



YASHADA

**YASHWANTRAO CHAVAN ACADEMY OF
DEVELOPMENT ADMINISTRATION**

ANNUAL REPORT 2018-2019

YASHADA Foundation Day 1 November 2018



YASHADA



ANNUAL REPORT 2018-2019

**YASHWANTRAO CHAVAN ACADEMY OF
DEVELOPMENT ADMINISTRATION
YASHADA Campus, Baner Road, Pune 411007**

YASHADA
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Professor, Environmental Planning & Dean (Academic),
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(as on 31 March 2019)

YASHADA

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(as on 31 March 2019)



ANNUAL REPORT 2018-2019

Publisher – Director General, YASHADA, Pune

Editor – Dr. Bharat Bhushan,
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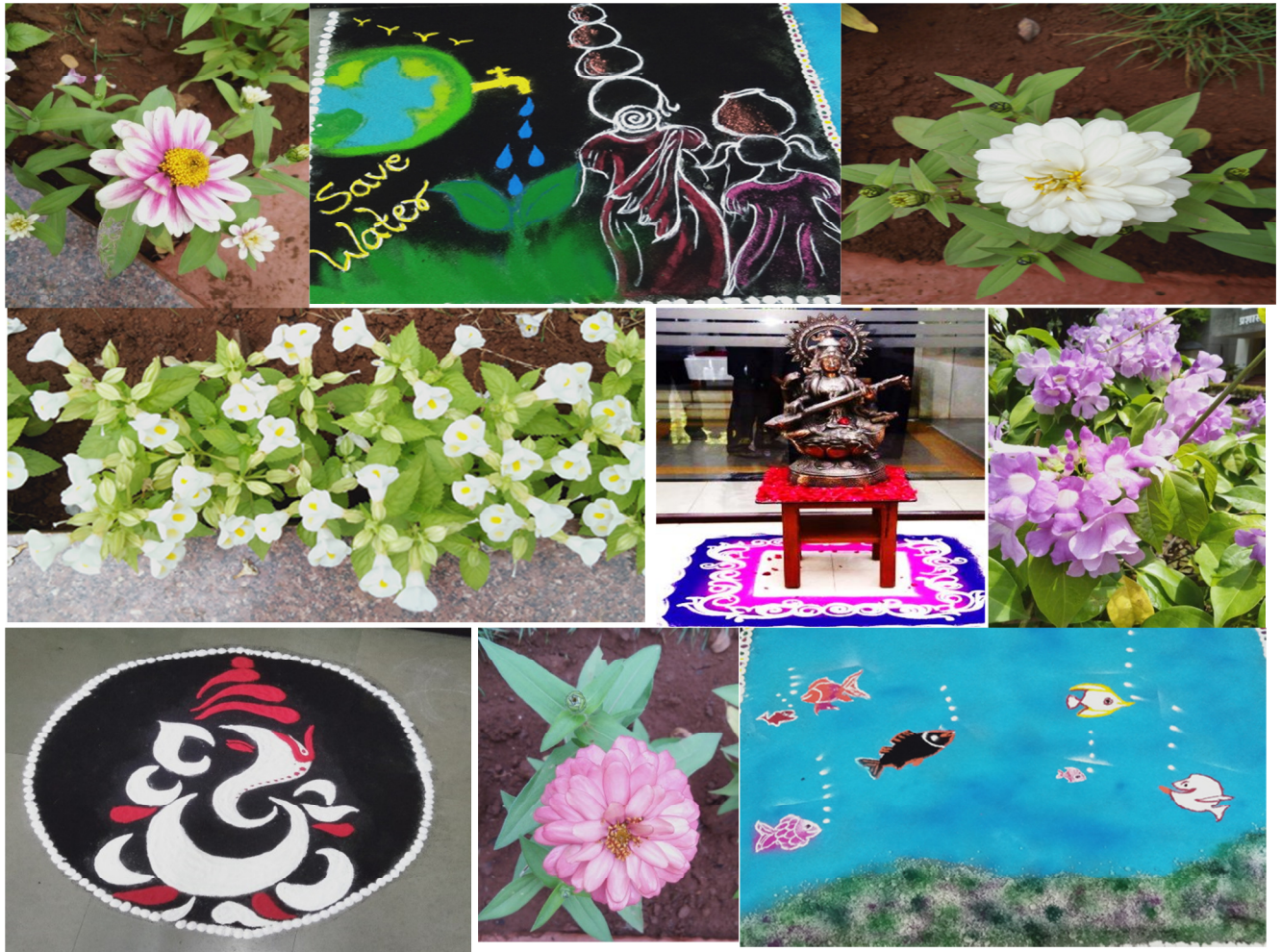


YASHADA ANNUAL REPORT 2018-2019

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YASHADA

YASHWANTRAO CHAVAN ACADEMY OF DEVELOPMENT ADMINISTRATION

The Yashwantrao Chavan Academy of Development Administration (YASHADA) was established by the Government of Maharashtra to impart training to government officials and elected representatives, conduct research and suggest policy recommendations.

Maharashtra was one of the first states in the country to realise the importance of human resources development. The early sixties witnessed the establishment of the Administrative Staff College (ASC) in Mumbai, under the inspiration of former Chief Minister of Maharashtra and Deputy Prime Minister of India, Shri Yashwantrao B. Chavan. In 1984, it shifted its location to Pune, and was named the

Maharashtra Institute of Development Administration or MIDA. Its main objective was to serve as the apex body in the promotion and development of modern management science, and function as the nodal state level training institute in the field of development administration.

After six successful years, on the 26th of November, 1990, MIDA graduated into an Academy with a new name, the Yashwantrao Chavan Academy of Development Administration.... **YASHADA**.

