Horticulture, Pasture Development, Livelihood Activities for the Asset- less Persons and Production System & Micro Enterprises for Small and Marginal farmers etc.

(C) Effective Rainfall Management like Field Bunding, Contour Bunding/Trenching, Staggered Trenching, Land Leveling, Mulching etc.

Capacity Building & Training for Ongoing Projects:

Given below are the details and information about Training and Capacity Building programmes conducted under three programmes namely-

- Integrated Watershed Management Programme (IWMP),
- Rural Infrastructure Development Fund (RIDF),
- Western Ghat Development Programme (WGDP)
- Hariyali Project

Activities at WMC:

- Preparation of training Modules: WMC has developed 08 training modules for IWMP, One Module for Hariyali project, 04 modules for RIDF and 01 for WGD Programmes.
- WMC has Prepared 05 Case Studies under IWMP Project viz. Kinni, Tal. Deglur, dist. Nanded, Tringalvadi, Tal. Igatpuri, Dist. Nasik, Pangaon, Tal. Renapur, Dist. Latur, Virshet Tal. Kalvan, Dist. Nasik and Veruli Tal. Pachora, Dist. Jalgaon
- Out reach programmes for RTS (STP) and various subject by State Resource Organization.
- Inhouse Training Programme of IWMP, STP Agri. Dept. for Grade A Officers and NIRD & PR.

YASHADA - Apex Training Institute (ATI)

The Apex Training Institute plays the pivotal role for knowledge management. Government of Maharashtra has principally assigned the responsibility to Watershed Management Centre at the State Institute of Rural Development in YASHADA to work as Apex Training Institute for Integrated Watershed Management Programme (IWMP), Rural Infrastructure Programme (RIDF), Western Ghat Development Programme (WGDP) and Hariyali Project. The Main Functions of YASHADA as ATI is as follows-

- To prepare capacity building plan
- To prepare training modules
- To identify training resource organizations
- To conduct on campus training programme
- To coordinate and monitor SRO training programmes as per approved action plan

Training Levels

In Year 2016-17, YASHADA continued with responsibility of YASHADA & SRO Level Training Programmes. Watershed Management Centre, State Institute Rural Development imparts training at Two levels. This structure is for all three projects i.e. IWMP, RIDF and WGDP.

- YASHADA level trainings

- State Resource Organizations (SROs)

Target Group/Stakeholders of Watershed Management Centre, SIRD

- State, Division, District and PIA level functionaries
- Master Trainers
- State and District Resource Organizations representatives
- Watershed Cell cum Data Centre (WCDC) team members
- Grade ‘A’ Officers from Agriculture Department.

Training Programmes

YASHADA conducts Training Programmes at two levels i.e. YASHADA and SRO. These programmes are as per the guidelines and requirements of the stakeholders. YASHADA imparts trainings to SROs and develops training modules for the trainings. The trainings include theoretical and practical knowledge aspect. Expert resources persons teach the theory by classroom lectures and hands on experience through exposure and field visits imparts practical knowledge. The details of the Training Programmes conducted by YASHADA are as follows-

Level	Trainers	Training Program	Trainees (Stakeholders)
Nodal Agency	Apex Training Organization YASHADA	<ul style="list-style-type: none"> • Induction and Refresher Training Program • Training Need Analysis Workshop • Review Workshop • Livelihood Training Programme • Watershed Treatment Techniques • Exposure visit • Jalsaksharta (Water Literacy) • Training Programme – NIRD & PR 	Grade- A Officers, Agri. Dept. Agri. Dept. Officers & Master Trainers Master Trainers from SRO, DRO and PTO <ul style="list-style-type: none"> • APM, DPM, PIA • APM, DPM, PIA • APM, Dy. Director, GIS Expert • ZP Officers, Master Trainers • Executive Engg., Project Manager (IWMP) & District Superintending Officer, Project Manager (IWMP) & District Superintending Officer, District Animal Husbandary Officer, Sr. Geologist, Dy. Director, Dy. Conservator of Forest, NGO MT etc.
STATE	State Resource Organizations	<ul style="list-style-type: none"> • Livelihood • Agriculture Engineering • Agriculture Management • Social Mobilization • Agriculture Engineering (Part-2) • Remote Sensing/ GIS, GPS 	<ul style="list-style-type: none"> • Watershed Development Team (Agriculture Expert, Livelihood Expert, Social Mobiliser, Agriculture Supervisor), • Agriculture Assistant, • Assistant Plantation Officer • DRO Master Trainer

YASHADA level trainings

YASHADA CONDUCTS WORKSHOP, LIVELIHOOD & WATERSHED TREATMENT TECHNIQUES TRAINING PROGRAM FOR PIA AND VSLNA MEETINGS



SIRD IWMP Workshop on Farming Systems For Nutrition Inauguration and Meeting



TOT Training of SROs and DROs

YASHADA level trainings

YASHADA CONDUCTS COURSES LIKE STP- INDUCTION TRAINING & NIRD TRAINING PROGRAM AND JAL SAKSHARATA WORKSHOP



Watershed Training and Magazine Inauguration Program

State Resource Organizations (SROs)

State Resource Organization (SROs) are subject specific reputed institutes from the State having domain knowledge and proven experience. They can build the capacity of the stakeholders responsible for effective project management. The role of SROs is also important as these Guidelines are evolved for 'inclusive growth', allocate 23% funds for livelihood & productivity enhancement, and provide directives for holistic / integrated watershed management.

SRO level trainings:



SRO Training conducted under IWMP

Agriculture Engineering to train Watershed Development Team, WCDC for IWMP at Division Level

Online Feedback Various SRO Training's including all subject Under IWMP, WMC, YASHADA.

ALL SURVEYS ▼ 📁			
Search titles 🔍			
TITLE	MODIFIED ▼	RESPONSES	ACTIONS
SRO Livelihood (WMC) Created 08/22/2012	02/26/2016	1803	▼
SRO Social Mobilisation (WMC) Created 08/22/2012	02/20/2016	1348	▼
SRO Agriculture management (WMC) Created 08/28/2012	02/14/2016	977	▼
SRO Agriculture Engineering (WMC) Created 09/12/2012	02/11/2016	964	▼

Development of Training Modules
Modules Preparation activities-

Sr. No.	Development & Publication Module
1	User Group
2	Self Help Group
3	Village Level Orientation Training
4	Common Guideline 2008 (Revised 2011)
5	Participatory Rural Appraisal - Guideline
6	Vikasachi Nidhal watchal
7	Poster
8	Social Mobilization (Preparatory Phase)
9	Livelihood (Preparatory Phase)
10	Project and Finance (Preparatory Phase)
11	Agri. Engineering (Preparatory Phase)
12	Agri. Management (Preparatory Phase)
13	Detail Project Report (Preparatory Phase)
14	Basic Training for Watershed Secretary (Preparatory Phase)
15	Participatory Rural Appraisal (Preparatory Phase)

16	Orientation District Level (Preparatory Phase)
17	Agri. Engineering (Work Phase)
18	Stress Management (Work Phase)
19	Account Process (Work Phase)
20	Motivation (Work Phase)
21	NGO Management & Govt. Schemes Convergence (Work Phase)
22	Water management & crop management (Work Phase)
23	Exit Protocol (Batch 01 & 02)
24	Watershed Treatment Techniques
25	Jal Saksharta

Modules and Posters for IWMP, WGDP and RIDF Project

माणचे विकासाचे मांडेल गुजरातमध्येही राबवू

गुजरात ग्रामीण विकास संस्था शिष्टमंडळाचे कांतिभाई पटेल यांची माहिती; ग्रामपंचायतीला भेट

दिनांक, ता. २१ : महाराष्ट्र शासनाच्या माध्यमातून तसेच वेगवेगळे रोपवटिके, ई-सेवा केंद्रे, पंचायत समिती समूह ग्राम, पंचोक्त कलासमूह, महिला सशक्तिकारणासाठी भेट भाषांपाठा विडी केंद्र, महिलासकल, सौरग्राम, कन्याशाले स्वयंसेवक संघाच्या विविध शाखांमध्ये योजना प्रारंभ करत स्तरावर यत्नपूर्वक राबवून घ्यायचे व देशात विकासाचे मॉडेल बनवेल्या माण प्रारंभ करतील मुंबईतल्या रांग प्रामोण विकास संस्थेच्या शिष्टमंडळाने भेट देऊन वेगवेगळे विविध विकास योजनांची माहिती घेतली.

वेगवेगळे बहुतांश लोककल्याणकारी योजना गुजरातमध्येही प्रचलित करणे शक्य आहे असा त्यांचे शिष्टमंडळाने प्रमुख न मूल पंचायत समितीचे सभासदी कांतिभाई पटेल यांनी 'राज्य'ची

कोल्लाना सांगितले. महाराष्ट्र पंचायतराज व्यवस्थेत विविध विकास योजना प्रचलित करणे शक्य आहे असा त्यांचे शिष्टमंडळाने भेट देण्यासाठी मुंबईतल्या रांग प्रामोण संस्थेचे शिष्टमंडळ १७ ते २२ नोव्हेंबरदरम्यान पाच दिवसांच्या अभ्यास दौऱ्यावर आले होते. 'राज्य'च्या माध्यमातून त्यांनी पुणे जिल्ह्यातील निवडक आदर्श गावपंचायतींचा दौरा केला. मुंबई (ता. २०) या शिष्टमंडळाने माण प्रारंभ करतील भेट देऊन वेगवेगळे विकासकामांची पाहणी केली.

या शिष्टमंडळाने रांग प्रामोण विकास संस्थेच्या संचालिका येंदू पटेल, गटविकास अधिकारी व्ही. सी. बगूज, बसराज वारड, नितीश पटेल, 'राज्य'चे प्रकल्प अधिकारी हसन तळवी आदी सहभागी झाले होते. मुंबईतले सभासदी रवींद्र डोळे यांच्यासोबत संभोग, माणचे उपासनेचे काळासाठी काळजी घेऊन चर्चा करणे, यांनी उपासनेचे विषय



माण : गुजरातच्या शिष्टमंडळाने पाच दिवसांच्या अभ्यास दौऱ्यादरम्यान माण ग्रामपंचायतीला भेट देऊन वेगवेगळे विकासकामांची पाहणी केली.

सदस्य लताजी पारखी, चंद्रकांत टाकर, शासकीय अधिकारी नाकासाहेब कुटे यांनी शिष्टमंडळाने स्वगत करून शिष्टमंडळाने गावतील विविध

विकासकामे दाखवली. या वेळी त्यांनी माणपंचायत अधिनियम प्रारंभ करणारा भेट देऊन महिला सशक्तिकारणाच्या चळवळीसाठी वेगवेगळे वचत घडवण्या

महिलांनी संघार साधता. सकारा या शिष्टमंडळाने तोपेतील प्राथमिक आरोग्य केंद्रात भेट देऊन कुठारा जिल्हा परिषदेच्या

नव्या इमारतीची व तेथील कामकाजाची पाहणी केली. त्यानंतर ग्रामपंचायत स्तरावर योजनांची अंमलबजावणी करणे होते, यासाठी त्यांनी माण ग्रामपंचायतीला भेट दिली. या ग्रामपंचायतीने प्रामोण विद्यापीठासाठी मुक्त केलेल्या प्लॉटला इलाहाबादाध्ये जाऊन त्यांनी विद्यापीठासह भेट अतिरेकियन बन्धनांही भेट ऑनलाईन संघार साधता. त्यानंतर प्राथमिक आरोग्य केंद्राची व तेथील प्रसूती कक्षाची पाहणी केली. त्यांनी अधिनियम प्रारंभ करणाने केंद्राचे अर्थव्यय जमनेवर कोटके व वचत घडवतील महिलांनी यथा करून आधुनिक पूलनेती, भेट सैरिय भाषांपाठा विडी केंद्र, महिला वचत घडवतील पत्रकार यांच्यासह माहिती घेतली. माणचे सामाजिक अधिकारी नाकासाहेब कुटे यांनी माहिती दिली.

Modules and Posters for IWMP, WGDP and RIDF Project



SRO, DRO and PTO Training Modules

Posters on PRA

Modules Printed

Project Training Organization :

1. Common Guideline 2011
2. Self Help Group training
3. User Groups training Modules.
4. Participatory Rural Appraisal (Booklet)
5. Village level orientation training Programme.
6. Vikasachi Nidhal watchal
7. Poster (PRA)
8. WC, WDT, PIA Role in Implementation under IWMP (Work phase)
9. Agriculture and Crop Management (Work phase)
10. Exit Protocol (Work phase)

District Resource Organization :

Orientation on Common Guidelines 2011

11. Participatory Rural Appraisal and Livelihood Planning
12. Detailed Project Report Preparation
13. Specialized Training for Watershed Secretary
14. NGO Management & Govt. Schemes Convergence (Work phase)

State Resource Organization :

15. Specialized Training for Subject Specialists-Agriculture
16. Specialized Training for Subject Specialists-Agri. Engineering
17. Specialized Training for Subject Specialists-Social Mobilization
18. Specialized Training for Subject Specialists-Livelihood
19. Specialized Training for Subject Specialists-Project & Finance Management
20. Specialized Training for Agriculture Engineering Part - 2 (Work phase)

Yashada Level :

21. Stress Management

Modules Printed

Year 2016-17

22. Motivation
23. Agriculture Engineering Part - 2 (RIDF & WGDP)
24. Project and Finance Management (RIDF & WGDP)
25. District Level Orientation Training Programme
26. PRA
27. Sanstha vavsthapan & sashakiy yojnecha ektrikaran
28. Consoldation and Withdrawl Pahse
29. Watershed Treatment Techniques

Watershed Management Centre Physical Target & Achievement

The table below shows the total training programme and total training participants target and achievement for all programmes of STP, IWMP, RIDF, WGDP, DoLR (NIRD) and Hariyali Project..

Table 1: Training Programmes Conducted and Participants Covered			
Year	Target/ Achievement	Total Target	
		Participants	Programmes
2016-17	Target	17169	192
	Achievement	7603	67

Other Activities

- To maintain quality of the trainings, Exams are conducted for SRO level participants.

Frequent visit to the training programmes conducted by SROs.

- Concurrent Evaluation is done through a web based software Survey Monkey.

Induction & Refreshers Training Program (STP) :

Induction & Refreshers Training (STP) for Promoted Class-1 Officers form Agriculture Department like Project Deputy Director (Agri.) Department Officer Divisional Agri. Officer, and project officer etc. was done.

Out of 30, the 28 participant was attended during Induction Training Program (Dt.09 to 23 July 2015) conducted at MDC, Yashada. Under Refreshers Training (three), total participants were covered. The training conducted by Mr. Anilkumar Gawate Course Director & Associate Professor, HOD, WMC – SIRD Yashada.

The sessions covered during STP- Induction Training Program are agriculture department activity, administrative responsibility Varian Trains of Good Governance, Job – Role of Responsibility agro industry & Production system man-eating. Land required and revenue, Agriculture lizaning Agriculture tourism and employment generation opportunity need water management and agri. procurement procedure etc.

Hariyali Training Program :

Under Hariyali project, six workshops were conduced on subject Jal Saksharata (Water Literacy) for Various ZP Officers and NGO, NGO Master Traininers. In this type workshops, total 113 participants were covered. Also the module on Jal Saksharta content is ready.

SATCOM- YASHWAHINI

In YASHADA, one studio had been established under BRGF-SATCOM project. In June 2016 BEGF project have been closed. After that, CIT (Center for Information TECHNOLOGY) department, YASHADA had taken training programme on Introduction to e-Governance for Institutional Development using A-VIEW software from 1st to 12th August 2016. This training program was designed for professors in engineering colleges. There were 7 colleges are participated in this pilot training program. Name as following:

J.J. Magdum Collage, Kolhapur

Vithal Education & Research Institute, Collage of Engineering, Pandharpur

Karmayogi Engineering Collage, Pandharpur

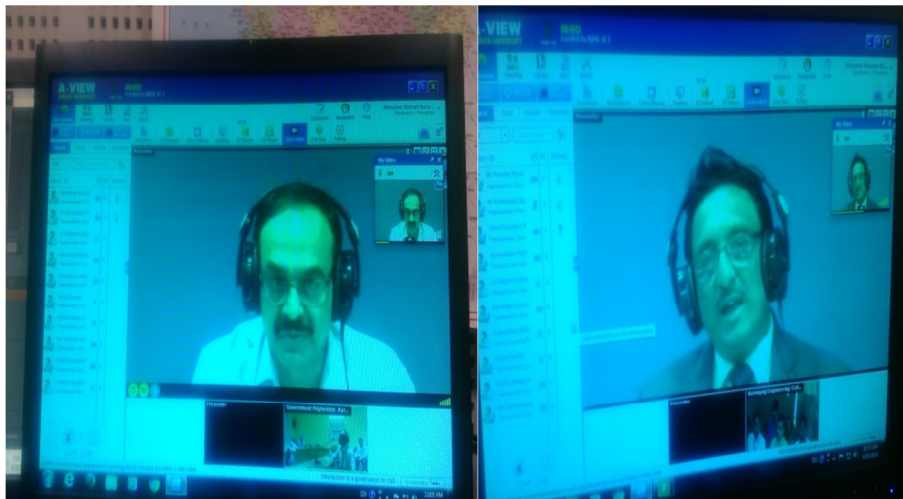
Government Polytechnic Aurangabad

SGGS Institute of Technology, Nanded

Siddheshvar Collage, Solapur

Kavikulguru Institute of Technology & Science, Ramtek, Nagpur

In this training programme 10.30 am to 12 pm faculty delivers the lectures from YASHADA studio & from 12.00 pm to 12.30 pm we organize question-answer session. If participants having some questions related to session they can ask a question online & faculty gives answer same time. For 12 days training program total number of participants was 899.



Rajiv Gandhi Panchayat Sashaktikaran Abhiyan

Ministry of Panchayat Raj, Government of India has launched an ambitious programme called Rajiv Gandhi Panchayat Sashaktikaran Abhiyan (RGPSA) under 12th Plan. (i.e. 2012 to 2017). A national Workshop for designing its guidelines was held at YASHADA during July 2012. YASHADA and Department of Rural Development, Government of Maharashtra submitted a five year plan to Ministry of Panchayat Raj under RGPSA during the year 2012-13. An annual plan of GPDP and other than GPDP for the year 2016-17 with an outlay has been submitted by GoM and a CB&T component of Rs. 4566.75 lakhs was approved by CEC of MoPR New Delhi. The amount of Rs.2117.00 lakhs of first installment has released under the scheme.

THE RGPSA HAS BEEN DESIGNED FOR OVERALL STRENGTHENING OF THE PRIS IN THE COUNTRY IN ORDER TO MAKE THEM SELF-SUFFICIENT, CAPABLE AND AN INSTRUMENT OF DEVELOPMENT. IT ALSO AIMS AT BUILDING THE CAPACITY OF FUNCTIONARIES (OFFICIAL AND NON-OFFICIAL) IN PRIS SO THAT THE DELIVERY SYSTEM BECOMES EFFICIENT, ACCOUNTABLE AND SUSTAINABLE. IT CONSISTS OF FOLLOWING MAJOR COMPONENTS.

- Training and Capacity Building & IEC.
- Human Resource
- Infrastructure
- Building of Institutions (SPRC/DPRC/SPMU/DPMU/SEC/SFC)
- PESA
- Strengthening of Panchayat Processes such as in weaker VPs
- Benchmarking and creation of Database
- Monitoring concurrent evaluation, impact assessment

Capacity Building and Training other than GPDP –

Training programme for TNA & Module designing, ZPMs, Capacity building of ZP HoDs & BDOs on Good Governance, ToT for Six special subject, workshop for OSR, Financial & Administrative Decentralized and Orientation training programme regarding PESA for DLOs/BLOs & ERs was conducted at YASHADA level during the year 2016-17.