Objectives

The objectives of the Academy as listed in its Memorandum of Association (MoA) are

- To promote modern management science as a major instrument for development of economic and social activities of the State Government, Zilla Parishads and other institutions and organisations of the State Government.
- To develop managerial skills, organisational capability, leadership and decision-making ability for development planning and efficiency in implementation of policies, programmes and projects.
- To carry on operational and policy-oriented research, to evolve ideas and concepts appropriate to the local, state and national environment, and to formulate policy alternatives.
- To serve as the apex institute for the collection and dissemination of information regarding development administration.
- To foster, assist and support individuals, organisations and institutions in the use of management science.
- To provide consultancy services in development and public administration.
- To function as the nodal State-level training institute in the field of development administration.

Types of Activities:

- Training programmes of short and long term duration including seminars, workshops, and conferences, as a means of continuing education for practicing managers, administrators and scientific and technical cadres;
- Policy oriented & operational research;
- Consultancy and extension services; &
- Publication & production of training aids.

Research

The Academy is required to carry out research related to formulation, implementation, monitoring and evaluation of development schemes, projects and programmes. Usually the research activities carried out by the Academy on its own are aimed at enriching the content and methodology of training programmes.

During this year the Academy was entrusted with several research projects on various subjects which were sponsored by reputed state, national and international level agencies.

The Research and Documentation Centre was established in 2004 for procuring sponsorship for research projects, carrying out research activities and documenting and preparing research reports.

Organisational Structure of the Academy

The Board of Governors comprises ex-officio members including Hon. Chief Secretary of the Government of Maharashtra as the Chairperson and nominated members from specific sectors. Director General, YASHADA is the Chairperson of the Executive Committee and a member of the Board of Governors.

Subject to the overall supervision and policy directions of the Board of Governors and its Committees, the Executive Committee (EC) is responsible for the management, administration and control of affairs of the institute, and its income and properties, in accordance with the rules of the Society and the regulations, orders and instructions made from time to time.

The Director General of the Academy, who is appointed by the State Government, is the Academic Head and Chief Executive of the Academy. He has all the powers as delegated by the Board of Governors and the Executive Committee, and is the Chairman of the Executive Committee. He/she is responsible for the proper administration and conduct of the academic affairs of the Academy. During the year 2016-17, Mr. Anand Limaye, IAS was Director General of the Academy.

The management, supervision & control of the Academy is vested in the **Board of Governors** (BoG), comprising:

• Chief Secretary, Government of Maharashtra (GoM)	-	President (ex-officio)
• Secretary, (Training), General Administration Department, GoM	-	Member (ex-officio)
• Secretary, Planning Department, GoM	-	Member (ex-officio)
• Secretary, Rural Development Department, GoM	-	Member (ex-officio)
• Secretary, Finance Department, GoM	-	Member (ex-officio)
• Two Secretaries to Government of Maharashtra (Nominated by the President)	-	Members
• Vice-Chancellor, University of Pune	-	Member (ex-officio)
• Two eminent persons from different sectors of governance (Nominated by the State Government)	-	Members
• Two persons from the field of Management Sciences (Nominated by the State Government)	-	Members
• One faculty member of YASHADA (Nominated by the President)	-	Member
• Director of a reputed national level Research and Training Institute (Nominated by the State Government)	-	Member
• Director General of the Academy	-	Member
• Dean (Academic) and Professor, Environmental Planning	-	Secretary (ex-officio)

The composition of the **Executive Committee** is as follows:

• Director General, YASHADA	-	Chairman (ex-officio)
• One person from among the Heads of State Government Commissionerates/ Directorates in Pune (Nominated by the President of the BoG)	-	Member
• Secretary, Rural Development and Water Conservation Department, GoM	-	Member (ex-officio)
• One representative of a sister training institution (Nominated by the President of the BoG)	-	Member
• Two representatives from NGOs (Nominated by the President of the BoG)	-	Members
• One financial expert (Nominated by the President of the BoG)	-	Member
• Dean (Academic) and Professor, Environmental Planning	-	Secretary (ex-officio)

The actual composition of the Board of Governors and Executive Committee as on 31st March 2017 is as presented earlier in this Annual Report.

Subjects and Areas of Activities

The programmes cover all concepts, principles and techniques related to management in government.

The programmes cover all functionaries of the departments of the Government of Maharashtra, as well as teachers and practitioners of management in boards, corporations and other public sector undertakings, in all sectors such as business and industry; commerce and trade; financial and industrial development; banking insurance; cooperatives; agriculture and rural development; forestry; fisheries and animal husbandry; irrigation and power; energy, transportation and communication.

Some other sectors include education and health services; entrepreneurial development; mass media; tourism and public relations; legal systems; police administration; taxation; urban systems; environment habitat; public works; roads and buildings; appropriate technology; non-organised, decentralised sectors of economic, social and political activity, especially, persons from institutions, bodies and organisations concerned with the use of knowledge in management.

Training

The Academy conducts various training programme (c. 4,200+ in 2012-2013) within the nomenclature of Induction, Foundation, Refresher, Orientation and Extension training programmes with varying duration from 1-day to 5-day to 2-week to 10-week schedules.

The trainee-participants in these programmes are provided with Certificates of participation by the Academy.

The total number of training programmes conducted during the year 2016-2017 was 4373, comprising 7011 program days which was higher than the annual target of 1200 training programmes.

The number of training programmes conducted and their attendance rate for the previous fifteen years is given ahead.