Training Programme conducted at YASHADA level during 2016-17

(Rs.in lakhs)

Sr. No	Training Programme	Physical Progressive		Financial Progressive	
		Target	Achievement	Sanctioned Amount	Expenditure
1.	TNA & Module designing	80	70	5.00	2.83
2.	ToT for Six Specialized Subject	408	402	22.64	22.31
3.	Capacity building of ZP HoDs & BDOs on Good Governance	680	250	37.74	13.88
4.	workshop for OSR, Financial & Administrative Decentralized	250	59	9.25	2.18
5.	Training Program for ZPMs	105	38	5.83	2.11
6.	Training Programme of PESA DLOs/BLOs and Elected Representatives	308	43	18.92	2.19
7.	Recurring cost on additional Faculty & maintenance of SPRC	-	-	40.00	17.50
	Total	1831	862	139.38	63.00

**Grants Released & Expenditure/ Physical Achievement
at YASHADA level
For the year 2013-14 To 2016-2017**

(Rs.in lakhs)

Year	Opening Bal	Grants Received		Misc Receipt	Total Grants	Expenditure		Total Exp.	Closing Bal	Person Trained at YASHADA
		GoI (75%)	GoM (25%)			Disbursed to ZP/SPMU etc.	YASHADA level			
2013-14	0.00	8317.06	1450.00	4.23	9771.29	5005.03	3.49	5008.52	4762.77	89
2014-15	4762.77	0.00	42.75	16.49	4822.01	4497.71	149.22	4646.93	175.09	139679
2015-16	175.09	0.00	0.00	13.21	188.30	0.00	60.36	60.36	127.94	326
2016-17	127.94	2117.00	0.00	0	2244.94	1717.00	63.00	1780.00	464.94	862
Total		10434.06	1492.75	33.93	11960.74	11219.74	276.06	11495.81	464.94	140956

Capacity Building and Training for GPDP –

Training programme for Orientation workshop for State level officers, ToT of Charge officers & Cluster Trainers on GPDP, Orientation training programme regarding PESA for District level officers, Block level officers & ERs, District/ Block PESA Coordinator and Master Trainers was conducted at YASHADA level under GPDP training programme during the year 2016-17. The Capacity Building & Training for GPDP MoPR, New Delhi has released of Rs.450.00 lakhs in the previous year 2015-16.

Training Programme conducted at YASHADA level during 2016-17

(Rs.in lakhs)

Sr. No.	Training Programme	Physical Progressive		Expenditure
		Target	Achievement	
1.	Orientation workshop for State level officers	200	58	2.15
2.	ToT of Charge officers & Cluster Trainers on GPDP	8000	7879	342.74
3.	Training Program for ZPMs PESA- GPDP	75	25	1.39
4.	Foundation Training programme of District level officers under PESA-GPDP	75	73	4.05
5.	Training for District/ Block PESA Coordinator	15	29	1.60
6.	Foundation Training programme of Block level officers under PESA-GPDP	75	68	2.96
7.	PESA Training programme for Master Trainers (Old) PESA-GPDP	50	42	2.33
8.	PESA Training programme for Master Trainers (New) PESA-GPDP	25	32	2.96
9.	Training Material Development	-	-	48.03
	Total	8515	8206	408.21

**Grants Released & Expenditure/ Physical Achievement at YASHADA level
For the year 2015-16 & 2016-2017**
(Rs.in lakhs)

Year	Opening Bal	Grants Received		Misc Receipt	Total Grants	Total Exp.	Closing Bal	Person Trained at YASHADA
		GoI	GoM					
2015-16	0.00	450.00	0.00	1.38	451.38	9.16	442.22	99
2016-17	442.22	0.00	0.00	0	442.22	408.21	34.01	8206



**GPDP- Three Days Training Programme for Charge officer of Cluster Trainers
PRTC- Khiroda, Dist. Jalgaon , Course Director Anita Mahiras, Assistant Professor**





**GPDP- Three Days Training Programme for Charge officer of Cluster Trainers
PRTC- Khiroda, Dist. Jalgaon ,
Course Director Anita Mahiras, Assistant Professor, YASHADA**



PESA Cell

In year 1996 Government of India enacted Panchayat Extension to Scheduled Areas Act which is popularly known as PESA. Though this act was enacted in 1996 much was to be done to bring it into operation.

PESA 1996 is a Self Government Act of tribal society living in Scheduled Areas in India. PESA covers Ten States in India and Maharashtra is one of them. In Maharashtra State 13 Districts 59 Blocks 2890 village Panchayats and 6200 villages come under the purview of PESA 1996.

Govt of Maharashtra created PESA CELL in YASHADA PUNE to train officers from PESA related departments. Special provision has been made to train elected members of Panchayat Raj Institutions. Though PESA was enacted in 1996 its rules were not framed. PESA CELL in Yashada undertook this activity and drafted PESA rules and sent to Government of Maharashtra for further action. Govt. of Maharashtra after going through it and making appropriate changes has published PESA rules on 4th March 2014. State government has also made appropriate changes in State laws related to land, forest, market, MFPs and money lending. Now it is easy for the tribal community and the concerned officers to implement the various provisions of PESA.

PESA CELL also has prepared IEC material to help tribal people and concerned officials to understand PESA and undertake activities related to it. Government of Maharashtra had given Rs. 10 lakhs to prepare this IEC material. 30000 Folders, 30000 Posters, 25000 FAQs and 20000 small Booklets have been printed and sent to CEO ZPs to distribute them to Village Panchayats.

PESA CELL has conducted training programmes in YASHADA Pune and has trained 2217 officials till 31 March 2017 from PESA Districts. During year 2013-14. Rural Development Department and Secretary to Hon. Governor of Maharashtra had suggested to conduct 2 days training programmes for all Panchayat Members, Sarpanchas and Gram Sevaks in all 13 Scheduled Areas Districts and accordingly 22396 members were imparted training. PESA CELL with the help of SATCOM centre in Yashada conducted 3 Orientation programmes for village level functionaries and 587 people attended these programmes.

In year 2015-16 with the help of Panchayat Samiti and NGOs 4 programmes were arranged for tribal people in Palghar, Pune and and nearly 2100 people including Gram Panchayat members attended these programmes. Logistic arrangements were made by NGOs and Panchayat Samitis.

In year 2016 -17 GoI under RGSA programme had given sanction to recruit 13 District Coordinators, 59 Block Coordinators and 2835 Gram Sabha Mobilisers to carry out PESA related activities. Under this Abhiyan Government of Maharashtra ordered CEOs of PESA Districts to fill up these posts of District and Block Coordinators. At present 10 District and 40 Block Coordinators have been recruited and they are assisting CEOs in implementation of PESA. Appointment of remaining coordinators and GramSabha Mobilisers will be carried out in next year.

Government of Maharashtra has recently decided to allot 5% funds from State Tribal Budget to concerned PESA villages as untied funds to carry out various development activities in the villages. Gram Sabha has been empowered to give approval to development activities. PESA CELL has conducted 3 Programmes for village level functionaries and Gram Kosh members in Yavatmal. 900 participants attended the training programme. PESA CELL had sent proposal for year 2017-18 to government regarding various activities to be conducted at village level. Panchayat Raj Department of Government of India has given approval to the proposal and funds amounting to Rs 43.67 lakhs for yashada level training (879 officers and ZP/PSmembers), Rs 220.35 lakhs for training at village level (14690 VP members andvillage level functioneries) and Rs. 229.0 lakhs for Gram Sabha mobilization (2890 gramsabha) have been sanctioned to carry out these activities.



GRAMSEVAK TRAINING INSTITUTE, Manjari Farm, Pune
Innovative initiative by Gramsevak Training Institute
Manjari Farm, Pune

1. AROGYA ABHIYAN (Health checkup camp)

By keeping in mind “HEALTH IS WEALTH” Gramsevak Training Institute, Pune regularly organizes health check-up camps for the participants. Main objective of this activity is to increase the awareness about health among the participants. Blood group, Blood sugar, Hemoglobin level, Blood pressure etc. checked with the help Primary Health Centre.

During 2016-17 total 106 Gramsevak trainees covered under this campaign.



2. Civil Defense basic course

To ensure viable civil defense organization in the Maharashtra state, we organize 3 days civil defense training for our participants of foundation training programme. Office of the Regional Officer, Civil Defense supports us in this activity. Till now 369 participants are trained and they will be available in the field in case of any emergency or disaster.



Year	No.of Particiapnts	Trainers
2014-15	178	Civil Defense Officials
2015-16	85	
2016-17	106	

3. Shramdan

Institute always keep on telling participants about peoples participation in the implementation of all govt. programmes to follow the principle, “Do yourself and then tell others” we appeal participants for Shramdan. Participants clean their hostel rooms and surroundings once in a week at least 2 hours.



4. Memory plant

Our institute always try to imbibe some basic values in our participants. A plant in planted by each participant as his/her memory in the campus of the institute while learning in the campus. So we call it as a memory plant. As a result our campus is quiet green and pollution free



**Participation in National Symposium on Excellence in Training at
New Delhi- 27-28 May 2016**



**Presentation GTC Activities in National Conference at NIRD,Hyderabad
Dt.2-3 June 2016**



Gramsevak Training Institute, Pune also actively participated in National Symposium on Excellence in Training at New Delhi and in National Conference at NIRD, Hyderabad in the month of June 2016

Digitalization of Classroom

Our classrooms are now digital classrooms. Digital classroom has been inaugurated at the auspicious hands of Hon. Daulat Desai,(IAS) CEO, Zilla Parishad, Pune in presence of all Executive Committee members on 9 June 2017.



CCTV

Gramsevak Training Institute campus covered by installing by CCTV Cameras and campus is safe with CCTV camera system.



OUR LEARNING

Gramsevak Training Institutes Principal, Lecturers and guest faculty actively participate in DoPT sponsored Trainer Development Programmes (TDP) conducted at YASHADA, Pune which are very beneficial in training.

Gramsevak/ Panchayat Raj & Composite Training Centre

- Apart from SIRD there are 21 training Institute engaged in training of functionaries as well elected representatives in rural sector since more than last 60 years.
- Out of them there are 09 Gramsevak Training Centres GTCs (08 have a status of ETC), 11 Panchayat Raj Training Centres – PRTCs and 01 Composite Centre - CTC.
- Gramsevak Training Centres are involved in foundation Training for newly recruited Gramsevak, refresher courses for Gramsevak and sponsored programmes under various schemes such as RGSY, BRGF, RGPSA, RTS, GPDP, NIRD Networking Programmes
- Panchayat Raj Training Centres are involved in foundation Training for newly recruited Elected Representative, refresher courses for Elected Representatives and sponsored programmes under various schemes such as RGSY, BRGF, RGPSA, RTS, GPDP, NIRD Networking Programmes etc.
- Composite Training Center is involved in foundation Training for newly recruited Class III. Employees of Zilla Parishad, refresher courses for Class-III Employees of Zilla Parishad and sponsored programmes under various schemes such as RGSY, BRGF, RGPSA, RTS, GPDP, NIRD Networking Programmes etc.
- The GTC/PRTC & CTC Faculty have been entrusted with inspection of PRI Institutes in the State under PEAIS.
- Twelve new DPRCs (District Panchayat Resource Centres) have been sanctioned by MoPR .
- New DPRC buildings with a cost of Rs. 2.00 crore have been sanctioned by MoPR
- Recurring grants of Rs. 10 lakhs are being sanctioned.
- A contract staff of five at each DPRC has been sanctioned for 25 DPRCs in the state & it will be recruited at the earliest.
- An administrative and monitoring unit, DPMC will be established at all district in the state under RGPSA.

Details of the Training Programme conducted during the year 2016-17 by GTCs, PRTCs, & CTCs till 31st March 2017

Sr. No	Name of the Institute	Total No. of the Centres in Maharashtra State	Trg. Pro. Conducted during the year 16-17	Total No. of Trained Participants during the year 16-17
1	GTC	09	413	15017
2	PRTC	11	631	28588
3	CTC	01	40	1557
Total		21	1084	45162

Centre for Co-operative Training and Research (CCTR)

INTRODUCTION

The development of Cooperative movement is so spectacular that it has emerged as a very big sector in Indian economy contributing to the economic development of our country. Maharashtra has been in the forefront and pioneering in the cooperative movement. To enable the state to maintain its premier position in the country, in this respect, the YASHADA had decided to give due emphasis to capacity building of all the stakeholders in the cooperative sector. As an apex training institute of the state YASHADA took view to ensure success of the cooperative movement & large number of training programmes have been organized for the capacity building of officials and non officials of Co-operative Banks / Co-operative Credit Societies / DCC Banks/ APMCs. As such it was felt necessary to establish a Centre for Co-operative Training and Research. The Centre for Co-operative Training and Research was established on 7th April 2004.

MISSION

The mission of the Centre for Co-operative Training and Research is to facilitate human development in co-operative sector through continuous intervention by way of training, research and consultancy.

AIMS & OBJECTIVES

- Identification of training needs of various sectors in cooperation & cooperative department. And also designing training programmes.
- Organize training for officials & non officials in the cooperative sectors & cooperative department for capacity building.
- Undertake Action Research Projects in cooperative sectors.
- Identify best practices in various cooperatives sectors and disseminating them.
- Undertake studies for good governance in cooperative sectors.
- Provide consultation for various sectors of cooperation.

TARGET GROUP

1. Class-1 Officer of Co-operative, Marketing & Textile Department.
2. The Non-officials and Officials of the following Cooperative Societies.

Table 1 : Target group

S.N.	Type of Cooperative Societies	No. of Societies
a	District Central Cooperative Banks	31
b	Urban Cooperative Banks	517
c	Urban Cooperative Credit Societies	14577
d	Employees' Cooperative Credit Societies	7232
e	Agricultural Produce Market Committees	254
F	Cooperative Sugar Factories	202

ACTIVITIES

- Refresher / induction, Orientation and foundation training Programmes of the field staff of Administration and Audit wing of co-operative department under State training policy.
- Sponsored training courses for the capacity building of officials & Non officials of District Banks/Urban Banks/Credit Societies & other cooperative institutions.

OUR MANDATE

The Centre is mandated to perform the activities as listed below:

CCTR has developed 3 days training module for Cooperative sector, which is utilized for verities of training programmes in order to achieve maximum impact-

- we use methods like lectures, group discussion, documentaries, case studies & role play etc.
- CCTR has prepared a reading material in Marathi language for six different modules for the use of officials & non-officials of Cooperative sector.
- Documenting success stories in various sectors.
- Identifying problem areas in various sectors of co-operation and undertaking research in those areas to provide solutions.
- Exposure of selected co-operators / social activist from each districts regarding successful running of various types of co-operative societies.
- Associating experts in various fields of Co-operation, to achieve the above objectives.

ACHIEVEMENTS FOR 2016-17

- Combined Probationary Training Program (CPTP) Debriefing & Revision for Dy. District Registrars (DDR) of Cooperative department under State Training Policy. (Duration- 30 days)



- **Induction** training programme for Special Auditor of Cooperative dept. under State Training Policy. (Duration - 14 days)



Yashwantrao Chavan Academy of Development Administration
 {Government of Maharashtra Organization }
Induction Training Programme for Special Auditors Class -1 of Cooperative Department under STP
 Duration –: 05th to 18th September 2016





1) Hon. K.C. Misra, Chief General Manager, RBI, 2) Mr. Milind Tanksale, Director, CCTR & Registrar, YASHADA, 3) Hon. S.B. Addl. Commissioner & Joint Secretary, GoM, 4) Mr. Dinesh Salve, Training Coordinator, YASHADA, Pune, 5) All Participants Special Auditors Class-1 .

- **Refresher** training programme for Class-1 officer of of Cooperative, Marketing & Textile dept. under STP. (Duration-05 days).



Yashwantrao Chavan Academy of Development Administration
 (A Government of Maharashtra Organisation)
Refresher Training Program for Joint Registrar of Cooperative Dept under STP 24 to 28 Oct. 2016





1. Hon. Shri. Sudhir Thakare, IAS,(Ex-President of MPSC)
 2. Shri. Milind Tanksale, Asst. Prof.,CCTR & Registrar, YASHADA, Pune
 3. Shri Chandrakant Mane, Project Coordinator, YASHADA, Pune
 4. All Joint Registrar of Cooperative Dept.

Sr.No	Name of Course	Project	Duration	Days	Participants Attended	MDC/DAC
1	Combined Probationary Training Program (CPTP) Debriefing & Revision for Dy. District Registrars (DDR)	STP-SP	01 to 30 June 2016	30	17	DAC
	Induction Training Program for Special Auditors Class-1 of Co-operative Dept under STP	STP-SP	05 to 18 Sept. 2016	14	32	DAC
2	Refresher Training Program for Joint Registrar of Cooperative Dept under STP	STP-SP	24 to 28 Oct. 2016	05	23	DAC
3	Refresher Training Program for Dy. Registrar C.S.of Cooperative Dept under STP	STP-SP	06 to 10 Mar. 2016	05	16	DAC
Total				54	88	

B						
sr. No	Name of Course	Project	Duration	Day	Participants Attended	MDC/DAC
1	Management Development Training Programme	SP	24 to 26 May 2016	3	28	DAC
2	Management Development Training Programme	SP	27 to 29 Jun. 2016	3	24	DAC
3	Management Development Training Programme	SP	06 to 08 July 2016	3	09	DAC
4	Management Development Training Programme	SP	28 to 30 July 2016	3	11	DAC
5	Management Development Training Programme	SP	26 to 27 Sept. 2016	2	19	DAC
6	Management Development Training Programme	SP	08 to 10 Nov. 2016	3	16	DAC
7	Management Development Training Programme	SP	07 to 09 Dec. 2016	3	22	DAC
8	Management Development Training Programme	SP	19 to 21 Dec. 2016	3	22	DAC
9	Management Development Training Programme	SP	04 to 06 Jan. 2017	3	25	DAC
10	Management Development Training Programme	SP	17 to 19 Jan. 2017	3	14	DAC
11	Management Development Training Programme	SP	06 to 08 Feb. 2017	3	11	DAC
12	Management Development Training Programme	SP	16 to 18 Feb. 2017	3	14	DAC
13	Management Development Training Programme	SP	21 to 23 Mar. 2017	3	19	DAC
Total				38	234	
Grand Total A+B				92	322	

- **Refresher** training programme for Class-1 officer of of Cooperative, Marketing & Textile dept. under STP. (Duration-05 days).



HIGHLIGHTS

The Centre for Co-operative Training and Research has conducted the only courses of their kind in the state. Experiential Training Techniques have been introduced in training programmes to generate experiences which participant can examine and learn form individually. On the basis of their own experience – provided that participant experience can be examined rationally and that conclusions can be tested. Experiential learning by participant of co-operative organization is essentially something more than simply learning by having experience of work.

- Thirteen sponsored training courses of officials & non officials of various type of cooperative organizations.
- **Special Training programme for women participant**



यशवंतराव चव्हाण विकास प्रशासन प्रबोधिनी
(महाराष्ट्र शासन अंगीकृत संस्था)
नागरी सह. बँक/पतसंस्था यांच्या संचालक/अधिकारी व्यवस्थापन विकास प्रशिक्षण कार्यक्रम
(महिलासाठी) कालावधी- २६ ते २७ सप्टेंबर २०१६





१. श्री. मिलिंद टांकसाळे, सहा. प्राध्यापक सीसीटीआर तथा निबंधक, यशदा, पुणे.
२. डॉ. संजय भोसले, जिल्हा मध्यवर्ती बँक, पुणे.
३. डॉ. सौ. निलिमा भोसले, संस्थापिका, श्री. महालक्ष्मी महिला विंगर ग्रामीण सह. पतसंस्था, भुईंज, ता. वाई, जि. सातारा
४. श्रीमती शंकरी शिंदे, व्याख्याते
५. श्री. चंद्रकांत माने, प्रकल्प समन्वयक, सीसीटीआर यशदा, पुणे.