Year	No. of Training Courses	Number of Participants		Attendance Rate
		Nominees	Attendees	
2000-01	124	3735	2856	76.46%
2001-02	136	4098	3335	81.38%
2002-03	206	5565	4507	80.99%
2003-04	239	10870	7956	80.60%
2004-05	516	21,275	19,282	90.63%
2005-06	846	34,905	29,157	83.53%
2006-07	965	39,806	35,039	88.02%
2007-08	1428	56,436	53,329	94.49%
2008-09	1323	41,510	41,680	100.40%
2009-10	2002	82,327	83,083	100.91%
2010-11	4003	1,84,487	1,82,210	98.76%
2011-12	4249	1,75,117	1,68,417	96.17%
2012-13	4201	1,80,631	1,84,685	102.24%
2013-14	3931	1,72,248	1,59,136	92.38%
2014-15	1418	93,278	84,358	90.43%
2015-16	2317	1,50,500	1,42,879	94.93%
2016-17	4373	1,36,041	1,32,447	97.35%
2017-18	1318	62,320	58,018	93.09%
2018-19	1332	51,588	48,440	93.89%

Training Programmes

The various types of training programmes include refresher / orientation courses, foundation / induction courses and workshops / seminars / conferences / symposia. Efforts are always made to conduct more training programmes sponsored by different agencies including international funding agencies and various departments of central and state governments. This includes design and conduct of various types of training programmes as per:

- Requisitions made by various departments of Government of Maharashtra, Government of India and Other Sponsoring Agencies.
- Feedback received from various sources including the evaluation reports of the training programmes conducted previously.
- The mandate provided in ToR of sponsored research and consultancy projects which culminate in designing of training modules and its validation and successful running.
- Training programmes and workshops as and when derived from sponsored projects at the Academy.

Administrative Wing

The administrative wing is headed by the Registrar and works directly under the control and supervision of the Director General. Various sections of the wing directly or indirectly provide all the support services required for training, research, consultancy and publications related activities carried out by the Academy. It provides various services, including - Recruitment of personnel and establishment matters, Finance and maintenance of accounts, Maintenance and regulation of services of contractors and suppliers, and Maintenance of hostel, mess, sanitary and medical services, among others.

Extension Services

The faculty members of the Academy are involved in various decision-making committees and advisory bodies of reputed government/non-government organisations. For the past many years, the Academy has been entrusted with the work of developing and monitoring Gram Sevak Training Centres (GTCs), Panchayati Raj Training Centres (PRTC) and Composite

Training Centres (CTCs) located in various parts of the state.

In the recent few years, the Academy had extended capacity building activities in various regional and departmental training institutions through the UNDP-DoPT, GoI sponsored projects and MoUs with the institutions. The Regional Training Centres at Paithan, Amravati, and Nagpur and BARTI, Pune were extended upgradation services by the Academy.

Publications

The Academy has the mandate to disseminate information related to various areas of public and development administration and management in government. Since the past few years, the Academy has been publishing two quarterly journals - Ashwattha (English) and Yashmanthan (Marathi) and several books related to development administration. A full-fledged Publications Cell has been functional in the Academy since last one decade, which is equipped with in-house editing, desk top publishing and sales counter facilities.



Administrative Training Institute (ATI)

1. Introduction

The basic mandate of ATI is to provide basic training to the newly recruited group-A officers of Government of Maharashtra. In addition, ATI undertakes various projects and make efforts to spread knowledge about governance to various stakeholders.

Total 22 training programme under Trainer Development Programmes were conducted during the year 2018-19 sponsored by DoPT, GoI.

In this training programme training skills of participant officers from various training institutes of GoM were developed through these Trainer Development Programmes. Total 336 officers were trained under these programmes in 2018-19.

List of programmes conducted is attached as **Annexure I**.



During the period 18-23 June, 2018 a training course on Training Needs Analysis was organized at Yashada. Total 14 officers from various department of government of Maharashtra were attended this training course. The training on TNA was sponsored by DoPT, GoI. DR. Sunil Dhapte, Director, SIUD from Yashada was the Master Trainer and DR. Manoj Kulkarni, Sr. Librarian was the the Recognized Traner for this training.



During the period 09-13 July, 2018 a training course on Design of Training was organized at Yashada. Total 14 officers from various department of government of Maharashtra were attended this training course. The training on DoT was sponsored by DoPT, GoI. DR. R. K. Choubisa, Professor, RIPA from Rajasthan was the Master Trainer and Shri Sushil Kumar, was the the Recognized Traner for this training.



During the period 28 January to 01 February, 2019 a training course on Management of Training was organized at Yashada. Total 09 officers from various department of government of Maharashtra as well as out of Maharashtra were attended this training course. The training on MoT was sponsored by DoPT, GoI. DR. U. N. Bora, was the Master Trainer for this training.



During the period 30 Jly to 03 August, 2018 a training course on Dirfect Trainers Skills was orgainzed at Yashada. Total 23 officers from various department of government of Maharashtra were attended this training course. The training on DTS was sponsored by DoPT, GoI. DR. R. K. Choubisa, Professor, RIPA from Rajasthan was the Master Trainer and DR. D. B. Rane, from Pune and Shri Pradeep D. Garole, Asst. Professor from Yashada iteldf were the the Recognized Traner for this training.

DoPT Sponsored State Category Training Programmes

Total 25 training programme under State Category Training Programmes were conducted during the year 2018-19 sponsored by DoPT, GoI.

Under this training programme various topics covered, which is useful for officers from different department of Government of Maharashtra. Theses training courses conducted for the same group of officers from the same department. The expertise developed through these training courses on different topics. Total 565 officers were trained under these programmes in 2018-19.

List of programmes conducted is attached as **Annexure II**.