Yashwantrao Chavan Academy of Development Administration
(A Government of Maharashtra Organisation)
Management Development Training Programme for Directors /
Officers of Urban Co-operative Credit Societies. 04 to 06 Jan. 2017.





1. Shri. Pradip Garole, Director CCTR, YASHADA, Pune.
2. Shri. Dipak Aaryamane, Trainer.
3. Shri. Chandrakant Mane, Co-ordinator, YASHADA, Pune.
4. All Directors / officers of Vasai Pragati, Panchayat Samiti Khamgaon & Shrinath Urban Co-operative Credit Societies.

STATE INSTITUTE OF URBAN DEVELOPMENT

OBJECTIVES OF SIUD

- To equip urban managers to deal with the challenges of India's urban future
- To provide a high standard of University affiliated programmes for the continuing education of urban practitioners across the country.
- To create knowledge resources.
- To deliver short term focused training programmes, in the areas of urban infrastructure, municipal finance and resource mobilization, public private partnerships, poverty alleviation, delivery of municipal services and urban environment management for capacity building.
- To provide the research and consultancy base for urban policy-making in Maharashtra.

The training courses conducted by the SIUD in 2016-17 are programmes for Urban Managers of Municipal Corporations and Municipal Councils, Foundation and Refresher Training Programmes, Programmes for MHADA and CIDCO, Programmes for the APGDUM participants and DoPT sponsored programmes. The faculty in SIUD has also conducted programmes under the State Training Policy viz. Training of Trainer programmes and orientation programmes under the MRPSA 2015 as District Guardian Officers of the districts of Bhandara, and Osmanabad.

SIUD has taken up various activities for urban development which are as follows.

1. Capacity Building Programme on Sustainable Urban Transport
2. SCTP (State Category Training Programme)
3. Training Programs sponsored by ADB in collaboration with YASHADA
4. Foundation and Refresher training under STP for City Planning Department
5. Comprehensive Capacity Bldg. of CIDCO
6. Foundation Training Programme for Chief Officers of Urban Development Department
7. Foundation Training Programme for Transport Department
8. Refresher courses for Chief Officers of Municipal Councils
9. Comprehensive Capacity Bldg. of PCMC
10. Preparation of training modules for newly established Nagar Panchayat

SIUD is also planning to conduct research on urban issues and problems with the help of students who are completing their degrees in social work, management and land. In which research project is part of their curriculum.

An exhaustive list of all the programmes conducted by SIUD during 2016-17 is given below -

In-Campus Programs (2016-17)

Title	Programmes Conducted
Effective Role in improving conviction rate in State	05
Training Programme for Assistant Executive Engineers of CIDCO	05
Capacity Building under AMRUT Mission for Tamil Nadu	06
Capacity Building under AMRUT Mission for Maharashtra	34
Mart City Mission workshop	01
Urban Planning and Management for Elected Representatives (Jejuri and Saswad)	02
Training Programme for Assistant Town Planners and Planning Assistants	03
Training programme for new recruit assistant of PCMC	01
Induction training programme for new recruit Jr. Engineers of PCMC	01
Contact sessions and meetings under APGDUM	09
Orientation training programme for Elected representatives of Municipal Council: Rajgurunagar and Kudal Nagar Panchayat, Lonand	02
Workshop for Group-B Trainee Chief Officers	01

Off-Campus Programs (2016-17)

Title	Programmes Conducted
STP: Training programme of Master Trainers in ICDS at District level Bhandara, Osmanabad	03
Training programme for Aanganwadi workers at Bhandara, Osmanabad	108
Contact sessions and meetings under APGDUM	01

APGDUM Batch 2016-17:

APGDUM is the Advanced Post Graduate Diploma in Urban Management, a unique diploma being successfully conducted by SIUD from 2006. This diploma programme is affiliated to the University of Mumbai. The APGDUM programme includes 4 x 8-day contact sessions, one of which is held off-campus to give trainees an experience of urban development in States other than Maharashtra. In the year 2016-17, the off-campus domestic contact session was conducted in Ahmedabad, Gujarat in coordination with the Sardar Patel Institute of Public Administration during 9 to 13 May 2016.

Foreign Tour:

Another highlight of the APGDUM is the foreign exposure study tour. In the year 2016-17 participant officers of the batch of 2015-16 and earlier visited Japan in October 2016. In all 31 participants participated in the study tour. They were accompanied by Dr. Sunil Dhapte, Director SIUD.

The abstract of the programmes conducted by SIUD in 2016-17 is given in the following table

Sr No	Category	No. of Programmes		Total No. of Programmes
		Dr. Sunil Dhapte	Smt Swati Kamat	
1.	YP In-Campus	00	00	00
2.	YP Out-of-Campus	00	00	00
3.	SP In-Campus	56	14	70
4.	SP Out-of-Campus	00	01	01
5.	STP-YP In-Campus	00	00	00
6.	STP-YP Out-of-Campus	48	63	111
7.	STP-SP In-Campus	00	00	00
8.	STP-SP Out-of-Campus	00	00	00
	Total	104	78	182
9.	DAC Programmes	02	03	05
10.	MDC Programmes	54	11	65

The Chief Secretary, Government of Maharashtra addressing a programme conducted for Maharashtra official under AMRUT.







Management Development Centre

Management Development Center has been designed and established as a self contained, fully residential state-of-the-art training facility for corporate and public sectors.

The creation of this center has increased YASHADA'S horizon in terms of extending its training activities to Government, Corporates, Insurance, Banking and IT sectors as well as other public and private sectors.

Our mission is to enable equitable and sustainable development by promoting people-centered good governance. We achieve this by bringing together practical knowledge, applied research, appropriate technology and innovative training of public administrators, community –based organizations and people's representatives.

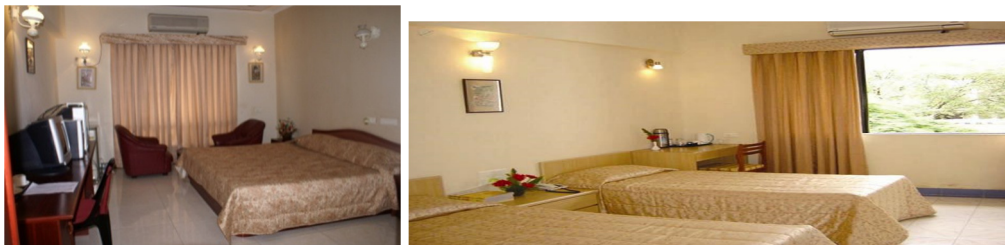
Mission, Vision and Objectives:

- Achieve financial self –sufficiency and general surplus wealth for further prosperity of the Academy.

- Facilitate optimum utilization of the Academy's facilities and achieve functional excellence in customer services.
- Designing, Developing & Delivering MDP (Management Development Programs) to build capacity in the area of management & behavioral science.



- The MDC has tastefully furnished 105 Air Conditioned rooms with 24 X 7 Internet.



- 250 Seater Air –Conditioned Auditorium.



- Three conference halls with 60 –70 seater flexible arrangement:

MDC-III

MDC-IV

MDC-V



- Three conference halls with 20-30 seater flexible type seating arrangement:

1. MDC- I

MDC-IV

MDC-VII



- An amphitheater type lecture hall to seat 32 participants with 19 nodes and 24 X 7 broadband connectivity. (Conference hall No-MDC-I).
- All classrooms with broadband connectivity for hands on training sessions, assignments and research.
- Seven (07) syndicate rooms are for Business discussions and other training activities
- All conference hall are air conditioned and equipped with a PC, OHP, DVD Player, Ceiling mounted LCD Projector besides the acoustics and sound system.
- Basement of MDC Auditorium and lush green lawns are also provided for poster session, exhibitions, out-door training activities, lunch and dinner.



MDC Key Corporate & Government clients

Yashada MDC clients is an impressive array from Government & Corporate Industry. Representing a complete spectrum of Industries. From National to International Government Organizations, NGOs, PSUs, Corporates including IT sector & Banking sector.

Some brief about Government/Corporate/NGOs & Banking Sectors:-

- ❖ **Birla Institute of Technology & Science** - is an Indian institute of higher education and a deemed university . The university has 15 academic departments, and focuses primarily on undergraduate education in engineering and the sciences and on its management programme.
- ❖ **Bizol India Services Pvt Ltd.-** Bizsolindia is the company promoted by a group of professionals providing Commercial Services, Software Solutions.
- ❖ **Center for advanced strategic studies** - The Centre which is a nonprofit, apolitical, non-government organisation, aims at undertaking research and analysis of subjects relating to national and international security and development through seminars, discussions, publications at periodic intervals. It also facilitates close interaction with the faculty members and research students in allied disciplines in the Universities/Institutions as also Armed Forces.
- ❖ **Centre for Development of Advanced Computing (C-DAC)** - is the premier R&D organization of the Department of Electronics and Information Technology (DeitY), Ministry of Communications & Information Technology (MCIT) for carrying out R&D in IT, Electronics and associated areas. Different areas of C-DAC, had originated at different times, many of which came out as a result of identification of opportunities.
- ❖ **Dr. Babasaheb Ambedkar Research & Training Institute (BARTI), Pune-** is an autonomous institute of the Department of Social Justice and Special Assistance, Govt. of Maharashtra. BARTI is taking Skill Development initiatives for the cause of equity and social justice through imparting skills to the youth of socially disadvantaged and weaker sections of the society.
- ❖ **Dreams Group-** Dreams Group_Construction Company in pune, latest construction projects in pune, Best Residential projects in pune property.

- ❖ **Environment Department, Mantralaya** - Our mission is to inspire you to transform environmental challenges into social action for a just and livable world.
- ❖ **HDFC Assest Management Company Limited- HDFC Asset Management Company Ltd.** company research & investing information.
- ❖ **ICICI Bank** -Is an_Ideal destination for Personal Banking need! We offer a wide range of personal banking services including loans, credit cards, and savings
- ❖ **ICICI Prudential Life Insurance Company Limited-** Insurance - ICICI Prudential offers insurance for wealth plan, health, life ... Ltd which shall be used by **ICICI Prudential Life Insurance Company Ltd.**
- ❖ **IDBI Bank** - IDBI Bank is an Indian government-owned financial service company, formerly known as Industrial Development Bank of India, headquartered in Mumbai, India.
- ❖ **Kushal Credia** - Kushal is a partnership project between CREDAI Pune Metro and National Skill Development Corporation (NSDC). This programme was conceived to improve the skills of the construction workforce in India.
- ❖ **Landmark world wide Education-** The **Landmark Forum** and advanced programs and seminars on relationships, communication, productivity, leadership, more
- ❖ **LIC Of India**- Life Insurance Corporation is an Indian state-owned insurance group and investment company. It is the largest insurance company in India.
- ❖ **M.Tech Embedded System BIT, Pilani** - The discipline of embedded systems lies at the intersection of Computer Science and Electrical Engineering. The four-semester M.Tech. Embedded Systems programme is quintessential for practicing engineers in the embedded systems industry (automotive, avionics, consumer electronics, medical devices, defence, and processor design) who want to gain knowledge in state-of-the-art tools and theories.
- ❖ **Maharashtra University of Health Science (MUHS)-** The Main objective is to ensure proper and systematic instruction, teaching, training and research in modern medicine and the Indian system of Medicine in the State of Maharashtra and to have a balanced growth in the medical sciences.
- ❖ **M.Tech Design Engineering –BIT, Pilani** - The scope of this programme is the advanced level design necessary for complex engineering systems having predominantly mechanical, electrical and electronic components and to a limited extent requiring computer software, chemical reagents, biological reagents and management support.
- ❖ **Miles Education-** Miles Professional Education, India’s largest classroom training provider of **CPA (Certified Public Accountant)**, the US equivalent of the Indian Chartered Accountant, introduces **CMA (Certified Management Accountant) training in India** as official partner of IMA (Institute of Management Accountants), US, and Wiley. Miles CMA Review is the only specialized CMA Review course provider in the country.
- ❖ **National Health Mission (NHM)** -The National Health Mission (NHM) encompasses its two Sub-Missions, the National Rural Health Mission (NRHM) and the newly launched National Urban Health Mission (NUHM).

The main programmatic components include Health System Strengthening in rural and urban areas- Reproductive-Maternal- Neonatal-Child and Adolescent Health (RMNCH+A), and Communicable and Non-Communicable Diseases.

- ❖ **National Cold Chain Training Center, Pune**-The **National Centre for Cold-chain Development (NCCD)** is an autonomous body established by the Government of India with an agenda to positively impact and promote the development of the cold-chain sector in the country.
- ❖ **Pune International Center** - Pune has always been a city of learning, scholarship, values, enlightened thinking and action. What this great city misses though is a meeting point for all such great minds, a place where, in an intellectually stimulating and peaceful environment, enlightened discussions and debates can be held about the future of this great city, of this great nation – and indeed the world.
- ❖ **Pune University** - Pune is the main educational center of Maharashtra. Numerous students from every corner of India and the world come to Pune. It is quite safe and peaceful city as compared to other educational centers in India. Savitribai Phule Pune University is one of the finest and most popular educational centers in the city. It offers excellent programs in various areas including Science, Commerce, Arts, Languages and Management Studies.
- ❖ **Prayas Group** – Prayas (Initiatives in Health , Energy, Learning and Parenthood) is a Non-governmental, non-profit organization based in pune, India.
- ❖ **Pune Chapter of Cost Accountant**- The Institute of Cost Accountants of India would be the preferred source of resources and professionals for the financial leadership of enterprises globally." Mission Statement.
- ❖ **Syngenta India Ltd** - There is tremendous potential to increase India's crop productivity and improve grower profitability. We will drive this through our ICS Protocols and New Products.
- ❖ **Saraswat Bank** - Saraswat Bank is an urban co-operative banking institution based in Maharashtra, India and operating as a co-operative bank since 1918. In 1988, the Bank was conferred with "Scheduled" status by Reserve Bank of India.
- ❖ **Thermax India Limited** - is an Indian energy and environment engineering company based in India and Britain. It manufactures boilers, vapour absorption machines, offers water and waste solutions and installs captive power projects. Thermax is also a historic brand name of boilers, and
- ❖ **UNECEF** - The United Nations Children's Fund is a United Nations programme headquartered in New York City that provides humanitarian and developmental assistance to children and mothers in developing countries.
- ❖ **Tribal Dvelopment Department** :- **In 1972**, Tribal Development Directorate established for effective implementation of Tribal Welfare Schemes under Social Welfare Department. In 1976 Tribal Development Commissionerate was established. Independent Tribal Development Department was established on 22nd April 1983 and Department works independently since 1984. To strengthen the Tribal Development Department, Directorate was merged into Commissionerate in 1992.
- ❖ **MEDA** :- The oil shock of late 1970s prompted energy planners world over to look for alternative sources of energy. Proper utilization of renewable energy such as solar, biomass, wind etc., once again started capturing

the imagination of mankind. It was realized that sustainable development of the country called for growth of energy sector with effective management and proper mix of available renewable and non-renewable sources of energy.

- ❖ **IMS/Learning resources Pvt.Ltd** :- In the field of management education, IMS boasts of being one of the oldest institutions in India, providing a platform for students to further their careers. We believe in bringing self-awareness to our students, because only then can they truly know their own path to career and future success.

Our motto is to be with our students, to mentor, motivate, guide and accompany them in their educational journey, till they cross the milestone of their coveted entrance examination. We nurture aspirations and facilitate achievement, and it fulfils our purpose – to ensure, for the next generation, a successful and rewarding future.

- ❖ **SOPPECOM** :- SOPPECOM is a voluntary, non-profit organisation registered under the Societies Registration Act and its primary objective is to promote and help the rural population, especially those who are dependent on their immediate ecosystem resources like land, water and biomass resources for their livelihoods, in the self-management of these resources as part of a wider process of equitable and sustainable development.

- ❖ **Fleetguard Filters** :- Fleetguard Filters Private Limited is India's leading manufacturer of heavy duty Air, Fuel, Lube and Hydraulic filters, Air Intake Systems, Coolants and Chemical Products for On and Off highway applications.

Fleetguard is a Cummins group company with a turnover of ₹ 9230 million. It is an OEM (Original Equipment Manufacturer) supplier to renowned automotive and industrial engine and equipment manufacturers

- ❖ **Mahesh Industrial group** :- Mahesh Industrial Group (MIG) had been active for over 4 decade. It is not for profit organisation, committed to promote and encourage new age entrepreneurs and be a networking platform for fellow Maheshwari Industrialist. It act as a catalyst in promoting social, economic and industrial development, to encourage and empower industrial and entrepreneurial activities by providing social cum professional forum for interaction among the members.

- ❖ **Deepak Fertiliser** :- Deepak Fert is in the Fertilisers sector. The current market capitalisation stands at Rs 3,175.38 crore.

- ❖ **Jamboree Education Pvt. Ltd.** :- In our pursuit to provide the right kind of information to students, we feel institutes are an important channel and hence have various services to offer that would be helpful in supporting the student in his study abroad journey. Browse through our list of services:

- ❖ **ACWADAM** :- ACWADAM'S mission is to stimulate and facilitate work related to groundwater management in various parts of India, through partnerships, while evolving into an institution that works on aquifer-based groundwater. A not-for-profit organisation that aims at establishing a groundwater management agenda in India. ACWADAM has set itself an agenda that is based on the science of hydrogeology and the principles of managing a "common pool resource" through scientifically based participatory processes

Some National and International Programmes

- ❖ Pune international literary festival 2016.
- ❖ International Conference on Accelerating Biology-2017- C-DAC Symposium
- ❖ 6th National Bioethics Conference
- ❖ National Programme of Regional Ayurveda Institute for Fundamental Research.
- ❖ Pune Heritage festival Inaugural Ceremony
- ❖ International conference on Language, Literature and culture.
- ❖ Climate change Innovation Programme by forest Department.
- ❖ Synergy-2016 (Ophthalmology Conference)
- ❖ National seminar on " Interrogating Democracy"
- ❖ 32nd National convention of Environmental Engineers.

MDC Training Report 2016-2017

Sr. No.	Trg.Year	Total Conducted Trg Programs	Attendance	Trg Mandays
1.	2005-2006	152	5382	14,841
2.	2006-2007	288	9989	23,817
3.	2007-2008	344	15,650	38,427
4.	2008-2009	355	24,000	42,327
5.	2009-2010	405	29,768	54,133
6.	2010- 2011	625	48,825	79,024
7.	2011- 2012	669	43,784	76,666
8.	2012 -2013	760	50,831	76,397
9.	2013-2014	731	47,299	82,673
10.	2014-2015	709	45,631	70,329
11.	2015-2016	762	49,343	72,065
12.	2016-2017	630	47,044	67,548

INFRASTRUCTURE DEVELOPMENT

It is continuous process so we always pay attention for best services to our valuable clients. Keeping in view of the convenience and need of the guest various construction, renovation, maintainance work have been undertaken in the current training year.

We also plan to furnish our conference hall with latest audio-visual equipments by replacing older.



MARKETING STRATEGY FOR MDC FACILITY: - An Aggressive marketing plans towards marketing for maximum utilization of MDC facility are being implemented with innovative strategy applied by MDC professional staff.