DoPT Sponsored Training Programmes under ITP :

Introduction :-

Yashada had developed a module. On the lines of the module used by DoPT of the Govt. of India and its collaboration with the UNDP for improving the quality of group “C” level functionaries in government at the state and central level. Training under ITP was conducted in collaboration with DoPT & UNDP.

YASHADA conducted a training programme of 12 days for the said functionaries of five districts in Maharashtra namely Sindhudurga, Nandurbar, Nanded, Wardha and Yeotmal. While developing the modules for these programmes, areas which were focused the development of Leadership Skills, Work Ethics, Gender Equality and the role of Urban Planning and Management.

As the said functionaries did not receive any kind of formal training at the time of their entry into the services, it was necessary to equip them with these objectives while the discharging their duties as public servant. This has helped in building the desired capacity of state government functionaries at the cutting edge level. The programme had also focused on the promotion of Good Governance with the stakeholders particularly the citizens as the center for the delivery of public services. Improvement in public service delivery in the context of time and quality were the main objectives considered while imparting this training to these functionaries. This training programme also aimed as the development of competency among these functionaries so as to change their Attitude, Orientation, Motivation and up gradation of their skills and knowledge. The targeted functionaries were expected to come out with a significant positive change in their work ethics, values, culture and attitude to bring a significant change in the organizational functioning.

Target Group :-

Both for the success of the programme and the betterment in the delivery pattern of the identified functionaries, the said programme purposefully targeted newly recruited government functionaries of the desired class and of the identified sectors. The identified sectors comprised of mixed group of functionaries which included recently recruited officers in last two years and those who did not received any formal training since their entry into the government service.

While the programme included group “C” government functionaries of different departments; the training programme was also aimed at group “B” Non Gazetted functionaries, in addition to these the government functionaries working in the sectors which have greater interactions with citizens as stake-holders and the main recipient of the public service.

The sectors which have high level of interaction with citizens were identified as; the Department of Land Revenue, Health & Family Welfare, Urban Local Bodies, Environment and Forest, Rural Development, all tiers of Panchayati Raj, Social Welfare, Women and Child Development, Urban Planning and Education etc.

Implementation of the Training :-

The training programme undertaken by Yashada happened to be a successful one because the said programme was planned in a coherent manner and by following a predesigned methodology strictly.

At first, a five day full-fledged residential training programme for trainers at Yashada was organized. This programme was aimed at developing the trainers for the captioned training in above mentioned five districts headquarters. For this training programme a target group of functionaries working at Regional Training Institutes who acted as trainers for target group of class “C” government functionaries at their respective regional training institutes. The training module used was of 12 days duration and 2 batches per district, total 10 batches were trained at these DATIs. Total 350 class “C” functionaries were trained at 5 DATIs.

Outcome / Lessons Learnt :-

As the said training programme was first of its kind, it helped the targeted government functionaries to understand the significance of quality of service delivery. Certainly at the end of the programme, the level of their understanding was found to have improved tremendously. They could understand basic functions of their respective departments and the significance of the quality of delivery of service from the perspective of common citizens. Those who did not had any training after the entry into their respective departments could understand functions of their departments in a better way and felt equipped to with the desired techniques and knowledge.

The training of soft skills such as Stress Management, Creativity, Time Management and Goal Setting etc. was found to be effective in general.

Training about soft skills proved to be effective. However the stakeholders with whom the group “C” functionaries have to communicate are varied. Also they have to communicate on variety of subjects such as- informing about the Government schemes, programmes, required documents, opening accounts in the bank, for provides subsidies, community participation. Also they have to face the people in case of natural disasters. Hence the module on communication skills should be enriched by incorporating case studies, role plays and documentaries. More focus on communication skills is required to be given during training.

Foundation Training Programme for IAS probationers of Maharashtra Cadre.

ATI conducted 3 training programmes for IAS probationers of Maharashtra Cadre in 2018-19.

In the year 2018-19, Joint Orientation Training Course for IAS / IPS of 2016 batch, Debriefing Training Course of 2016 batch and Foundation Training Course of 2017 batch conducted.

IAS and IPS Probationers of 2016 batch with Hon. Director General, YASHADA Joint Orientation Training Course at YASHADA



The aim of debriefing programme is to address OTs with respect to district specific and department specific problems including policy related issues.

The basic object is to enhance co-ordination between the officers which will result in better co-ordination at district level.

**IAS Probationers of 2017 Batch
Foundation Training Course at YASHADA**



During the foundation training of probationary IAS officers of 2017 batch, detailed knowledge pertaining to the State of Maharashtra was imparted to the probationary IAS officers including Maharashtra *Darshan* tour for two weeks. This is done in order to make them acquainted with History, Geography, Education, Health, Culture, Traditions etc. aspects of the State. Also the trainee probationary officers were made conversant with Marathi language.

List of programmes conducted is attached as **Annexure - III**

Training Programme on Capacity Building for the Officers of North -East Region of India -

Ministry of Personnel, Public Grievance and Pensions, Department of Personnel and Training, Government of India organized two weeks training programme for State Civil Service officers of North-East Region of India every year in Yashada.

During the year 2018-19, ATI has organized a training course for Group “A” Officers of Assam & Meghalaya cadre.

CPTP :-

The CPTP batch of 2017 went through the district attachment phase during the academic year 2018-19. It was monitored by YASHADA. During this year, YASHADA did all the preparatory work for foundation training of the fresh batch of CPTP which was also expected to enrol for the academic course of MA in Development Administration. However, due to a long drawn out litigation and withholding of results, the activities of the new batch did not get a start.

Annexure I
List of Trainer Development Programmes Sponsored by DoPT

Sr. No.	Title of the Training Programme	Duration	Participants Attended
1.	Systematic Approach To Training (SAT)	19/04/2018 To 21/09/2018	08
2.	Direct Trainer's Skills (DTS)	07/05/2018 To 11/05/2018	21
3.	Management of Training (MoT)	21/05/2018 To 25/05/2018	26
4.	Direct Trainer's Skills (DTS)	04/06/2018 To 08/06/2018	26
5.	Training Needs Analysis (TNA)	18/06/2018 To 23/06/2018	14
6.	Design of Training (DoT)	09/07/2018 To 13/07/2018	15
7.	Mentoring Skills (MNT)	23/07/2018 To 25/07/2018	20
8.	Evaluation of Training (EoT)	30/07/2018 To 03/08/2018	06
9.	Design of Training (DoT)	27/08/2018 To 31/08/2018	20
10.	Facilitation Skills (FS)	06/09/2018 To 08/09/2018	11
11.	Management of Training (MoT)	24/09/2018 To 28/09/2018	15
12.	Systematic Approach To Training (SAT)	22/10/2018 To 24/10/2018	15
13.	Mentoring Skills (MNT)	19/11/2018 To 21/11/2018	21
14.	Facilitation Skills (FS)	03/12/2018 To 05/12/2018	11
15.	Evaluation of Training (EoT)	17/12/2018 To 21/12/2018	12
16.	Systematic Approach To Training (SAT)	27/12/2018 To 29/12/2018	09
17.	Training Needs Analysis (TNA)	07/01/2019 To 12/01/2019	20
18.	Management of Training (MoT)	28/01/2019 To 01/02/2019	10
19.	Direct Trainer's Skills (DTS)	11/02/2019 To 15/02/2019	23
20.	Mentoring Skills (MNT)	25/02/2019 To 27/02/2019	09
21.	Design of Training (DoT)	04/03/2019 To 08/03/2019	11
22.	Evaluation of Training (EoT)	18/03/2019 To 22/03/2019	13
Total :-			336

Annexure II
List of Training Courses Conducted Under SCTP Sponsored by DoPT

Sr. No.	Title of the Training Programme	Duration	Participants Attended
1.	Training Course on Gender Issues.	14-16 May, 2018	17
2.	Training Course on Intellectual Property Right.	28-30 May, 2018	41
3.	Training Course on Warehouse Management.	20-22 June 2018	19
4.	Training Course on Warehouse Management.	28-30 June 2018	18
5.	Training Course on Rural Development.	12-14 July 2018	13
6.	Training Course on MGNREGA.	19-21 July, 2018	18
7.	Training Course on Office Management.	23-25 July, 2018	19
8.	Training Course on Rural Development.	08-10 Aug; 2018	29
9.	Training Course on Warehouse Management.	16-18 Aug; 2018	22
10.	Training Course on Intellectual Property Right.	10-12 Sept; 2018	30
11.	Training Course on Introduction to e-Governance: Concept, Initiatives & Issues.	26-28 Sept; 2018	17
12.	Training Course on Women Empowerment.	04-06 Oct; 2119	86
13.	Training Course on Conduct Rules.	10-12 Oct; 2018	11
14.	Training Course on Conservation of Natural Resources.	15-17 Oct; 2018	22
15.	Training Course on Rural Development.	15-17 Nov; 2018	24
16.	Training Course on Watershed Development.	03 - 05 Dec; 2018	15
17.	Training Course on Public Private Partnership.	17-19 Dec; 2018	12
18.	Training Course on Security.	03-05 Jan; 2019	36
19.	Training Course on Minority Issues.	17-19 Jan; 2019	23
20.	Training Course on Citizen Charter.	14-16 Feb; 2019	14
21.	Training Course on Financial Management.	18-20 Feb; 2019	13
22.	Training Course on Minority Issues.	28 Feb; - 02 Mar; 2019	12
23.	Training Course on Health.	07-09 Mar; 2019	16
24.	Training Course on MGNREGA.	07-09 March, 2019	16
25.	Training Course on Gender Issues.	14-16 March, 2019	22
Total :-			565

Annexure – III
List of programmes conducted - IAS probationers of Maharashtra Cadre

Sr. No.	Title of the Training Programme	Duration	Participants Attended
1.	Joint Orientation Workshop for IAS & IPS Officers (2016 batch)	02/05/2018 To 02/05/2018	14
2.	Debriefing Training Programme for IAS Officers (2016 batch)	03/05/2018 To 07/05/2018	07
3.	Foundation Course for IAS Probationers (2017 batch)	21/05/2018 To 30/06/2018	06
Total :-			27

State Training Planning and Evaluation Agency (STPEA)

In order to enhance the administrative effectiveness and efficiency in work of all the Government Officers and staff, the training is of prime importance. Hence Government of Maharashtra has implemented State Training Policy (STP). In order to implement STP, State Training Planning and Evaluation Agency (STPEA) is established at YASHADA. STPEA has to plan, co-ordinate and evaluate the training of state, regional and district level Administrative Training Institutes as well as Departmental Training Institutes. **STPEA is functioning as a nodal department in YASHADA for implementation of State Training Policy.**

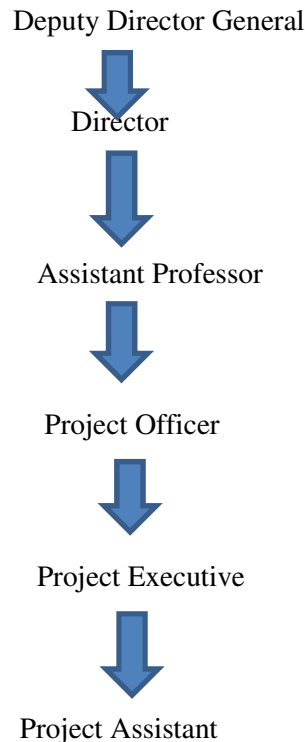
Objectives

1. To implement effectively the State Training Policy 2011
2. To analyze training needs, design training and prepare training modules for Government Officers.
3. To plan and monitor training of Officers and staff in the state.
4. To evaluate training conducted by district and regional training institutes.
5. To do networking of all training institutes in the State so as to conduct training of all Government functionaries on regular basis
6. To build capacity of the training institutes for effective training

Regional and District Training Institutes

Six Regional Training Institutes (RATI) (one in each region) and 34 District Administrative Training Institutes (DATI) (one in each district) are identified by the Government for regular and effective training of Government functionaries. These institutes work under District Collector & Divisional Commissioner and conduct training of class A, B C and D Officers and staff of Government in the respective district.