REGULAR FEEDBACK REPORT-

The client's feedback regarding Food Quality, Dining hall Hygiene, Accommodation Facility, Conference hall facility, Complaints and Suggestion are regularly Monitoring on a Five Point Scale Formula. These practices show a better result for our valuable clients to serve excellent food quality as well as best housekeeping services. Good suggestions from the clients for the improvement of MDC is always welcome.

Valuable Feedback from our Customers-Special comments from client is mentioned herewith.

- **Suriya Hospital Pvt. Ltd. :-** I thank you for the support given to me for conducting the 42nd AMASI Skill Course from 8th to 10th March at your Premises.

The Hall arrangement, Caterings Services was excellent and your staffs supported us and were co-operative. Solicit your support in future as well.

- **GDBPCON- 2016 :-** Manay many thanks to Respected Samanta Sir and whole MDC] Yashada staff for helping us in Organizing GDBPCON-2016, Sir your Administrative instructions to staff were really Precise.

The whole staff was co-operative and prompt. I would specially thank you for taking efforts to make our WEB session successful with your CIT Staff. The food and accommodation arrangements by Mr. Girish Kulkarni and staff were really good.

- **Finnovators Solutions Pvt. Ltd. :-** Greetings! Thanks a lot for your support for our events on 4th Feb 2017. The team at yashada too needs to be complimented for their support, right from the arrangements at the Auditorium to the dinner arrangements.

Thanks a lot for the same.



Centre for Right to Information

Introduction:

The Center for Right to Information was established at the Academy in March 2004, to train Public Information Officers and Appellate Authorities of various public offices in the state for effective implementation of Maharashtra Right to Information Act, 2002. Ever since Right to Information Act, 2005 came in to existence, Yashwantrao Chavan Academy of Development Administration YASHADA has been on the forefront of building capacity and imparting training for effective implementation.

Objectives:

- a. To organise training programmes, workshops and consultation meets related to RTI, transparency and accountability.
- b. To develop training modules and reading material.
- c. To carry out research and evaluation studies and documentation activities regarding emerging transparency regime.

Innovation Citizen Centric Initiative

An innovative initiative of mass awareness was started on 2nd October 2010 through a Certificate Course in distance mode. This is a three months duration course to facilitate enjoyable and useful learning at the convenience of learners. This Certificate Course in RTI is designed by taking into consideration the need of RTI Training for All.

While designing this course difficulties being faced by both 'Supply side' i.e. Public Authorities and its officers- and 'Demand side' i.e. Citizen, Media, NGOs, Students and all sections of society have been carefully viewed.

This distance course has been designed to disseminate knowledge, procedural skills and attitude required for responsible, transparent and accountable RTI regime

Initiative as RTI Resource Centre

Yashada had been accorded the status of, National Implementing Agency (NIA), (along with Centre for Good Governance, Hyderabad) by Department of Personnel and Training under the United Nations Development

Programme (UNDP) project on 'Capacity Building for Access to Information (CBAI)' and this Center has been recognized as RTI Resource Center in India.

As NIA programmes funded by UNDP for Capacity building for access to information in 26 states and 2 UTs and to conducted training programmes for the State and Central Government Officers.

As NIA YASHADA has covered 28 states and developed 1976 State Resource Persons (SRPs) throughout the country in collaboration with respective state Administrative Training Institutes under the project component. As State Implementing Agency (SIA) Yashada has developed a pool of about 423 trainers in RTI in the State of Maharashtra.

As State Implementing Agency this Center has been carrying out intensive Capacity building and dissemination activities in the state.

Capacity Building Activities:

Government of Maharashtra entrusted responsibility of training and capacity building of Assistant Public Information Officers/ Public Information Officers/ First Appellate Authorities from districts and officers from various Directorates and Departments of the State Secretariat through a State Project. Centre for Right to Information has carried out training programs and important initiative and funding status during the year 2016-17.

- 1) State Project (Rs. 60.21 Lakh)
- 2) Central Plan Scheme (Rs. 51.73 Lakh)
- 3) Certificate Course in RTI (Distance Course) (Rs. 5.00 Lakh)

Projects & Activities Carried Out During 2016-17

Sr. No	Name of program/project/initiative	No. of Training Programs/ Workshops	No. of Participants
1.	State Project 2016-17 (Training for Government Officers)	147	9360
2.	Central Plan Scheme 2016-17	72	3600
3.	Certificate Course in RTI (Distance Mode –6 Batches) RTI Training for all.	06	250
4.	DoPT Sponsored Programme (DRPs)	03	108
5.	DoPT Sponsored Seminar on RTI	02	61
	Total	230	13379

Important Events:

- Centre has imparted training to 13379 participants (PIOs, APIOs, AAs, Nodal Officers and Citizens)
- Centre has conducted 147 (Trainees-9360) training programmes under State Project Scheme 2016-17
- Centre has conducted 72 (Trainees-3600) training programme under the Central Plan Scheme 2016-17 sponsored by DoPT. And also 6 batches of Certificate Course (2 batches of DoPT, Sponsored and 4 regular batches). Total 250 participants have participated.
- Centre has also conducted 3 DRPs training (108 Participants) programme sponsored by DoPT and also conducted one Seminar for Nodal Officers and one workshop.

- Centre has edited, printed and published a volume of Success Stories on RTI named as 'Trust Through Transparency' for Central Information Commission, New Delhi.



Photo: CCRTI Batch-41



Centre for Disaster Management

Introduction:

During the training year 2016-17 center for disaster management carried out training & consultancy activities.. The training was organized for all departments and at all levels. During the year the subjects related to disaster management have been graduated from generic topics to domain specific topics. During the training year after successful and effective preparation of Disaster Management Plan for Nashik Kumbh Mela 2015, CDM carried out trainings at District level for management of religious festivals and preparation of plans for major events.

Objectives:

During the training year 2016-17, CDM set forth three major objectives apart from normal training curriculum They were:

- a) Disaster Management Plan development and review of disaster management plan for “Kanyagat Parv” at Nrusinhwadi, Kolhapur District and Special Electronic Economic Zone(SEEPZ), Andheri, Mumbai respectively.
- b) Conduct training for selection of prospective master trainers at School and Village Level with a view to capacity building in Disaster Management at grass root level.
- c) Conduct pilot Project in one District with the help of these Master Trainers and develop school and village level plans by local stakeholders

Training Summary:

A total of 133 training activities were undertaken by CDM during the training year & a total participant strength was 4302 in numbers. They were trained on various topics of Disaster Management. The training programme comprised of one National level training in collaboration with MHA and UNDP and 34 State level trainings at Yashada. A summary of trainings conducted by CDM is at Appendix ‘A’.

Disaster Management Plan for Kanyagat Parv: On request from Kolhapur District Collector office in February 2016, YASHADA undertook Disaster Management Plan preparation for Mega Event Kanyagat Parv and also conducted capacity building trainings for all stakeholders. The event was conducted under Incident Response System and proved to be a great success.

As a sequel to this request was received from number of Districts for training on Festival Disaster Management which CDM undertook during the year. Main places were Markendya in Gadchiroli, Kunkeshwer and Aangnewadi in Kokan region etc.

Review of SEEPZ DM Plan: DM Plan prepared by CDM, YASHADA in 2009 was reviewed on request of Development Commissioner, SEEPZ, Andheri. Capacity building training of staff and mock drills were conducted to check efficacy of reviewed plan.

Trainings Programme:

1. **National Programme:-** National level programme on Disaster Score Card was conducted in collaboration with MHA and UNDP. During the year Director, CDM, as national Trainer in Incident Response System supported NIDM in conduct of specialized training in IRS as resource person.

2. **State & District level Trainings:-** A total of 34 State level & 99 District level training were conducted. The details are at Appendix 'A'
3. **Training of Master Trainers:** After evaluating various options for creation of Master Trainers at grass root level CDM, YASHADA concluded that experienced Secondary School Teachers as master Trainers for this training. This was for two major advantages, one being local and second availability of such resource at grass root level to ensure sustainability and continuity.
4. **Pilot Project for development of School Safety Plan and Village Disaster Management Plan:** Nandurbar, a remote district having multi hazard scenario was selected for the pilot project. Under the stewardship of Shri M Kalshetty, IAS, District Collector Nandurbar the pilot project was successfully implemented and 236 School Safety Plans and 960 Village Disaster Management Plans were developed by stakeholders under guidance of YASHADA.
5. **Other Activities:** Training was imparted on various subjects of Disaster Management to concern stakeholders. Apart from that the following activities were also undertaken:
 - a) Concept development workshop for undertaking HRVA study by UNDP(TARU) – Project of R & R Department Government of Maharashtra.
 - b) Assisted Pune Municipal Corporation in development of Project proposal for “Resilient Cities” under Rockfeller Foundation. PMC was nominated by Rockfeller foundation for this project.
 - c) Assisted College of Military Engineering in development of national level Table Top Exercise on CBRN scenario conducted in CME premises at Pune..
 - d) Along with Save the Children NGO participated in Workshop for Integration of Disaster Management curriculum in class I to XII syllabus of Tamulnadu Government. The outcome of workshop is Tamilnadu Government has incorporated the recommendations.
 - e) Resource person for Training on Incident Response System in three Districts of Himachal Pradesh.
6. **Individual Activity:-** Mr Satish Patil participated in National level training on Forest Fire Disaster Risk Mitigation at Dehradun.



Financials:

DMU, R & R Dept., Government of Maharashtra allotted Rs. 75 Lakhs to CDM, YASHADA under CSS grant for the year 2016-17.

Plan for 2017-18:

The major emphasis during the year will be in capacity building of schools and villages, targeting 10 to 14 Districts in the state and development of State Rules for DM Act 2005.

Conclusion:

Overall Performance of Center during the training year 2016-17 was quite satisfactory. The center conducted trainings from national to village level for all stake holders and provided consultancy to Central Government establishment.

Appendix A

Summary of Trainings Conducted by CDM, YASHADA

S No	Training	No of Trainings	No of Participants
1	National Level Training	1	25
2	State Level Training	33	957
3	District Level Training	99	3320
		133	4302



Centre for Environment and Development

The Centre for Environment and Development (CED), established on 29 June 1996, has helped YASHADA position environment and development as a strategic training and applications intervention at the Academy. During the past eighteen years, the Centre has been facilitating training, research and administrative interventions at the district, municipal and State level within the Government of Maharashtra and the Government of India.

The training and applications programmes have focused on environmental concerns with perspectives on planning in rural, urban and infrastructure sectors for officials, non-officials, university academics and non-government organisations.

The objectives of the Centre affirm the need for the State and National governments to enable training processes on environment management and development administration. Importantly, the Centre's objectives are central to the goals of the Academy. An essential focus of the Centre is (a) to strengthen YASHADA's training commitments, and the annual calendar of events, and (b) to provide on-the-field information and databases to integrate current case studies in future courses and workshops.

Projects undertaken by Centre for Environment and Development:

The Centre for Environment and Development has undertaken various projects related to environment.

The following projects have been implemented and completed:

1. Maharashtra State Biodiversity Project –
This project was undergone with financial support between Government of India and Ministry of Forest in the year 2000 – 2001.
2. Environmental Status Report for Ulhasnagar Municipal Corporation –
Centre for Environment and Development has prepared of Environmental Status Report for Ulhasnagar Municipal Corporation for the year 2003-2004 and 2009-2010.
3. Preparation of Environmental Status Report regarding the Geographical Information System (GIS) for Jalna Municipal Corporation
4. Monitoring and Evaluation of GIS of Pimpri Chinchwad Municipal Corporation
5. Natural Resources based Geographical Information System in Shivari village, Purandar taluka, District Pune and Kawatepuran, Taluka and District Sangli. Maps and measurement were prepared through GIS based information in Shivari and Kawatepuran.

6. Municipal Corporation of Greater Mumbai – Training Needs Analysis
To identify the Training Needs Analysis for all the departments of Municipal Corporation of Greater Mumbai.
7. A project related to MIHAN, Nagpur regarding Migratory Birds Flyways.
8. Village level capacity building programmes undertaken under the Total Sanitation Campaign of the Government of Maharashtra.
9. Tribal Research and Training Institute (TRTI), Pune funded project on Tribal Village level Governance Strategies for Sustainable Development in Bhimashankar Area - Training Needs Analysis.
10. Tribal Research and Training Institute (TRTI), Pune funded project on Empowerment Strategies for Natural Resources based Sustainable Livelihoods in tribal villages at Bhimashankar Area - Training Needs Analysis.
11. Ecovillage Katewadi, Project - A Maharashtra Pollution Control Board sponsored project wherein CED has been nominated as a Project Monitoring Consultant.
12. “Training of Master Trainers for Joint Forest Management” by the Maharashtra State Forest Department. Within this project, we have now completed six training programmes during 2012-13 and certified nearly 125 Master Trainers who will, in turn, develop Trainers for JFM during 2013-14.



Refresher Training programme at YASHADA for Class I Officers of Maharashtra Forest Department - 8 to 12 August 2016

Training Activities conducted in 2016-17

In the year 2016-17 Centre for Environment and Development conducted 168 training programmes with 3753 participants and with 3103 women participants among them.

Sr. No.	Year	Number of Training Programmes	Course Weeks	Nominated Participants	Number of Participants
1.	1996-1997	11	11.0	399	248
2.	1997-1998	19	19.0	686	550
3.	1998-1999	9	10.5	431	303
4.	1999-2000	18	18.5	974	609
5.	2000-2001	12	13.5	761	470
6.	2001-2002	35	25.5	1,233	1,035
7.	2002-2003	36	24.5	908	739
8.	2003-2004	20	15.5	718	713
9.	2004-2005	108	64.5	6,107	5,459
10.	2005-2006	188	110.0	6,426	6,401
11.	2006-2007	92	59.0	3,572	3,442
12.	2007-2008	78	41.5	740	2,717
13.	2008-2009	67	33.5	2,312	2,514
14.	2009-2010	63	39.5	1,296	1,901
15.	2010-2011	26	25.5	535	904
16.	2011-2012	80	92.0	1,591	1,504
17.	2012-2013	72	83.0	1,076	1,290
18.	2013-2014	61	71.0	1,034	1,041
19.	2014-2015	35	39.5	853	679
20.	2015-2016	72	82.5	2356	2968
21.	2016-2017	168	173.5	3746	3753
Total 1996-2015		1270		37,754	39,240



**Refresher Training Programme for Class I Officers of Maharashtra Forest Department
13 to 17 February 2017**

Completed Programmes
Calendar Year: 2016-17 Department : CED

Sr. No.	Title	From Date- To Date	Attendees
1	JFM Village Case Studies Workshop	4/2/2016 -4/2/2016	20
2	Village Eco development case studies Workshop	4/4/2016 -4/5/2016	11
3	Meeting with MPA Nashik team	4/5/2016 -4/5/2016	5
4	State Level Expert Appraisal Committee- II, GoM, MEDC, Mantralaya	4/11/2016 -4/11/2016	12
5	State Level Expert Appraisal Committee-II, GoM, MEDC, Mantralaya	4/12/2016 -4/12/2016	14
6	State Level Expert Appraisal Committee- II, GoM, MEDC, Mantralaya	4/13/2016 -4/13/2016	14
7	Training of Trainers (ToT) for Maharashtra Polic Academy, Nashik	4/20/2016 -4/22/2016	22
8	MRPSA Phase I Training Review Meeting	4/25/2016 -4/25/2016	7
9	Village Eco development case studies Workshop	4/29/2016 -4/30/2016	11
10	National Symposium on Excellence in Training (NSET) Scrutiny Committee for proposals	5/3/2016 -5/5/2016	5
11	MDC renovation meeting (I)	5/3/2016 -5/3/2016	8
12	Planning Meeting for CGG with PMC & PWD	5/4/2016 -5/4/2016	6
13	Intra-YASHADA software management meeting (Mahaonline, TMIS, E-office)	5/4/2016 -5/5/2016	8
14	MDC Renovation meeting (II)	5/5/2016 -5/5/2016	8
15	MDC Renovation meeting (III)	5/6/2016 -5/6/2016	8
16	TNA survey for Environmental Appraisal Guidelines at Lonavala Khandala Municipal Council	5/8/2016 -5/8/2016	30
17	Meeting with MPA Nashik team	5/18/2016 -5/18/2016	5
18	Refresher Training Programme for Class 1 Officers of Maharashtra Forest Department (STP-YP)	5/23/2016 -5/27/2016	9
19	Training of Trainers (ToT) for convergence programmes (JFM, SFD, Eco-V, Eco-T, WLM) of Forest Department	5/25/2016 -5/27/2016	5
20	Government of Andhra Pradesh- workshop on wildlife- Tirupati	6/1/2016 -6/2/2016	100
21	TNA planning workshop for Environmental Appraisal Guidelines at Lonavala Khandala Municipal Council	6/6/2016 -6/6/2016	11
22	State Level Expert Appraisal Committee- II, GoM, MEDC, Mantralaya	7/4/2016 -7/5/2016	14
23	State Level Expert Appraisal Committee- II, GoM, MEDC, Mantralaya	7/7/2016 -7/8/2016	14
24	Training of Trainers (ToT) for convergence programmes (JFM, SFD, Eco-V, Eco-T, WLM) of Forest Department	7/12/2016 -7/14/2016	8
25	Village Eco development case studies Workshop	7/18/2016 -7/19/2016	6
26	Village Eco development case studies Workshop	7/20/2016 -7/21/2016	5
27	Refresher Training Programme for Class 1 Officers of Maharashtra Forest Department (STP-YP)	8/8/2016 -8/12/2016	13
28	Training of Trainers (ToT) for convergence programmes (JFM, SFD, Eco-	8/10/2016 -8/12/2016	7

Sr. No.	Title	From Date- To Date	Attendees
	V, Eco-T, WLM) of Forest Department		
29	Village Eco development case studies Workshop	8/22/2016 -8/23/2016	5
30	State Level Expert Appraisal Committee- II, GoM, MCA-BKC, Mumbai	8/22/2016 -8/23/2016	10
31	State Level Expert Appraisal Committee- II, GoM, MCA-BKC, Mumbai	8/24/2016 -8/24/2016	10
32	State Level Expert Appraisal Committee- II, GoM, MCA-BKC, Mumbai	8/25/2016 -8/26/2016	10
33	JFM Village Case Studies Workshop	8/25/2016 -8/25/2016	5
34	JFM Village Case Studies Workshop	8/26/2016 -8/26/2016	5
35	Estate Department Review Meeting.	8/31/2016 -8/31/2016	10
36	Planning meeting with Dr. Vikas Amte, Anandwan at Warora, Chandrapur	9/7/2016 -9/7/2016	6
37	Planning Meeting with CCF (WL), Pench and CCF (T) Nagpur at Sillari, Pench, Nagpur District	9/8/2016 -9/8/2016	7
38	Orientation workshop for Environmental Appraisal Guidelines	9/9/2016 -9/9/2016	8
39	State Level Expert Appraisal Committee- II, GoM, MCA-BKC, Mumbai	9/16/2016 -9/17/2016	10
40	Refresher Training Programme for Class 1 Officers of Maharashtra Forest Department (STP-YP)	9/19/2016 -9/23/2016	10
41	State Level Expert Appraisal Committee- II, GoM, MCA-BKC, Mumbai	9/19/2016 -9/20/2016	10
42	Training of Trainers (ToT) for convergence programmes (JFM, SFD, Eco-V, Eco-T, WLM) of Forest Department	9/21/2016 -9/23/2016	8
43	MPA EC Meeting Nashik	9/27/2016 -9/27/2016	20
44	Refresher Training Programme for Class 1 Officers of Maharashtra Forest Department (STP-YP)	10/17/2016 -10/21/2016	8
45	Training of Anganwadi worker Raigad - TINPIRA	11/6/2016 -11/6/2016	23
46	Training of Anganwadi worker Raigad - LOHAP-2	11/6/2016 -11/6/2016	26
47	Training of Anganwadi worker Raigad - KHALAPUR-1	11/7/2016 - 11/7/2016	26
48	JFM Village Case Studies Workshop-NSTA MMB GoM	11/10/2016 -11/10/2016	7
49	Training Programme of MTs in ICDS @ District Level.(STP- YP- Alibag Raigad District)	11/23/2016 -11/23/2016	42
50	Training Programme of MTs in ICDS @ District Level.(STP- YP- Alibag Raigad District)	11/24/2016 -11/24/2016	48
51	Training of Anganwadi worker Raigad - BHINGARI	11/25/2016 -11/25/2016	24
52	Training of Anganwadi worker Raigad - PEN	11/25/2016 -11/25/2016	26
53	Training of Anganwadi worker Raigad - PAITHAN	11/26/2016 -11/26/2016	35
54	Training of Anganwadi worker Raigad - POLADPUR	11/27/2016 -11/27/2016	35
55	Training of Anganwadi worker Raigad - KHAMGAON	11/28/2016 -11/28/2016	32
56	Training of Anganwadi worker Raigad - KASU	11/29/2016 -11/29/2016	30
57	Training of Anganwadi worker Raigad - SHIHU	11/29/2016 -11/29/2016	26
58	Training of Anganwadi worker Raigad - JITE	11/29/2016 -11/29/2016	25
59	Training of Anganwadi worker Raigad - WASHI	11/29/2016 -11/29/2016	27
60	Training of Anganwadi worker Raigad - GADAB	11/29/2016 -11/29/2016	28
61	Training of Anganwadi worker Raigad - VARSAI	11/29/2016 -11/29/2016	24

Sr. No.	Title	From Date- To Date	Attendees
62	Training of Anganwadi worker Raigad - KHALAPUR	11/29/2016 -11/29/2016	25
63	Training of Anganwadi worker Raigad - VAVORI	11/29/2016 -11/29/2016	30
64	Training of Anganwadi worker Raigad - GAVHAN-1	11/29/2016 -11/29/2016	24
65	Training of Anganwadi worker Raigad - GAVHAN-2	11/29/2016 -11/29/2016	24
66	Training of Anganwadi worker Raigad - AAPTA-2	11/29/2016 -11/29/2016	24
67	Training of Anganwadi worker Raigad - PALI	11/29/2016 -11/29/2016	24
68	Training of Anganwadi worker Raigad - MHASALA	11/29/2016 -11/29/2016	32
69	Training of Anganwadi worker Raigad - MENDADI	11/29/2016 -11/29/2016	28
70	Training of Anganwadi worker Raigad - KHAMGAON-1	11/29/2016 -11/29/2016	29
71	Training of Anganwadi worker Raigad - PITALWADI	11/29/2016 -11/29/2016	47
72	Training of Anganwadi worker Raigad - NAGAON	11/29/2016 -11/29/2016	30
73	Training of Anganwadi worker Raigad - BIRWADI	11/29/2016 -11/29/2016	25
74	Training of Anganwadi worker Raigad - CHIMBHAVE	11/29/2016 -11/29/2016	30
75	Training of Anganwadi worker Raigad - VARANDH	11/29/2016 -11/29/2016	33
76	Training of Anganwadi worker Raigad - VINHERE	11/29/2016 -11/29/2016	28
77	Training of Anganwadi worker Raigad - PACHAD	11/29/2016 -11/29/2016	32
78	Training of Anganwadi worker Raigad - NATE	11/29/2016 -11/29/2016	41
79	Training of Anganwadi worker Raigad - VALAN	11/29/2016 -11/29/2016	29
80	Training of Anganwadi worker Raigad - WAVANJE	11/30/2016 -11/30/2016	33
81	Training of Anganwadi worker Raigad - HAMRAPUR	11/30/2016 -11/30/2016	27
82	Training of Anganwadi worker Raigad - KAMRLI	11/30/2016 -11/30/2016	24
83	Training of Anganwadi worker Raigad - BALNVALI	11/30/2016 -11/30/2016	23
84	Training of Anganwadi worker Raigad - KALAMB	11/30/2016 -11/30/2016	34
85	Training of Anganwadi worker Raigad - KHANDAS	11/30/2016 -11/30/2016	30
86	Training of Anganwadi worker Raigad - NERAL-2	11/30/2016 -11/30/2016	23
87	Training of Anganwadi worker Raigad - NERAL-3	11/30/2016 -11/30/2016	28
88	Training of Anganwadi worker Raigad - NERAL-1	11/30/2016 -11/30/2016	24
89	Training of Anganwadi worker Raigad - NERE-2	11/30/2016 -11/30/2016	27
90	Training of Anganwadi worker Raigad - NERE-1	11/30/2016 -11/30/2016	32
91	Training of Anganwadi worker Raigad - CHAUK-1	11/30/2016 -11/30/2016	26
92	Training of Anganwadi worker Raigad - NERAL-3	11/30/2016 -11/30/2016	28
93	Training of Anganwadi worker Raigad - AAMBIWALI-1	11/30/2016 -11/30/2016	20
94	Training of Anganwadi worker Raigad - DASGAON	11/30/2016 -11/30/2016	30
95	Training of Anganwadi worker Raigad - KALUNDRE	11/30/2016 -11/30/2016	24
96	Training of Anganwadi worker Raigad - VAVANJE-2	12/1/2016 -12/1/2016	32
97	Training of Anganwadi worker Raigad - LANGHAP	12/2/2016 -12/2/2016	30
98	Training of Anganwadi worker Raigad - CHAUK-2	12/2/2016 -12/2/2016	24
99	Training of Anganwadi worker Raigad - KADAV-2	12/2/2016 -12/2/2016	30
100	Training of Anganwadi worker Raigad - MOHILI	12/2/2016 -12/2/2016	53

Sr. No.	Title	From Date- To Date	Attendees
101	Training of Anganwadi worker Raigad - KADAV-1	12/2/2016 -12/2/2016	31
102	Training of Anganwadi worker Raigad - AMBIWALI	12/2/2016 -12/2/2016	24
103	Training of Anganwadi worker Raigad - VAVANJE-1	12/2/2016 -12/2/2016	33
104	Training of Anganwadi worker Raigad - GHOSALE	12/2/2016 -12/2/2016	30
105	Training of Anganwadi worker Raigad - SHIRAVLI-2	12/3/2016 -12/3/2016	28
106	Training of Anganwadi worker Raigad - NANDVI	12/3/2016 -12/3/2016	29
107	Training of Anganwadi worker Raigad - SHIRAVLI-1	12/3/2016 -12/3/2016	33
108	Training of Anganwadi worker Raigad - MANDAD	12/3/2016 -12/3/2016	22
109	Training of Anganwadi worker Raigad - SAAI-2	12/3/2016 -12/3/2016	30
110	Training of Anganwadi worker Raigad - NIJAMPUR	12/3/2016 -12/3/2016	44
111	Training of Anganwadi worker Raigad - VANJFOSHI	12/5/2016 -12/5/2016	28
112	Training of Anganwadi worker Raigad - PADHVAN	12/5/2016 -12/5/2016	59
113	Training of Anganwadi worker Raigad - AAPTA-1	12/6/2016 -12/6/2016	29
114	Training of Anganwadi worker Raigad - VADGHAR	12/6/2016 -12/6/2016	24
115	Training of Anganwadi worker Raigad - TIVARE	12/6/2016 -12/6/2016	24
116	Training of Anganwadi worker Raigad - POYNAD	12/6/2016 -12/6/2016	26
117	Training of Anganwadi worker Raigad - JAMBHULPADA	12/6/2016 -12/6/2016	24
118	Training of Anganwadi worker Raigad - UDDHAR	12/6/2016 -12/6/2016	22
119	Training of Anganwadi worker Raigad - BAMANGAON	12/6/2016 -12/6/2016	23
120	Training of Anganwadi worker Raigad - RAMRAJ	12/6/2016 -12/6/2016	24
121	Training of Anganwadi worker Raigad - VAVE	12/6/2016 -12/6/2016	23
122	Training of Anganwadi worker Raigad - ALIBAG	12/6/2016 -12/6/2016	24
123	Training of Anganwadi worker Raigad - MAHAGAON	12/6/2016 -12/6/2016	28
124	Training of Anganwadi worker Raigad - NAGAON	12/6/2016 -12/6/2016	24
125	Training of Anganwadi worker Raigad - BORLIPANCHTAN	12/6/2016 -12/6/2016	30
126	Training of Anganwadi worker Raigad - DAUGURI	12/6/2016 -12/6/2016	21
127	Training of Anganwadi worker Raigad - JASAI	12/6/2016 -12/6/2016	28
128	Training of Anganwadi worker Raigad - JASKHAR	12/6/2016 -12/6/2016	22
129	Training of Anganwadi worker Raigad - BHENDKHAL	12/6/2016 -12/6/2016	21
130	Training of Anganwadi worker Raigad - INDAPUR-1	12/6/2016 -12/6/2016	34
131	Training of Anganwadi worker Raigad - INDAPUR-2	12/6/2016 -12/6/2016	34
132	Training of Anganwadi worker Raigad - KOPROLI	12/6/2016 -12/6/2016	22
133	Training of Anganwadi worker Raigad - NANDGAON	12/7/2016 -12/7/2016	30
134	Training of Anganwadi worker Raigad - PEDHAMBE	12/7/2016 -12/7/2016	25
135	Training of Anganwadi worker Raigad - REVDANDA	12/7/2016 -12/7/2016	24
136	Training of Anganwadi worker Raigad - DHOKWADE	12/7/2016 -12/7/2016	21
137	Training of Anganwadi worker Raigad - PEDHAMBE-2	12/7/2016 -12/7/2016	23
138	Training of Anganwadi worker Raigad - DIGHI	12/7/2016 -12/7/2016	29
139	Training of Anganwadi worker Raigad - VALVATI	12/7/2016 -12/7/2016	28

Sr. No.	Title	From Date- To Date	Attendees
140	Training of Anganwadi worker Raigad - BAGMANDALE	12/7/2016 -12/7/2016	28
141	Training of Anganwadi worker Raigad - SAAI	12/7/2016 -12/7/2016	32
142	Training of Anganwadi worker Raigad - GOREGAON	12/7/2016 -12/7/2016	33
143	Training of Anganwadi worker Raigad - NAGOTHANE-1	12/7/2016 -12/7/2016	23
144	Training of Anganwadi worker Raigad - MAANGAON	12/7/2016 -12/7/2016	34
145	Training of Anganwadi worker Raigad - NAGOTHANE-2	12/8/2016 -12/8/2016	25
146	JFM Village Case Studies Workshop	12/9/2016 -12/9/2016	8
147	Training of Anganwadi worker Raigad - KHAMB	12/9/2016 -12/9/2016	24
148	Training of Anganwadi worker Raigad - KOKBAN	12/9/2016 -12/9/2016	40
149	Training of Anganwadi worker Raigad - NANADGAON	12/13/2016 -12/13/2016	24
150	Training of Anganwadi worker Raigad - BORLI	12/14/2016 -12/14/2016	28
151	Training needs analysis for wildlife management in PAs- Tadoba National Park	12/15/2016 -12/15/2016	15
152	Training of Anganwadi worker Raigad - AMARDANDA	12/15/2016 -12/15/2016	23
153	Training of Anganwadi worker Raigad - TELVADE	12/16/2016 -12/16/2016	25
154	Refresher Training Programme for Class 1 Officers of Maharashtra Forest Department (STP-YP)	12/19/2016 -12/23/2016	16
155	TNA for convergence programmes of Forest Department- Tadoba	1/2/2017 -1/2/2017	10
156	Indian National Science Congress 2017- Panel session and workshop (Urban environment) Chennai	1/4/2017 -1/5/2017	8
157	RTI-DTI-Coordination meeting Rameti Khopoli	1/7/2017 -1/8/2017	7
158	Coordination meeting (1) with University of Mumbai (at Mumbai)	1/11/2017 -1/11/2017	7
159	Coordination meeting (2) with university of Mumbai (at Mumbai)	1/14/2017 -1/14/2017	7
160	Coordination meeting (3) with university of Mumbai (at Mumbai)	1/16/2017 -1/16/2017	7
161	Climate change and Forestry for the officials of Forest Department- Planning meeting	2/8/2017 -2/8/2017	8
162	Refresher Training Programme for Class 1 Officers of Maharashtra Forest Department (STP-YP)	2/13/2017 -2/17/2017	15
163	Supporting TNA for orientation and Refresher programmes for Maharashtra Forest Department	2/27/2017 -2/27/2017	7
164	TNA for Orientation and Refresher Programmes for Maharashtra Forest Department	3/14/2017 -3/17/2017	15
165	Training of Trainers (ToT) for convergence programmes (JFM, SFD, Eco-V, Eco-T, WLM) of Forest Department	3/22/2017 -3/24/2017	17
166	TNA for Orientation and Refresher Programme (Somnath, Chandrapur)	3/29/2017 -3/29/2017	10
167	TNA for Orientation and Refresher programme (Anandwan, Chandrapur)	3/30/2017 -3/30/2017	10
168	TNA for Orientation and Refresher programme (Pench, Nagpur)	3/31/2017 -3/31/2017	20

Centre for Information Technology (CIT)

The Centre for Computer Applications and Training was established in April 1987. The Centre has focused on ICT training in various urban, rural and infrastructure sectors.

Objectives

- To provide functional training to officers of the Government of Maharashtra in areas related to Information Technology and Management Information Systems.
- To develop application software for use in government departments and offices
- To provide a forum for interaction for organisations and individuals to discuss and develop ICT applications for development

Cells in CIT

- Training
- Systems Support Group
- Software Development

Training Programmes

During 2016-17, the Centre completed 68 training programmes and workshops. Details are as under:

Training details 2016-17:-

- Total number of NeGD sponsored Train The Trainer Programme in e-Governance – 02
- Total number of RTS Trainings organized for Anganganwadi Supervisors - 05
- Total number of programmes for YASHADA staff (YP) – 01
- Total number of YASHADA Programme (YP) – 03
- Total number of Sponsored programmes conducted – 57
- **Total Trainings - 68**

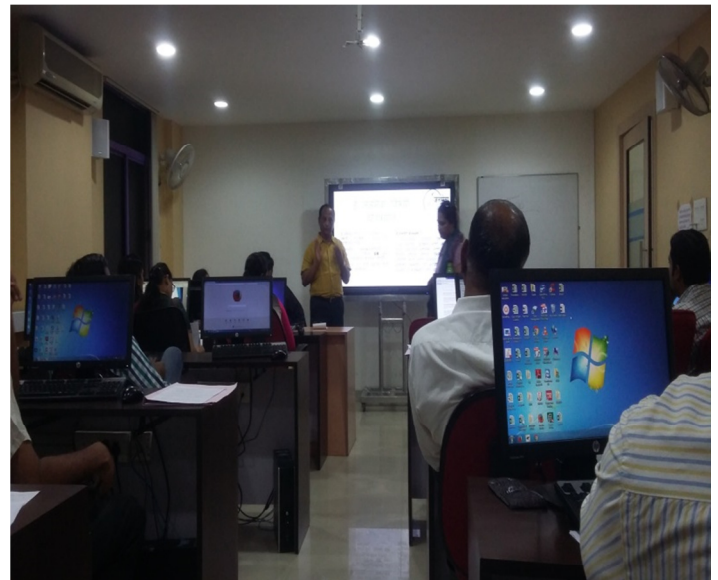
- Total participants trained – 1518
- Course days of conducted courses – 227/365

Topics covered:-

- Organised Training on Tally for Dr.Babasaheb Ambedkar Technological University (BATU) Lonere
- Organised Two trainings on MS Excel for Directorate of skill development Employment & Entrepreneurship Department
- Organised two national level Train The Trainer programme for e-Governance of 2 weeks duration each

- Organised Training on Introduction to e-Governance for Institutional Development through YASHADA Virtual Interactive Classroom (SATCOM studio) of 2 weeks duration
- Organised Right to Services Act Training to Anganwadi Supervisors
- Organised Workshop on Cashless transactions
- Organised Training of DATI / RATI representatives for using www.stpeayashada.in website
- Organised Capacity Building Training for YASHADA faculty and staff on TMIS and Participant Registration Mobile App
- Other trainings include e-Governance Life Cycle, Change Management and Capacity building for e-Governance, Government Process Re-engineering for e-Governance, Publishing contents on Internet, Information Security, Advanced use of Information and Communication Technology in government, Learning Management System, IT Infrastructure Planning for e-Governance, e-Office etc.

CIT also participated in Common Probationary Training Programme 2016 and gave e-Governance related inputs to participants. Evening lab sessions of one hour duration were also planned. During Technical Training (2016 batch), Foundation Training (2016 batch) and Debriefing Training ((2015 batch) CIT organized online examination of these participants.



Infrastructure facilities:

- Internet connectivity: YASHADA had 12Mbps broadband connectivity from BSNL & 2Mbps from STPI as a backup. Recently YASHADA got the NKN connectivity of 100Mbps for publishing & sharing various research papers, creating virtual academy for distance learning. As such total 114Mbps broadband connectivity is available for use.
- YASHADA has revamped it's existing LAN with manageable switches for connecting all it's premises with Optical Fiber Cable. Created VLAN to manage the bandwidth effectively, and make use of IP-phones.
- As per the e-Governance Policy of Maharashtra State, to avoid the use of unauthorized software, YASHADA enrolled in Campus Licensing with Microsoft, through which all the IT equipment in YASHADA have legal software on it.
- IT equipment inventory: YASHADA has following IT equipment currently installed within it's campus.

Sr. No.	Equipment Details	Total Qty.	Location at which the equipment is installed	Use of these equipment
1	Servers	18	Server Room	For implementing various systems
2	Desktops	450	Various departments in YASHADA	Office use
3	Laptops	55	Various departments in YASHADA	Office use
4	Thin Clients	165	All hostel rooms in YASHADA	To be used for the participants
5	Printers	112	Various departments in YASHADA	Office use
6	Tablets	1	Various departments in YASHADA	Office use
7	Switches	62	Server Room & Various departments in YASHADA	Office use
8	Firewall	1	Server Room	Bandwidth Management
9	Scanners	27	Various departments in YASHADA	Office use
10	Router	2	For MSWAN & NKN	Office use
11	Polycom Device	3	Various Location in YASHADA	For Video Conferencing

Activities of System Support Group

- Server monitoring.
- Anti-Virus updating and monitoring.
- Firewall management for bandwidth administration.
- Provide IT support to all the programs getting organized in YASHADA.
- Help Procurement Cell by giving consultancy in technical things for procuring various IT equipment.
- Keep the IT inventory up to date.
- IT support to all the users from various department of YASHADA.
- Co-ordination with IT FMS provider for smooth functioning of IT services.
- Monitoring & evaluating daily complaints logged by IT users.
- Evaluating IT services provided by FMS provider and suggest improvements.
- YASHADA email system administration.
- e-Office support
- e-Tendering support.
- Providing Video Conferencing Support with various locations with MSWAN & NKN connectivity like Delhi, Mumbai Mantralaya , Hyderabad etc.