Structure of STPEA



Functions of STPEA

- Each Year Additional Chief Secretary, General Administration Department decides Key Result Area (Training), which is the objective of participants to be trained. The objective is achieved through foundation, refresher and orientation training conducted by YASHADA, RATI and DATI.
- In addition STPEA performs following functions:
 - Training Needs Assessment (TNA) of class, A, B, C, D officers and staff.
 - Design training on the basis of TNA
 - Preparing thematic training modules
 - Evaluation of training programmes
 - Providing all support required for effective training and Capacity building of RATI and DATI

Training Modules prepared by STPEA

1.	MCSR - Conduct Rule
2.	MCSR - General Condition 1981
3.	MCSR - Leave Rule 1981
4.	MCSR - Pension Rule 1982
5.	MCSR - Budget
6.	Bombay Finance Rule 1959
7.	Letter Writing
8.	Noting and Drafting
9.	Record Management
10.	Discipline and Appeal Rule 1979
11.	e-Tender and Purchase Procedure
12.	National Pension Scheme
13.	RTI Act 2005
14.	Right to Public Service Act 2015
15.	Vishakha Samiti
16.	Swach Bharat
17.	GeM(Government e market place)
18.	Soft skills (Conflict management, Time management, Tress management, Team Building, etc)
19.	Senior citizens
20.	Zero pendency

Number of participants covered in the training programmes in 2018-19

Type of training	Yashada	Regional Administrative Training Institute	District Administrative Training Institutes	Total
Foundation ‘A’ Group	09	0	0	9
Refresher ‘A’ Group	599	0	0	599
Post Promotional ‘A’ Group	87	0	0	87
Orientation	4784	289	38343	43416
Training of trainers	558	0	0	558
Foundation ‘B’ Group	0	37	0	37
Refresher ‘B’ Group	0	368	0	368
Post Promotional ‘B’ Group	0	119	0	119
Foundation ‘C’ Group	0	1158	174	1332
Refresher ‘C’ Group	56	4387	4919	9362
Post Promotional ‘C’ Group	0	311	0	311
Foundation ‘D’ Group	0	0	268	268
Refresher ‘D’ Group	0	0	1373	1373
RATI & DATI Workshop	211	0	0	211
Total	6304	6669	45077	58050

STATE INSTITUTE OF RURAL DEVELOPMENT

The State Institute of Rural Development (SIRD), Previously known as the Center of Rural Studies has been an integral part of YASHADA since its inception. It is jointly funded by the Ministry of Rural Development, Government of India and Rural Development Department, Government of Maharashtra.

Mission

Rural Development is one of the important components of YASHADA's mission. At the State Institute of Rural Development, we firmly believe that development can only be achieved by building human capital. Today, in the rural sector, there is vast unfulfilled scope for doing so by way of capacity building of officials of government department and of the Panchayati Raj institution, NGOs and other professionals in the agriculture and animal husbandry sectors, in co-operation, rural micro finance and self-help groups.

Mandate

SIRD is committed to capacity building, research and consultancy in the entire spectrum of development activities in the rural sector. Documentation of innovation work done also forms an important part of our mission. Our training programmes are intended to create a knowledge base, to disseminate information so gathered and to develop the human resource management skills and the financial project management skills, which are so important to success in a wide variety of tasks. For government officials in particular, our focus is on sensitizing them to the importance of community participation and to their roles as facilitators in the developmental process. We also emphasize the need for convergence across departments and the importance of co-ordination among agencies for success in development works. In addition to the conduct of training programmes, we also disseminate information through journals, books, reports, newsletters, CDs, Films and other publications.

Growth

The Yashwantrao Chavan Academy of Development Administration, also known as YASHADA, functions as the State Institute of Rural Development (SIRD) for the State of Maharashtra. The Academy also includes the Administrative Training Institute (ATI). The Academy has functional experience of more than two decades of conducting state level, regional, national and international training programmes, seminars /workshops, research projects along with field monitoring and evaluation activities. The Academy is registered under the Societies Registration Act and the Bombay Public Trust Act. The training related mandate is clearly stated in its memorandum of association.

Main themes of Training :

- GPDP involving plan and new initiatives of trainings of EWRs under Krantijoti.
 - Integrated Watershed shed Management Programme
 - Water Literacy
 - NIRD, ETCs and Regional GTCs/PRTC/CTC
 - Community Participation and Micro Planning.
 - Information and Communication in Rural Development.
 - Financial Management.
 - Entrepreneurship and Marketing in Rural Areas.
 - Rural Micro Finance and Self Help Groups.
 - Empowerment of Women. / Sustainable Development.
 - E-Governance for Rural Development.
 - PESA and building awareness amongst the functionaries in scheduled areas.
 - PGDRM
 - RGSA Training
 - CMRDG/ VSTM
 - Internet based Virtual Classroom/ IT related Training Programmes
-

Centre for Water Literacy

Water has been given an upper place in our life and traditions since times memorable, irrespective of religion and caste .in Rig-Veda it's clearly written “इमः आपःशिवतमः॥इमःसर्वस्यभ भेषिजी॥ इमःराष्ट्रस्य वर्धिनी” it means water is a divine solution which has an ability to dissolve all major elements of nature and also that has ability of Nations prosperity, water gives us food, medicine too. Can you imagine a day in your life without water?

Water has been an integral part of all living things on this earth. One can survive without food for several days; however can't survive without water. Our body has 72 percent of water our blood, bone, lungs, liver all vital organs, skin, is constituted with water, each and every cell of our body need water for its survival.



We are bestowed with best natural resources than any other country in the world. We had a beautiful network of 3000 rivers across the country. The Himalaya ,origin of sacred river the ganga, several rivers originate from the Himalayas. The Western Ghats is life line of central and southern part of our country.

Drought and floods has become a common phenomenon in our state, every alternative year there is either drought or flood. To adapt, mitigate water literacy is one of the potent tool.

Water literacy broadly means understanding water, feeling water, knowing causes of water stress, and ability to

initiate its solution from oneself to global.



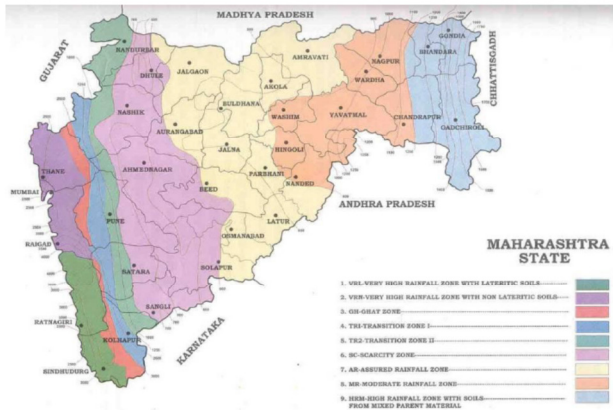
Water literacy Maharashtra::

Maharashtra is endowed with six river basin namely The Krishna basin, The Godavari, Narmada, Tapi, Mahanadi and the water flowing rivers. The Godavari offer termed as **Dakshin Ganga** which is life line of Maharashtra and entire south India, has its origin in the western Ghat, so is the the Krishna.

Maharashtra has six revenue divisions, 34 Rural districts and 351 blocks. We have 28000 village panchayat, and 23 Municipal corporations. Based upon the rainfall state is divided in nine agro ecological zones. State has an average rainfall of 1000 mm annually. Out of nine agro climatic zones the rain shadow zone is predominantly in acute water stress and faces situation of drought often.

Agro Climatic Zones of Maharashtra

Maharashtra government has launched several programmes and schemes to overcome the water stress situation. There are two main features like conservation of water, and soil, and increase in efficiency of water. For conservation of water entire state is covered with water conservation programme in phase, major stress has been given on soil conservation and afforestation.



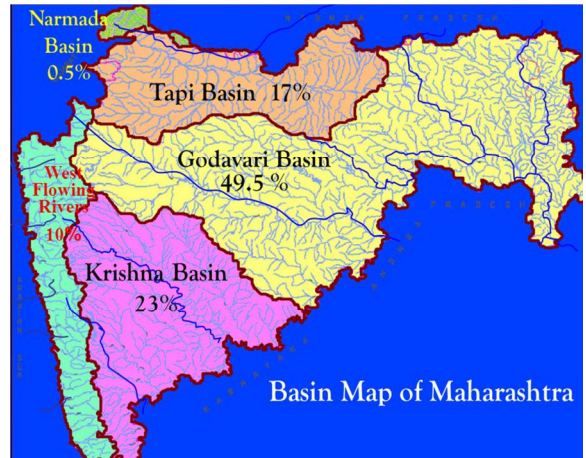
3108 minor projects. Maharashtra is the pioneer state to have act on management of irrigation by farmers (MMISF act 2005) institution of people(water users associations)have been given an authority to get the assured water for irrigation and distribute it among farmers for efficient use, using water saving methods. Besides state has water regulatory authority to resolve and regulate water issues (Maharashtra Water Resources Regulatory Authority). It has an act on ground water too.

Water literacy center key to enhance people's participation in water:

To increase people's participation in all issues relating to water Maharashtra government has established permanent water literacy centers.

Centre for Water Literacy key points

- ❖ Centre for water literacy has been established at Yashada vides G.R. Dated 30th November 2016. Revised GR Dated 19/9/2018
- ❖ Objectives of Centre :
 - Establishment of trained cadre of volunteer at different level
 - Supportive role in water literacy and water awareness program in state
 - Study and documentation of water related activities and its dissemination.
- ❖ Structure of Centre :



Increase in water use efficiency: Maharashtra has largest dam network, probably highest number of dams it has 86 large, 258 medium, and



- Yashada will be the state level Centre for water literacy, besides state level Centre it will also act as divisional Centre for Pune, Nashik and Kokan divisions respectively.
- Following centers also have been established, those are as below.
 1. Water and Land Management Institute (WALMI), Aurangabad for Aurangabad Division
 2. Dr. Panjabrao Deshmukh Vidarbha Administrative and Development Academy, Amravati for Amravati Division.
 3. Forest Administration, Development and Management Academy, Chandrapur for Nagpur Division.

❖ Working of Centres :

A. Training :

- Assessment of training need of different stakeholders.
- Preparing annual and five years training plan.
- Selection of Jalnayak at different level and their training.
- Training to different Water Users, beneficiaries, Jalkarmi and Jalsevak.
- Planning and coordination of training of divisional centres
- Arrangement of water literacy workshops.