New initiatives

- Implementation of Network Connectivity of 350 Nodes with Fiber Connectivity at PMB Building with 11 switches with 2 No L3 switch, 5 No POE 48 port L2 switches, 4 No 48 Port L2 Switch .
- Implementation of NMS (Networking Monitoring Software) for YASHADA Premises.
- Procurement & Distribution of Genuine Tonner with variation with the OEM (HP, Canon ,Samsung ,etc)
- Allotment of Wi-Fi devices to various places such as Director General YASHADA, DDG(SIRD), DDG(STPEA), Registrar, Director SIRD , Dean (Academics)

Software Development:

Projects completed (In-house)

- Updating and maintaining YASHADA's website (layout and look and feel).
- Mobile application developed for online registration of participant
- Developed and hosted STP new application for all DATI/RATI
- Updating CPTP portal
- Development and Maintenance of a Distance e-Learning module using LMS for Excel and SAT Cycle
- Maintenance of Publication application
- Development and Maintenance of Train the Trainers (TTT) Portal
- Development and Maintenance of Virtual classroom
- Maintenance and need-based changes / modifications to the existing Training Management Information System
- Maintaining and taking exam in Moodle platform
- RTI website Development and Maintenance
- ACEC website maintenance
- STPEA website maintenance
- Maintenance of RTGS Module in TMIS
- Developed small module to upload ICDS Outreach Trainings through Excel sheet
- Updating and maintaining e-learning module
- Web-Portal for Maharashtra State Expert Group (RDD)
- Regional Symposia on Excellence in Training Portal

Projects taken up

- New development of YASHADA, ACEC, STPEA and RTI website according to Compliance Matrix of Guidelines for Indian Government Website (GIGW).
- New development of Training Management Information System in latest technology.
- Development of Inventory Management System for Hardware support.
- Development and Maintenance of Inventory Management system for Procurement Department (stationary maintenance).
- Re-designing of STP (State Training Policy) website.
- National Federation of Information Commissions in India (NFICI) Website Maintenance.
- Forest Right Act (FRA) – VGIS software has been assigned to YASHADA for maintenance.

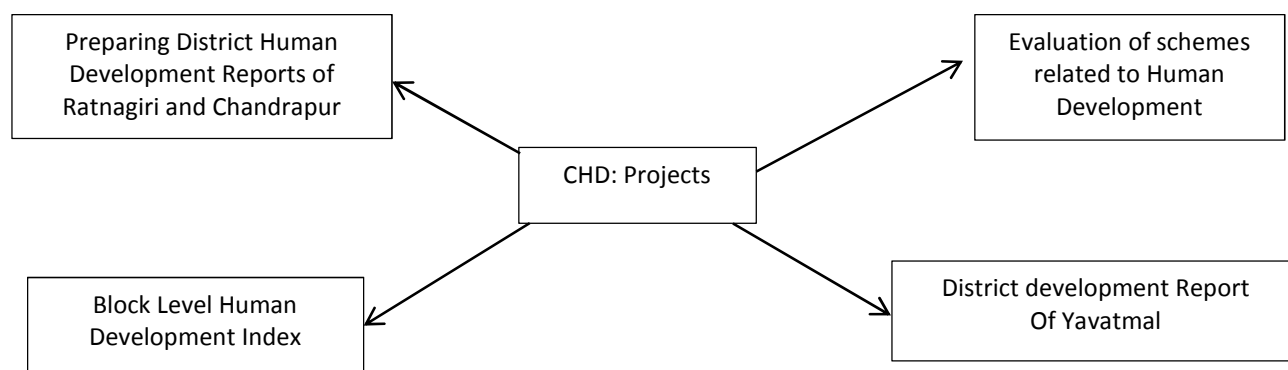
Center for Human Development

Researching and training for improving health, education and livelihood status of people are the main activities of Center for Human Development (CHD). The center works on the principle of 'Analysis to Action'. The data about human development is analyzed to suggest policy interventions and identifying training needs.

CHD Objectives

1. To prepare district and State Human Development Reports
2. To analyze the secondary data about human development indicators with a view to providing policy advocacy to the Government
3. To conduct capacity building programmes in the area of Education and Health so as to improve service delivery mechanisms related to Human development indicators
4. To bring out publications on Human Development issue including effective and tested training modules, research reports, success stories etc
5. To conduct action researches on Human Development
6. To develop a data bank and a resource unit required for above functions

CHD Projects in 2016-17



Achievements in 2016-17

Preparation of District Human Development Reports (DHDR)

CHD prepared DHDR of Ratnagiri in collaboration with Shivaji University, Kolhapur and Chandrapur DHDR with Changemakers, an NGO based at Nagpur. Both the reports analyze the data related to demography, infrastructure, health, education, economy, livelihood, Governance and gender. The reports have made an attempt to find block level composite index to identify areas and sectors in each block, wherever interventions are required.

Evaluation of schemes

CHD evaluated following 4 schemes of Human development Commissionarate.

- Cycle distribution to girls
- Science Centers
- Extending Kasturba Gandhi Balika Vidyalay upto 9th and 10th standard
- Bus facility for transport to schools

Preparation of District Development Report (DDR) of Yavatmal

Yavatmal DDR was prepared for Vidarbha Development Board. Preparation of DDR was taken by Vidarbha Development Board by the instruction of Hon. Governor of the State. The report is the product of exhaustive study of infrastructure, economic scenario, agriculture, social sector and governance aspects of Gadchiroli district. The report is based on the analysis of secondary data as well as primary data collected from around 4000 households in the district.

Block Human Development Index

CHD is making an attempt to find block human development index on the basis of primary survey. The sample survey has captured data on Education and Consumption Expenditure in 356 blocks of Maharashtra. The data is being analysed.

Training on Human Development

Sensitization of district level and block level Government officers on human development was taken up on priority by CHD. The programmes for officers in the districts of Chandrapur, Ratnagiri were organized. The sensitization programmes covered issues such status of educational and health indicators in the respective districts and SWOT analysis of the blocks.



Center for Equity and Social Justice

Introduction

Center for Equity and Social Justice has been established in Yashada on 22nd January 2007. The center considered various issues and necessities to bring entire deprived and underprivileged members of society into the mainstream society. The center has an executive committee to guide and direct. The committee comprises active involvement of academicians, scholars, elected members, government officers, social workers and activists.

Vision

To bring deprived people from schedule Caste, Schedule Tribe, Women and disadvantaged class from Indian Society into mainstream as the guidelines of Indian Constitution.

Mission

To work as per the provisions of Indian Constitution to help, Support and uplift the deprived class of the Indian Society.

Objectives

1. To arrange and organize various training programs and workshop for the stakeholders in development process of deprived class by sensitization and skill development programs.
2. To facilitate the design and implementation of the development plan, Research Project and Action Research for the development of weaker section of the society.
3. To build network of NGO's, Universities, Colleges and Renowned Personalities of the same vision and objectives to work coordinately with the government in the development process.

Scope

To achieve the set aim and objectives, CESJ strive to conduct various training programs, Workshops, Sensitization Programs, Action Research and Projects. During the year 2015-16, CESJ has conducted training programs for officers under the Tribal Development Department, Minority Development Department and Social Welfare and Representative of NGO's Elected Members and Social Workers for developing weaker section and related stakeholders in the development process.

Sr. No.	Department Name	Program Conducted		Total Program	Total Attendees	Women Participants
		Inhouse	Outreach			
		1	Tribal Development			
2	Minority Development	0	0	0	0	0
3	Social Justice	16	16	32	4300	935
Total		23	16	39	4814	1034

**Filed Visit – Sakav NGO, Pen, Raigadh
Date:14/10/2016**



चशवंतसाव चव्हाण विकास प्रशासन प्रबोधिनी
आदिवासी विकास विभाग, महाराष्ट्र शासन, नगरिक अंतर्गत
सामूहिक वनहक्क व्यवस्थापकांचे नियुक्ती परचात प्रशिक्षण कार्यक्रम
दिनांक : १३ ते १६ ऑक्टोबर २०१६





Training Programme for Community Forest Right Managers of Tribal Development Department
Date: 13 to 15 Oct. 2016



Yashwantrao Chavan Academy of Development Administration
Training Course for IAS Officers cum Project Officers Tribal Development Department
Date : 02/01/2017 to 04/01/2017



Seating Row
 Left to Right
 Row No. 1
 Left to Right
 Row No. 2
 Left to Right

Shri.D.K.Panmand , Joint Commissioner, TDD , Dr. Rajendra Bharud (IAS), Shri. Rajeev Jadhav (IAS), Commissioner, TDD, Shri. Parimal Singh (IAS) , Deputy Secretary to the Governor, Smt. Mrinalini Sawant-Nimbalkar, Course Director & Additional Director, ATI
 Dr. Vipin Itankar (IAS), Smt. Aanchal Goyal (IAS), Smt. Pavneet Kaur (IAS), Smt. Nima Arora (IAS), Shri. Kaustabh Diwegaonkar (IAS), Shri. Ramamoorthy S. (IAS)
 Shri. Prithviraj B.P. (IAS), Dr. Mantada Raja Dayanidhi (IAS), Shri. Shanmugarajan S. (IAS), Shri. Gangatharan (IAS), Shri. Kailas kathawate, Associate Course Director



Yashwantrao Chavan Academy of Development Administration

TNA Workshop for Headmaster / Warden / Superintendent of Tribal Development Department

Date -02/03/2017-04/03/2017



Social Justice Department



One day Workshop for Senior citizen at Khopoli under CESJ Date:14/12/2016



One day Workshop for Senior citizen at Maregaon, Dist -Yavatmal under CESJ Date:19/12/2016



One day Workshop for Senior citizen at Dhule under CESJ Date:28/11/2016



यशवंतराव चव्हाण विकास प्रशासन प्रबोधिनी
गोंदिया जिल्ह्यातील पंचायत समिती पदाधिकारी / सदस्य यांचेसाठी क्षमतावृद्धी प्रशिक्षण कार्यक्रम
दि. २६ ते ३० ऑगस्ट २०१६



यशवंतराव चव्हाण विकास प्रशासन प्रबोधिनी
गोंदिया जिल्ह्यातील जिल्हा परिषद पदाधिकारी / सदस्य यांचेसाठी क्षमतावृद्धी प्रशिक्षण कार्यक्रम
दि. १९ ते २४ सप्टेंबर २०१६



Centre for Research and Documentation

The establishment of Centre for Research and Documentation in 2004 was done with the vision of undertaking systematic research on critical social/ development issues and to act as a solution-provider to the Government. Since then the Centre has endeavored to facilitate research based policy advocacy to the State of Maharashtra, creating structured and verified documentation on developmental issues and piloting new strategies/ models of development. Several initiatives of the Centre have been translated into policies of the Government. Findings from certain pilot studies have also proved to be critical in deciding the approach and design of certain programmes of the Government.

I. Objectives:

1. To facilitate the necessary policy reform in the State through formulating research based policy recommendations.
2. To create a structured and verified documentation on developmental issues for effective planning, monitoring and evaluation of the Development process.
3. To enhance the quality and effectiveness of training of Development Administration personnel in the State of Maharashtra by feeding the research findings into the training process.
4. To enhance the research capabilities of the in-house faculty through internal training sessions in scientific research methods and research consultation.
5. To identify projects and consultancy opportunities, to negotiate the terms of reference for such projects, and to execute such projects with the help of internal and external experts and other requisite resources.

The Centre has successfully completed more than 40 research projects of different nature. Some projects were that of administrative review and policy research whereas some of them dealt with evaluation and monitoring. Based on the nature of project the components vary from basic desk review and reporting to strong field based and action research. Leveraging from the experiences of earlier projects the recent initiatives of the Centre focus on promoting decentralized and participatory planning, strengthening of local self – governance, mapping of resources for adolescents and promoting use of information technology for enhancing transparency and accountability in governance.

II. Key Units of the Centre:

Based on sponsored projects undertaken by the Centre project units are established to take care of the activities proposed under the project. The activities of the project are monitored and supported by the Project Monitoring Unit of the Centre.

The Centre for Research and Documentation has emerged as an anchor for establishment and development of various Centres in Yashada. Following Centres are aligned with the Centre for Research and Documentation –

1. Centre for Community Managed Programming
2. Project Monitoring Unit

III. Projects undertaken in 2016-17

1. Institutional support for selection of MSTDA

Maharashtra State Tribal Development Associates is a new initiative of Tribal Development Department (TDD) of GoM. Instructions were given by the government that the selection process of these Tribal Development Associates should be facilitated by Yashada. A Selection Committee for deciding the procedure of selection was formed which included –

- Director General, Yashada,
- Principal Secretary, RDD
- Principal Secretary, TDD
- Ravindra Sathe, Executive Director, Rambhau Mhalgi Prabodhini

The selection process was divided in 3 parts – screening of applications, written test and interviews.

- a. The first step of screening of applications was done through online programme. Based on the application screening, candidates eligible as per the criteria were called for the written test.
- b. The written test was conducted simultaneously in 6 locations, one each from every revenue division of Maharashtra on 14th Aug 2016
- c. Based on results of the written test, eligible candidates were invited for interviews which were held in Yashada were conducted on 16, 17 & 19 September 2016.

The services Centre for Talent Search & Excellence, Nowrosjee Wadia College, Pune was entrusted the responsibility of conducting the written exams of the applicants.

Based on this procedure of selection in total 18 candidates were selected and 10 candidates were identified for the waiting list by the Selection Committee. The Institutional and secretarial support was provided by Centre for Research and Documentation Centre.

2. Support to development of Maharashtra State Institute for Policy Research

A proposal for establishment of Maharashtra State Institute for Policy Research was prepared and submitted to Government of Maharashtra. An MoU was signed with Harvard Kennedy School Centre for Policy Excellence, in February 2016 to provide technical support to the proposed Institute of Policy Research.

3. Adolescents Life Skills Education Programme

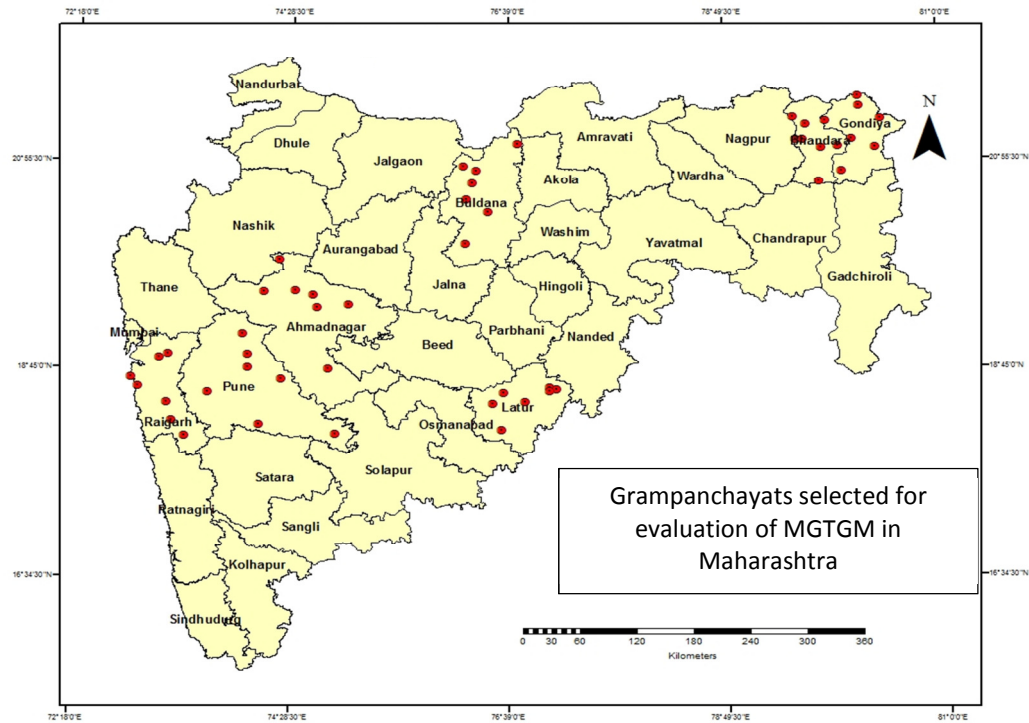
The Adolescents life skills education programme was initiated in 100 schools across all the 15 talukas of Chandrapur district with support from Unicef, Mumbai. The Part II of the programme was carried out in 2015-16. As a follow-up and consolidation of the programme a district level gathering was organized in Chandrapur in coordination with Zilla Parishad Chandrapur and Unicef. Around 300 students from across 100 schools attended the gathering with their respective teachers. Select students from these schools presented their understanding of different life skills through various cultural forms. The Zilla Parishad President and CEO attended this gathering and appreciated the initiative and its output.

4. Monitoring & Evaluation of Sardar Sarovar Rehabilitation Project

The third report of monitoring and evaluation of rehabilitation of Sardar Sarovar Project Affected Families was prepared. This report covered a complete census of 11 resettled villages with other developments in the villages. This report was reviewed at the Government level and duly approved. Based on this approval the funds for the next phase of M&E studies were released by Collector, Nandurbar.

5. Evaluation of Mahatma Gandhi Tanka Mukta Gaon Mohim

The Home Department, GoM had entrusted the assignment of conducting evaluation of Mahatma Gandhi Tanta Mukta Gaon Mohim (MGTGM) to Centre for Research and Documentation. MGTGM is a unique programme of government of Maharashtra which has been appreciated nationally for the perspective and its effect on the village at large. The programme that started in 2007 has completed a decade of implementation and hence an evaluation study was commissioned to Yashada.



The Home Department had identified 49 villages from 7 districts of Maharashtra for the purpose of evaluation. Customized research tools were designed to capture the details of – The Gram Panchayat, Tanta Mukta Gaon Committee, the conflicting parties and the concerned government officials at village, taluka and district level. The data was collected with the help of 28 field investigators from respective and neighbouring districts. Based on the analysis of the data collected an evaluation report would be submitted to the Home Department in 2017-18.

6. Designing of Microplanning under Nanaji Deshmukh Krishi Sanjeevani Prkalp

The World Bank funded Nanaji Deshmukh Krishi Sanjeevani (NDKS) Prkalp also known as Project on Climate Resilient Agriculture is an initiative of Government of Maharashtra for arresting the ill-effects of climate change on agriculture. Based on a detailed set of parameters related to climate, agricultural holdings, agricultural yield and socio-economic profile 15 districts from Aurangabad, Amravati, Nashik and Nagpur Division are selected. The watershed is the unit of intervention under NDKS. This project aims to provide multipronged inputs to farmers to improve the status of their agriculture and livelihood opportunities. The major steps in the project involve – participatory planning, implementation of plans, organization of farm field schools with regular monitoring and evaluation.

NDKS approached Yashada to develop a module for participatory planning at the village level. Accordingly a consultation was conducted with experts from various organizations to understand the extent and check feasibility of the exercise. Based on this consultation, subsequent meetings and review of existing training

manuals an outline for participatory planning was designed. Based on the outline a module designing workshop was proposed to be conducted in Yashada in April 2017 which would be followed by a Pilot testing of the module in select watershed clusters of 4 districts – Buldhana, Jalna, Yavatmal and Hingoli. Based on the experiences of the pilot the module for participatory planning would be finalized.

7. Training Programme on Excel application of Microsoft Word

Directorate of Economics and Statistics, GoM had entrusted Yashada with the responsibility of conducting training programmes of all Class I & II officers of DES from all the districts. These training programmes were to be conducted on the use of Excel and were tailor made to the requirements of these officers and their work profile. The training programme that spans over 3 days covering basics as well as advanced usage of Excel is conducted in the CIT lab of Yashada. In 2016-17, 23 training programmes were conducted on excel covering 636 officers of DES.

Sr. No	Course Title	Duration	Total Participants
1	Orientation in MS-Excel	25 to 27 April 2016	31
2		28 to 30 April 2016	32
3		05 to 07 May 2016	29
4		09 to 11 May 2016	31
5		02 to 04 June 2016	31
6		16 to 18 June 2016	31
7		27 to 29 June 2016	23
8		28 to 30 July 2016	30
9		04 to 06 August 2016	27
10		13 to 15 Oct 2016	29
11		20 to 22 Oct 2016	25
12		24 to 26 Oct 2016	29
13		01 to 03 Dec 2016	29
14		26 to 28 Dec 2016	25
15		02 to 04 Jan 2017	22
16		05 to 07 Jan 2017	25
17		19 to 21 Jan 2017	28
18		30 Jan to 01 Feb 2017	33
19		02 to 04 Feb 2017	27
20		13 to 15 Feb 2017	30
21		16 to 18 Feb 2017	22
22		23 to 25 Feb 2017	23
23		02 to 04 March 2017	24
Total			636

8. Workshops / Trainings :

8.1 A ‘Stakeholders’ Consultation on Policies and Programmes for Children in Maharashtra: Trends and Prospects’ was conducted in Yashada. This consultation was commissioned by Unicef, Mumbai. There were around 75 experts from various fields – education, nutrition, water supply, sanitation etc from various parts of the country who attended this workshop.

- 8.2 Induction course of 15 days was conducted for 25 Class II officials of Directorate of Economics and Statistics, GoM (11 – 25 July 2016) in Yashada. This course was conducted for those officers who had got recently promoted to the position of RO / ADPO. This training was conducted under STP.
- 8.3 Foundation Training Programme of 45 days for Class II officials of DES was conducted (07 Nov – 19 Dec 2016). Around 45 officers participated in this training programme. This training was conducted under STP.
- 8.4 Under State Training Policy, awareness training programmes on RTS Act 2015 were conducted for Anganwadi Workers in Nandurbar and Nagpur District. In total 98 training programmes were conducted, reaching out to 2516 Anganwadi Workers in Nandurbar District and 114 training programmes were conducted to cover 2958 Angawadi Workders in Nagpur District.

9. Support to activities under Gender Responsive Budgeting

The Women Empowerment Cell in Yashada had undertaken a project on Gender Responsive Budgeting, sponsored by Ministry of Women and Child Development, GoI. Centre for Research and Documentation supported this initiative by facilitating a research on Gender Responsive Budgeting in Yavatmal Zilla Parishad with focus on 2 departments – ICDS and Primary Education. The report of this study was prepared using the 5 step framework of Gender Responsive Budgeting.

IV. Major Highlights

Of the several projects undertaken and supported by the Centre certain events and achievements especially stand out prominently as they indicate a significant stage in the development of various initiatives –

1. Signing of MoU with Harvard Kennedy School Centre for Policy Excellence for Technical Support to proposed Maharashtra State Institute for Policy Research
2. Support to selection committee formed for selection of MSTDA

V. Key Outputs-

Some of the significant outcomes of the activities undertaken by the Centre are –

1. Successful selection of 18 candidates under MSTDA
2. Training of around 636 planning department officers on Excel
3. Approval for next phase of M&E of Rehabilitation process of Sardar Sarovar Project Affected Families

Training Monitoring Cell (TMC)

The Training Monitoring Cell (TMC) at YASHADA plans coordinates and monitors the conduct of training programs, workshops, seminars and other related activities.

Functions of TMC:

- ❑ Coordination of the Annual Programme Calendar (APC) of the Academy.
- ❑ Monitoring the day-to-day conduct of activities and documentation thereof.
- ❑ Facilitating use of the Training Management Information System (TMIS) on YASHADA's Intranet

Training: Training Management Information System (TMIS)

- ❑ Monthly training programs for TMIS are being conducted for faculty and course support staff.

Coordination: Training Management Information System

TMC monitors the implementation and use of the intranet based Training Management Information System by the faculty. Monthly reports establish the periodic status of the APC and help in tracking specific activities.

Training and related academic activities are reviewed on a monthly basis during meetings of the faculty and the Academic Council. The meeting agenda and related process are monitored through established methodology within the Academy's ISO Manuals.

Representative Agenda of a Faculty Review Meeting

- ❑ Review of Annual Programme Calendar
- ❑ Review of Faculty MIS
- ❑ Discussion, feedback and action taken regarding training programs, Faculty MIS and CMIS
- ❑ Training and Residential Facilities
- ❑ Review of internal audit / external audit
- ❑ Faculty feedback about completed training programs
- ❑ Review of evaluation reports, action taken and client organisation's feedback

Nominated participants, attendees and participant days in In-campus and Out-of-Campus programs conducted during April 2016 to March 2017						
Achievement	Number of Programs	Participants		Participant Days	Women Participants	Program Days
		Nominated	Attended			
Target	1200	30000	30000	90000	-----	3600
Total Achieved	4373	136041	132447	203293	76843	7011
Efficiency	+3173	+106041	+102447	+113293	-----	+3411

Policy and Plan Implementation Cell

The Policy and Plan Implementation Cell (PPI Cell) was established by 32nd meeting of Board of Governors of YASHADA with effect from 22 January 2004. Accordingly a Policy Circular number XXXIInd BoG/ 2004/ P&P/ Action/ PC/ 28 dated 1 March 2004 was issued in this regard. The PPI Cell coordinates the meetings of the Board of Governors and Executive Committee of the Academy, and monitors activities undertaken on the basis of the approved decisions through issuance of policy circulars and maintains records of coordination within the Academy among all departments.



Meeting of the YASHADA Executive Committee in progress – 22 October 2016

In order to facilitate any approval on behalf of the Board of Governors if required, the 42nd BoG held on 19 October 2012 constituted the Sub-Committee comprising - (a) Principal Secretary, General Administration Department-GoM, Ex-Officio Chairperson, (b) Principal Secretary, Finance-GoM (or representative), Ex-Officio Member, (c) Principal Secretary, Rural Development-GoM, Ex-Officio Member, and (d) Director General, YASHADA, Ex-Officio Member.

The Sub-Committee of the Board of Governors of YASHADA as established by the 42nd BoG on 19 October 2012 was reconstituted during the 44th BoG held on 24 March 2014 *Vide* Resolution No. 44 BoG: 8 comprising (a) Chief Secretary, GoM and President, BoG, YASHADA – Chairperson, (b) Principal Secretary, General Administration Department, GoM - Member (c) Principal Secretary, Finance, GoM – Member, (d) Principal Secretary, Rural

Development, GoM – Member, (e) Director General, YASHADA – Member, (f) Secretary – Board of Governors and Executive Committee, YASHADA – Convenor & Secretary.

Meetings conducted during 2016-2017

Name of Meeting	Date of Meeting	Numbers of Decisions
Executive Committee Meeting		
86 th Meeting of the Executive Committee	22 October 2016	11
87 th Meeting of the Executive Committee	29 March 2017	05

Key decisions in the meetings during 2016-2017

<p>86th Meeting of the Executive Committee</p> <ul style="list-style-type: none"> • Annual Accounts of the Academy for the financial year 2015-16 were received and recommended to the Board of Governors. • The Statutory Audit Report of the Academy for the financial year 2015-16 was received and recommended to the Board of Governors. • The appointment of M/s Anil Mardikar and Company(Chartered Accountant’s firm on the panel of C & AG of India), as Statutory Auditors for auditing the Annual Accounts of the Academy for the financial year 2016-17 with one-time remuneration of Rs. 77,000/- plus Service Tax, as applicable, for a period of one year, was received and recommended to the Board of Governors. • The Plan and Non Plan Budget Estimates for financial year 2017-18 and the Revised Plan and Non Plan Budget Estimate for the financial year 2016-17 was noted and received. • The increase in the amount of Festival Advance from Rs. 10,000/- to 15,000/- was approved.
<p>87th Meeting of the Executive Committee</p> <ul style="list-style-type: none"> • The proposed Annual Program Calendar for the year 2017-2018 was approved. • Administrative approval was given to the electrical work at Project Management Building and Jubilee Hostel • Annual Report of the Academy for the year 2015-16 was received and recommended to the Board of Governors.

Centre for Infrastructure Development Management

Centre for Power Sector Development (CPSD) was commissioned in January-2007 (by YASHADA Policy Circular No. PPI-PC/2006-04 dated 23/01/2007) to facilitate training, research & policy interventions in Power Sector at the State & National level with Government, PSUs, Private Sector & Stakeholders. CPSD has undertaken Capacity building & Training Programmes for State Power Utilities, especially for speeding up Power Sector Reforms. The Centre was renamed in February 2010 as CIDM to accommodate other areas of infrastructure.

During the year 2016-2017, CIDM has conducted eleven training courses / programmes and trained 238 participants. Total numbers of participant days were 1053 (Annexure A & B).

Functional Areas

- ❑ Management Development Programme (MDP) : For Middle & Senior level Engineers of MAHAGENCO, MAHATRANSCO, MAHAVITARAN, BEST & PSPCL Companies (Sponsored Programmes)
- ❑ Project Management Programme (PMP) for the above officers. (Sponsored Programmes)
- ❑ Induction Level Programme for JEs of MAHATRANSCO (Sponsored Programmes)
- ❑ Distribution Reforms & Upgrades Management (DRUM) – Programme for Engineers of MAHAVITARAN and other Power Utilities in the Country (Partly sponsored by PFC & partly by Power Utilities).
- ❑ “Protection Systems & Testing” Programme for the junior & middle level engineers of MAHATRANSCO.
- ❑ Finance & Accounts for MAHATRANSCO Sr. Officers.
- ❑ “Law & Regulatory Functions” for Sr. Officers of MSETCL.

DRUM is co-sponsored by the Power Finance Corporation, New Delhi on one hand and the Power Distribution Utilities concerned in various States and the Country. Participants from Maharashtra, Karnataka, M.P., Gujarat, Punjab, Haryana & U.P. attended the Programme.

Faculty

CIDM has a core faculty of senior executives from power sector and industrial sector. Apart from this, CIDM invites guest faculty having expertise in specific technical/ soft skill topics from public and private sectors for engaging lectures, giving practical demonstrations.

In-house faculty from other centers in YASHADA, viz. Centre for Disaster Management, RTI Cell, etc. are also invited for interaction with participants on relevant topics.

Management Development Programme (MDP)

CIDM launched this training Programme in the Year 2007 with an objective to develop management acumen in senior technocrats handling the three power sector companies in the State. The trainee Officers are also given case studies on management problems and are asked to make presentations.

CIDM has conducted

- 2 Programs of MDP (2 days duration) based on Right to Information for Senior officers of MIDC,
- 2 Programs (3 days duration) on Information & Health Management for MIDC Officers
- four programmes of MDP (6 days duration) & two programmes of (5 days duration) for Senior Officers of MAHAGENCO,
- 1 Programme of MDP (5 days) on Human Resource Management and Industrial Relations” for Officers of the BEST
- With this, CIDM has conducted in all 75 programs in MDP since inception in 2007 and trained in all 2060 senior managers/officers/employees of power sector and other field.

Several topics in the field of Management and Law have been covered in this course which has greatly benefited the participants. Team building, Personality Development, Stress Management, Communication skills and Material Management were the general topics covered. Specific training in Financial Management, Present Power Sector Scenario and the proposed reforms in the Electricity Act, Labour Laws, Enterprize Resource Planning, Disciplinary proceedings and Project Management was also imparted. In addition, Computer training with emphasis on Power point presentation was given. The participants were given topics relevant to development of Managerial skills and were asked to make a power point presentation on the same.

The sessions on case study and group discussion brought out the participants’ skills on logical reasoning and reasonable analysis which enabled them to identify the problem and to find solutions thereto.

Yoga was made compulsory which has benefited the participants to maintain their health and to keep them mentally active.

Experienced faculty in each subject were invited. The Chief Administrative Officer of the particular Company invariably attended the programme to deliver a lecture on the vision of the Company which was very encouraging and gave a great impetus to learning process.

The MDP has been highly acclaimed by each Company in the Power Sector and is a very popular training program.

Project Management Program (PMP)

At present, entire country is geared up, to enhance power generation capacity, given the considerable gap between demand and supply of power. The new additions in generation have to be backed up by expansion of transmission network. This has given an unprecedented boost to project execution in power sector.

Appreciating the necessity of equipping the managers of power sector with techniques in project management, CIDM has designed a Training Programme titled PMP and has been conducting it since beginning of the year 2007.

CIDM has conducted total 28 programs since inception and No. of participants to 469. CIDM has conducted one program in F.Y. 2012-13. CIDM has not conducted any training program in F.Y. 2015-16 & 2016-17.

Distribution Reforms, Upgrades and Management (DRUM)

The Ministry of Power, GOI and USAID / INDIA have jointly designed this training programme with the purpose of demonstrating the best commercial and technological practices that improves the quality and reliability of power distribution in the country. The Programme is in consonance with the GOI's Policy on Power Sector Reforms, Electricity Act-2003 and the Accelerated Power Development Reform Programme (APDRP). The Programme is partly financed by PFC.

CIDM has been conducting training courses under the DRUM Project on following three modules :-

- ❑ Best Practices in Distribution Loss Reduction
- ❑ Best Practices in Distribution Systems (O&M)
- ❑ Distribution Efficiency & Demand Side Management

The first two courses are of 5 days' duration & Third course is of 3 days' duration.

The modules of the courses are as per the design of Core, PFC & USAID. The courses are conducted strictly as per the guidelines & as per design of the course content specified in the modules.

CIDM has conducted 2 DRUM Programs during the Year 2011-2012. The cumulative number of total programmes conducted since inception of CIDM is 37 and number of participants trained is 723 covering all the three modules mentioned above. CIDM has not conducted any training program in F.Y. 2012-13, 2013-14, 2014-15, 2015-16 & 2016-17.

Induction Level Training Program

CIDM launched this programme in January-2007 for training the new entrant Junior Engineers of MAHATRANSCO. The need to take up this course was expressed by M.D. of MSETCL. Since inception, 32 training courses conducted by CIDM & 1189 participants were trained.

The course comprises more than 100 classroom & field sessions on various technical topics covered in the syllabus which is prepared jointly by MSETCL and YASHADA and ratified by the Central Electricity Authority. The classroom sessions also include soft skill topics such as Attitudinal Change and Behaviour, Time Management, Motivation and Team Building, Communication Skill, etc. Special Sessions on Disaster Management, Right to Information Act and First Aid.

In addition to the above, every batch of trainees was taken for field visits to vital installations related to EHV Transmission such as 400 KV receiving Stations, Load Dispatch Centre, Kalwa, 500 KV HVDC Terminal at Padghe, Power Transformer manufacturing and repairing plant, manufacturing plant of EHV grade Circuit Breakers, Current Transformers, Lightning Arresters, etc. This gives a special insight to the fresh engineers into the working, design, manufacturing and maintenance of these vital equipments.

For conducting the classroom sessions and field demonstrations, expert faculty in the field of power sector either from MSEDCL / MSETCL and/or from private industries were invited. CIDM has not conducted any training programme in F.Y. 2012-13, 2013-14, 2014-15, 2015-16 & 2016-17.

Law & Regulatory Functions for MSETCL Officers:-

During the year 2012-2013 CIDM conducted one programme of this module and trained 22 participants. CIDM has not conducted any programme in F.Y. 2013-14, 2014-15, 2014-15, 2015-16 & 2016-17.

Functional Training Programme for Finance & Account Officers of MSETCL

CIDM has conducted 5 days training programmes for Sr. Officers of MSETCL and conducted 2 courses and trained 61 participants in F.Y. 2013-14. CIDM has not conducted any programme for Finance Officers of MSETCL in F.Y. 2014-15 2015-16 & 2016-17.

Workshop on The Competition Act 2002 :

CIDM has conducted The Workshop on “The Competition Act 2002” on 30th May 2014. Sixty three senior officers from various government departments including the Industry Dept., Government of Maharashtra and Hon. Member of Competition Commission of India, Delhi has participated in this workshop. The objective of the workshop is to create awareness regarding “The Competition Act 2002” amongst the officers of all government departments.

ANNEXURE 'A'

No. of programme conducted by CIDM during last 5 years.

Sr. No.	Particulars	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	Total courses conducted	Total No. of participants
1.	Induction Level training	10	0	0	0	0	0	10	321
2.	MDP Gen.& Dist. IR	0	0	1	0	0	0	1	25
	Dist.	0	2	0	0	0	0	2	58
	MSETCL	7	8	0	4	1	0	20	547
	PSPCL	6	3	4	0	0	0	13	302
	MIDC	0	0	2	0	0	4	6	143
	MSRDC	0	0	0	0	3	0	3	74
	MAHAGE NCO	0	0	0	0	0	6	6	128
3.	PMP Gen Dist. Trans	0	1 0 0	0 0 0	0 0 0	0 0 0	0 0 0	1	28
4.	DRUM DSM DLR O&M	1 1	0	0	0	0	0	2	43
5.	Finance & Accounts	0	3	2	0	0	0	5	139
6.	Law & Regulatory Functions	0	1	0	0	0	0	1	22
7.	MERC work- shop	0	0	1	0	0	0	1	120

Sr. No.	Particulars	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	Total courses conducted	Total No. of participants
8.	Workshop on Competition Act 2002	0	0	0	1	0	0	1	63
9.	"Public Transport Management" for the Officers of BEST	0	0	0	0	1	1	2	40
10.	Post Recruitment Trg. Prog. for MMRC Staff	0	0	0	0	1	0	1	14
Total		25	18	10	5	6	11	75	2067



Yashwantrao Chavan Academy of Development Administration
"Management Development Programme" for Engineers of MAHAGENCO
Date - 27 June to 2 July, 2016



Seating Row
Left to Right
Row No. 1
Left to Right
Row No. 2
Left to Right
Row No. 3
Left to Right

1. Mr. E.S.Moze 2. Mrs. V.R. Borkar 3. Capt. C.M. Chitale 4. Adv. Vidya Salvi, Course Director, CIDM 5. Dr. Jyotsna Hirmukhe, Director, CIDM
6. Smt. Sunita Chimbalkar, RA, YASHADA 7. Mr. Manoj . Umap
8. Mr. Dilip Pimpley 9. Mr. Dhananjay D Kokate 10. Mr. Madan Ahirkar 11. Mr. Rakesh M. Tarachand 12. Mr. Ramesh K. Pradhan 13. Mr. Bramhanand D. Koshti
14. Mr. Sanjaykumar Bhagwat 15. Mr. Girish S. Dhok
16. Mr. Ratansinh K. Pardeshi 17. Mr. Anand R. Joshi 18. Mr. Prafulla G. Kutemate 19. Mr. Niin D. Paturde 20. Mr. Sanjay G. Hirvey 21. Mr. Sunil K. Takalikar
22. Mr. Jagdish R. Vasave 23. Mr. Manohar P. Masaram
24. Mr. Rahul V. Sohani 25. Mr. Vijay Rathod 26. Mr. N.G. Punekar 27. Mr. Santosh N. Shingnad

ANNEXURE 'B'

Center for Infrastructure Development Management(CIDM)

Year – 2016-17

Details of Participants days

Sr. No.	Name of the Course	Period of the course	No of participants	No of Days	Participants days completed
MANAGEMENT DEVELOPMENT PROGRAMME (MDP)					
1.	Training Course on “Management Development Programme for Engineers of MIDC	22/04/2016-23/04/2016	21	2	42
2.	Training Course on Management Development Programme for Engineers of MIDC	29/04/2016-30/04/2016	22	2	44
3.	Management Development Programme For Engineers of MAHAGENCO	23/05/2016-28/05/2016	23	6	138
4.	Management Development Programme For Engineers of MAHAGENCO	27/06/2016-02/07/2016	23	6	138
5	Management Development Programme For Engineers of MAHAGENCO	22/08/2016-27/08/2016	20	6	120
6	Training Course for Information & Health Management for MIDC Officers	26/08/2016-28/08/2016	22	3	66
7	Training Course on Information & Health Management for MIDC Officers	23/09/2016-25/09/2016	25	3	75
8	Management Development Programme for Engineers of MAHAGENCO	17/10/2016 - 21/10/2016	22	5	110
9	Management Development Programme for Engineers of MAHAGENCO	07/11/2016- 12/11/2016	20	6	120
10	Management Development Programme for Officers of MAHAGENCO	06/02/2017-10/02/2017	20	5	100
11	Management Development Programme on Human Resource Management and Industrial Relations” for Officers of the BEST	27/02/2017 - 03/03/2017	20	5	100
Total of all courses participants days for the year 2016-17 (up to 31/3/2017) :-			238	49	1053



Yashwantrao Chavan Academy of Development Administration
Training Course on "Information and Health Management"
for Senior Officers of MIDC
23 to 25 Sept, 2016



Yashwantrao Chavan Academy of Development Administration
"Management Development Programme" for Officers of MAHAGENCŌ
Date - 06 to 10 February, 2017



Row no. 1 (1) Shri. Narayan T. Misal (2) Shri. Nitin Ghule (3) Shri. Anand M. Waghmare (4) Adv. Vidya Salvi, Course Director, CIDM, YASHADA
Left to Right (5) Dr. Jyotsna Hirmukhe, Director, CIDM, YASHADA (6) Smt. Sunita Chimbalkar, R.A. YASHADA (7) Ms. Archana Jadhav (8) Shri. Yogendra Patil (9) Shri. Ji
Row no. 2 (10) Shri. Vijay Desai (11) Shri. Sandip R. Taru (12) Shri. Pankaj S. Saner (13) Shri. Omkar Nagale (14) Shri. Ravi D. Agrelwar
Left to Right (15) Shri. B.J. Dodal (16) Shri. Nathu P. Thakare (17) Shri. Dilip Jadhav (18) Shri. Amarsinh B. Chaware (19) Shri. Arvind B. Wankhede
(20) Shri. Nitin S. Kale (21) Shri. Nitin Suryawanshi (22) Shri. N.N. Pandey (23) Shri. D.S. Fulluke

Dr. Ambedkar Competitive Examination Centre (ACEC)

During the last couple of decades, awareness about the Civil Services as a rewarding career has been growing at a very fast pace. The number of candidates taking up these examinations is growing exponentially. In spite of having some government institutes to cater to the needs of the aspiring candidates, it was felt that the candidates from the weaker sections of the society like the SC, ST,VJ, NT,OBC needed to be given special attention. That was how the ACEC was conceived.

Dr. Babasaheb Ambedkar Research and Training Institute (BARTI) came forward to fund establishment of such a center under the Scheduled Caste Sub Plan (SCSP) of the Department of Social Justice and Special Assistance, Government of Maharashtra. That was how Dr. Ambedkar Competitive Examination Center (ACEC) came into being in YASHADA, Pune, in May 2006. Initially it was decided to admit 50 candidates, out of which 30 were to be from the Scheduled Castes.

In the year 2010, on request of Minorities Commission of the State 10 candidates from minority communities were admitted with sponsorship from the commission. His Excellency the Governor of Maharashtra, convened a meeting for ensuring that the candidates from the Scheduled Tribes get adequate representation in the Civil Services. In this meeting it was decided to increase the no. of vacancies for the ST candidates by 10. This decision was implemented from the Coaching Year of 2012-13. Therefore, the number of candidates in the Centre has risen to 70.

Objectives

- ❑ To create awareness among the youth of Maharashtra, especially from the deprived sections, about aims and objectives, procedures and relative advantages of various competitive examinations particularly Civil Services Examination.
- ❑ To inculcate in them the culture of serving the community and the nation.
- ❑ To plan and conduct coaching and training programs for successful participation in competitive examination.
- ❑ To muster support for coaching from eminent administrators, academicians and professional experts from management, training and research institutions.

Facilities Provided At ACEC, YASHADA

In addition to giving a great ambience conducive to realizing their dreams, ACEC provides its candidates with the following facilities:

- Free Accommodation at YASHADA to all the students
- Coaching and test series for the Civil Services Prelims and Main Examinations
- Special Capacity building for the CSE Interview
- A stipend to support them financially
- Library with all the books needed for the CSE which is open from 10.00 a.m. to 10.00 p.m.
- A study room which is open 24x7
- Computers with Internet facility
- Well-equipped Gymnasium, Yoga classes & Swimming pool

1. Coaching Programme for Preliminary Examination -2016

The coaching for UPSC started from January 2016. Initially the sessions were conducted which are useful for Preliminary and the mains both but the focused Preliminary guidance was started from April, 2016 to August 2016. Total 128 sessions (256 clock hours) and 10 tests were conducted under this Programme.

The Civil Services (Preliminary) Examination-2016 was held on Sunday, 07th August 2016. The result of the same was declared on 16th September 2016. Total 24 Candidates out of 70 cleared Preliminary Examination & qualified for CSE-Mains Examination -2016 from the Centre.

2. Coaching Programme for Main Examination -2016

All 24 qualified candidates were continued for further coaching i.e. for Mains Exam-2016. Disqualified candidates were discontinued. Hence 46 vacancies were created & same were filled up from among the outside qualified candidates. Total 52 candidates were guided for Civil Services Main Examination -2016 by the Centre. The Civil Services (Mains) Examination-2016 was held in the month of December, 2016.

A) Guidance Programme was divided into two Phases

i) Pre- Result of Prelims- Guidance Programme for CSE Mains-2016

(Duration: 2nd January to 30 April 2016)

All the candidates, who had taken admission in the center for UPSC- Prelims-2016, have availed this coaching programme.

ii) Post-Result of Prelims-Guidance Programme for CSE Mains-2015

(Duration: 1st September to 30th November 2016)

Candidates, who had qualified for the Main Examination-2016 from the Centre along with outside qualified candidates (those admitted against the vacant seats), were coached. The coaching for mains examination consists of sessions, tests, writing practice etc.

B) Result of the Civil Services Main Examination-2016

Result of mains examination was declared by UPSC on 21st February 2017. Total 29 candidates from the center cleared the Main Examination.

C) Capacity Building Training Programme for UPSC- Interview / Personality Test-2016

The qualified candidates from the Centre as well as from across the state were trained for Interview/ Personality Test. ACEC conducted four days Non- Residential Capacity Building Training Programme for the preparation of UPSC- Interview/Personality Test from 14th March to 17th March 2017 at YASHADA.

In response to the advertisement issued by the Centre, total **40** candidates from Maharashtra participated in Training Programme. The students were given inputs on how to face the Interview. Mock interviews were conducted during 14th March to 17th March 2017. **(Total Sessions = 8 & Total Mock Interviews 40 candidates)**

Fresh as well as Senior IAS, IRS Officers and other experts of respective fields were involved in the coaching as well on the mock interview Panel. Chairman and mock interview Panel members provided oral & written feedback to each candidate at the end of the mock interview. All mock interviews were video graphed & live telecasting of the same was made available to other candidates. Every candidate was given the CD with the recording of his / her mock interview so as to see own interview and make improvements if any.



3) Admission to new batch - 2017

Entrance examination for admission to 2017 batch was conducted with help of CTSE, Wadia College Pune on Sunday, 20 November 2016 on 27 centers across the state. Total **5460** applications were received. Total of **4525** candidates appeared for the test and **935** candidates remained absent.

To approve the list of selected candidates the meeting of committee, (as per the directives of government of Maharashtra) was held on 27th December 2016. The Committee approved the lists of 70 selected & 70 waitlisted candidates on the basis of merit and reservation criteria.

4) Guidance Programme for CSE- Preliminary Examination-2016

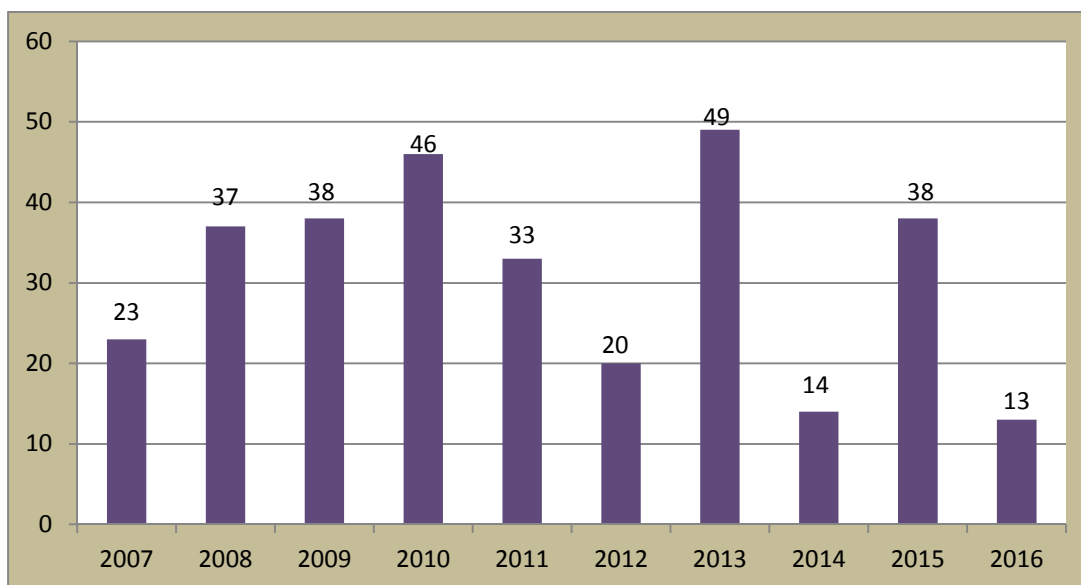
The inaugural function of the new batch was held on 7th January 2017.

5) Result of the center

The final result of the CSE-2016 was declared. Total 13 students who availed the coaching from center have been selected for different civil services. The details are as follows:

Sr. No.	Name of the Candidates	All India Rank	Batch in ACEC, YASHADA (Pre+Mains+Interview/Pre+Mains/Mains+Interview/Only Pre/Only Mains/Only Interview)
1	Sonawane Kuldip Suresh	384	Pre & Mains 2016
2	Chaudhari Mahesh Hiralal	423	Interview - 2017
3	Alpana Dubey	654	Interview - 2017
4	Tale Abhishek Pramod	877	Pre & Mains 2016
5	Mali Ramraja Bharat	888	Pre & Mains 2016
6	Pofale Sarang Bhanudas	892	Pre & Mains 2016
7	Mahajan Manoj Satyawan	903	Pre & Mains 2017
8	Shevle Rupesh Janardanrao	920	Pre & Mains 2016
9	Dethe Jaypal Manik	970	Interview - 2017
10	Shinde Avinash Sanjeevan	978	Interview - 2017
11	Pradnya K Khandare	984	Pre-2015 & Interview-2017
12	Bhagure Anil Shamlal	1004	Interview - 2017
13	Javir Rahul Suresh	1005	Pre & Mains 2016

The year wise breakup for the final selection is presented below:



YASHADA Library

Introduction

YASHADA library's mandate is to support the ongoing training programmes, research projects and cater to the documentary as well as informational requirements of the participants.

Collection

The library houses collection of various documents covering core subjects like Public Administration, Rural Development, Good Governance, Computer Applications, Management, Gender, Women and Child, Old Age, Self Help Groups, Cooperative Movement, Social Justice, Finance, Administrative Reforms, Human Rights, Environment, Disaster Management, Demography, Ageing, Water Conservation, Urbanization Child labour, TQM, Leadership, Time Management, Personality Development etc. Presently we have 50940 books (as on 31/3/2017) in our library.

Special Collection:

1. State and Central Government Acts
2. Government Documents like Rules, Handbooks, and Committee Reports etc.

Library also possesses a good collection of English and Marathi fiction and biographies of eminent personalities of the world.

Working Hours

In order to optimize the utilization of the library facilities by the course participants and the faculty members the library is kept open for 13 hrs on every working day. The purpose is to make the library facility available even after the office hours.

Library Use

The library facility is being used by the course participants and the faculty and staff members of YASHADA. Faculty members are given membership during their period of service in YASHADA. Library offers temporary membership to all course participants. The participants use library facility for reference and issue of books. During the current year 9204 participants were registered as library users.

Paid Membership

The officers who wish to retain their membership even after the training programme can become a member by paying annual fees and deposit for the books. The deposit is Rs. 500/- per book and the annual fees is Rs. 500/- The facility is made available, on the recommendation of faculty members of the Academy, to the guest faculty and other State Government officers and executives in and around the Pune city. In the current year 9 new members added in the library register. At present we have 942 members on the register.



Purchase of Books and Journals

Since last 5 years library has purchase books and journals as indicated below:

No	Year	Amount spent for				
		Books	Journals	Magazines	CD	Newspapers
1.	2011-12	462783	35789	23455	10073	103224
2.	13-2012	296547	74489	21255	21811	83198
3.	14-2013	329579	29046	--	299	89805
4.	2014-15	555434	121374	20412	731	DAC-35529 MDC-63212
5.	2015-16	180431	55779	31827	249	DAC-48514 MDC-78118
6	2016-17	300294	47418	27440	499	DAC-43158 MDC-56486 ACEC- 41942

Addition of books in last five years is :

No	Year	Books	Magazines
1.	2011-12	1099	92
2.	2012-13	674	52
3.	14-2013	931	6
4.	2014-15	1157	79
5.	2015-16	496	27
6.	2016-17	875	46

Networking with other Libraries in Pune City:

Our library is a member of PUNENET – A network of libraries in Pune city. YASHADA library has provided services of Interlibrary Loan to its users by providing Institutional Membership of the British Council Library, Pune.

State Repository Library

The library has been designated as “**Repository Library for Government of Maharashtra**” A special section within the library is kept reserved exclusively for this purpose. The important publications and GRs of various departments are being received by the Repository **Library**.

Services

Apart from collection of documents the library also provides :

- ✚ Photocopying service
- ✚ Bibliographical service
- ✚ Reference service
- ✚ Newspaper clipping service
- ✚ Article indexing service
- ✚ On line search of library database
- ✚ Audio visual and Internet facility
- ✚ Display of on going training programme related documents

Training Programmes

Library has organized training programmes on e-Granthalaya – Library software developed by NIC, New Delhi during 19-21 December 2016 (25 participants)

Book Club

In the year 1 Book Club meetings held Dr Dnyandeao Talule presented on “Kashmir : The Vajyapee Years by A. S. Dualt” which was found very interesting book by the faculty members.

Centre for Media and Publications

The Centre for Media and Publications was established in 2010 in our esteemed organization on was, It comprises of two units - Publications Cell and second Library. The Academy's Publications Centre was established in the year 1996. The Centre has been staffed by persons with qualifications and experience in social science and development research, journalism and mass communications. Professionals Experienced faculty members provide editorial support. Policy was framed white commissioning authors and payment towards of royalties is in existence. The equipment support includes advanced computer hardware and DTP Software. The Panel of some of the Pune's eminent printing firms appointed through the Academy's Reprographics Rate contract provide support to in-house DTP, Designing and editing activities and carry out printing works. The practice and procedure has been well established for various types of publications.

Objectives

- To provide a forum for publicizing the findings and recommendations of research related to Public / Development Administration and Management in Government in India and particularly in Maharashtra;
- To disseminate information about functioning of Public / Development Administration; and
- To publicise the Academy's activities.

Sales and Marketing of Academy's Publication

Various publications of YASHADA were sold at our sale counter on various occasions.

Sr. No.	Month & Year	Total Subscribers of Yashmanthan	Amount Received from Yashmanthan Subscription (in Rs.)	Total Subscribers of Ashwattha	Amount Received from Ashwattha Subscription (in Rs.)
1.	April 2016	26	5200	-	-
2.	May 2016	49	9800	-	-
3.	June 2016	47	9400	2	400
4.	July 2016	90	17880	13	2600
5.	August 2016	49	9800	1	80
6.	September 2016	46	9200	2	400
7.	October 2016	5	1000	-	-
8.	November 2016	19	3800	1	80
9.	December 2016	31	6080	2	400
10.	January 2017	24	4560	1	200
11.	February 2017	39	7800	2	280
12.	March 2017	40	7880	4	800
Total		465	92400	28	5240
Grand Total				465+ 28 = 493	92400 + 5240 = 97640

Sr. No.	Month	Year	Sale of Books	Sale of CDs
1.	April	2016	13965	450
2.	May	2016	17230	900
3.	June	2016	30860	150
4.	July	2016	89871	850
5.	August	2016	34250	2400
6.	September	2016	38085	650
7.	October	2016	39155	450
8.	November	2016	11230	400
9.	December	2016	47385	1200
10.	January	2017	18015	300
11.	February	2017	10490	300
12.	March	2017	18300	50
		Total	368836	8100

Activities: Journals Published

Journals Published during the year 2016 –2017

The Publications Centre publishes regularly two journals: One in English titled Ashwattha and the other in Marathi called Yashmanthan (Marathi).

1. Ashwattha - Quarterly English Journal

Ashwattha signifies the Indian version of the 'tree of life'. In India, the erect Ashwattha is the bodhi tree. It is the symbol of holistic knowledge and the Universal Man. During the current year, 1 issue of Ashwattha – April - June 2016, July-September 2016, was published.

The area subjects covered in the issue were : Block Level Deprivation Status in Maharashtra, Economic Reforms and the Place of Agricultural Sector in India's International Trade, The Portrayal of Slice of Life in the Writings of a Diasporas Poet Intiaz Dharker: Images of Identity and Uncertainty of Life, An Abstract Conceptual Note on Urban Voting Behavior in India and the World Democracies.

2. Yashmanthan – Quarterly Marathi Journal

The title Yashmanthan quarterly periodicals publishes the new trends, methods, practices in public administration signifies the successful churning of developmental thought processes for social action. During the year, 4 issues – April-June 2016, July-September 2016, October-December 2016, January-March 2017 were brought out.

The major were covered Right to Service Act, Impact of Information Technology, National Skill Development Programme, Technice of Good Administration, Time Management, Positive Thinking and many more.

Sr. No.	Name of Journals	Period of Journals	No. of A4 Size Pages	Copies Printed	Copies Mailed
1.	Yashmanthan	April – June 2016	32	4000	2950
		July – September 2016	32	4000	3180
		October – December 2016	32	4000	2900
		January – March 2017	32	4000	3100
2.	Ashwattha	April – June 2016	32	1000	647
		July- Sept 2016	32	1000	590
		Oct- Dec 2016	-	-	-

Activities: Books/Booklet Published

During the year 3 books were published viz

- 1) Executive Magistrates (Powers, Functions and Procedures) (1000 Qty) (Revised Edition)
- 2) Law Basic Concepts (1000 Qty) (Revised Edition)
- 3) विकास प्रशासनातील नाविन्यपूर्ण उपक्रम (1000 Qty) (सुधारित आवृत्ती)

Activities: Publications Printed for Projects

The Cell was requisitioned to help the institutes and centers of the Academy to get printed from the Academy's Reprographics Rate Contractors numerous publications, which were proposed to be brought out under sponsored projects. These publications included training modules, reading/ course material, manuals, project brochures/pamphlets, and special course participant certificates etc. The various sponsored projects and requisitioning sections of the Academy for whom the publications were printed include, Brochure (MDC), DDR Gadchiroli Report, Buldhana Human Development Report (CHD), Grampanchayat vikas Margdashika (SIRD), Success Stories of RTI 2005 Volume 5 (English), NFICI-Quarterly Magazine (CRTI), Aurangabad Project (CDM), CPTP Report (CPTP Department).