B. Study and Documentation

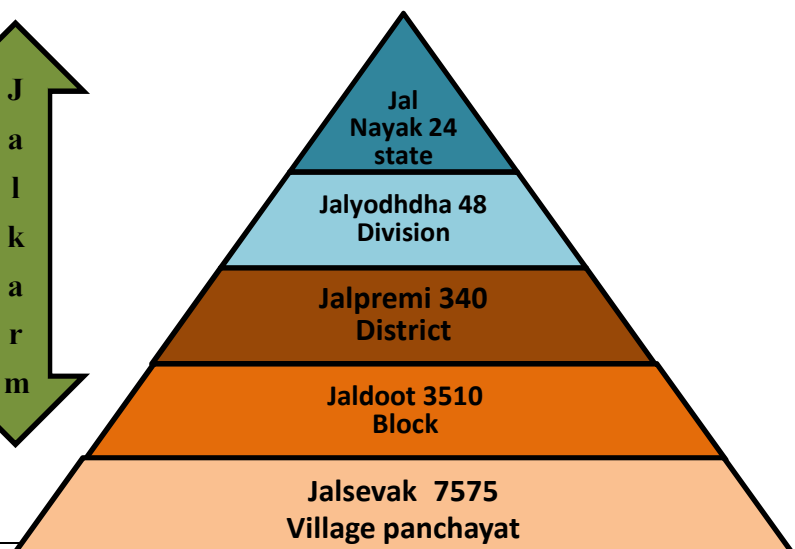
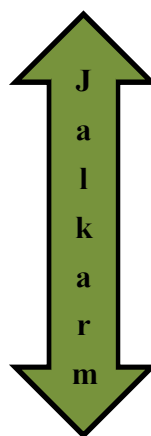
- Study of success stories by people participation.
- Study of projects done by government institutions, their uses and its results.
- Documentation regarding water conservation, reuse of water, river rejuvenation, water pollution, etc.

C. Awareness Regarding Water Literacy

- Preparing IEC material for water literacy and water awareness.
- Dissemination of water related activities.

D. Other Supportive Works

- Helping different water related government departments and agencies about water and water literacy related policies.
- Helping schools, Ashramshala, residential schools, colleges, youth clubs, women self-help groups, etc regarding water literacy. Water literacy with the help of retired government officials /semi-government officials / staff.



Work methodology: Elaborated as below

- Training need assessment

- Preparation of training module
- Capacity building of divisional centres
- Selection of volunteers at different level
- Training of volunteers
- Selection of Jalkarmis and training of Jalkarmis
- Preparation of IEC material and its dissemination
- Study and documentation
- Policy support to department
- Water literacy at Grampanchayat.



Work Done 2018-19:

Maharashtra –Potential of Cadre of Water Literacy center across the state

Sr No	Division	District	Taluka	Grampanchayat	Jalnayak)each Division 4(Jalyoddha (Each Division 8(Jalpremi)Each District 10(Jaldoot)Each Taluka 10)	Jalsevak)Grampanch ayat 1(Jalkarmi)Each District 30)
1	Pune	5	45	5645	4	8	50	570	1097	150
2	Nashik	5	54	4894	4	8	50	540	1062	150
3	Konkan	5	57	2929	4	8	50	450	198	150
4	Aurangabad	8	76	6632	4	8	80	760	2108	240
5	Nagpur	6	56	3668	4	8	60	630	1332	180
6	Amaravati	5	63	3941	4	8	50	560	1778	150
Total		34	351	27709	24	48	340	3510	7575	1020

Financial:

Department of Water Resources Government of Maharashtra has released funds for 2018-19:
Rs.13896000/-

Training and workshops:

Water literacy center Yashada and its three divisional water literacy centers have identified volunteers, selected them and could establish a dedicated cadre as mentioned above. Except Jalsevak rest of the cadre is being established across the state.

Training the cadre : Deliverables or outcome of Jalsaksharata **very difficult to** measure since change in mindset and attitude of communities can't be measured ;however jalsaksharata has put forth some tangible deliverables too.

Expected Deliverables :

- Establishment of self-motivated and self-inspired cadre of Jalsevak at Grampanchayat level (7575)
- Budgeting of water resources of 7575 Grampanchayat

- Helping Agriculture assistant in training regarding exit protocol of Jalyukt Shivar Abhiyan by Jalsevak.
- Training to Water User Association (2005) with Water Resource Department.
- Success stories, study report and documentation (Approximately 80)
- Trained cadre of Jalnayak and Jalyodhdha (72)
- Trained cadre of inspired Jalpremi at District Level (340)
- Trained cadre of inspired Jaldoot at Block Level (3510)
- Trained cadre of Jalkarmi for technical assistance (1020)
- Preparation of booklets on water literacy at three different educational levels with the help of education department.

Training conducted:

Training comprises of foundation and refreshers training for all cadres. Yashada and its three divisional centers have conducted 72 foundation trainings programmes and trained 2120 volunteers.

Workshops:

Besides training Jalsaksharata Kendra have organized state level and divisional workshops for different stake holders; workshops are meant for discussing local issues regarding water, causes of water distress, there local solutions, presenting success stories, efforts taken by community, individuals and government too. This has helped in converging ideas among the stake holders. Jalsaksharata Kendra has organized 02 state level and 20 divisional workshops in the state and over all trained 1773 stake holders.

School water literacy:



illustrative manner.

It's one of the major deliverable of jalsaksharata (detail noe in Marathi is attached here with; however here is some brief.

Effect of water distress will be increasing day by day for sure; climate change also has severe impact on water stress.

Increase in frequency in drought and flood, erosion of top fertile soil. Change in crop and rain pattern is adding to distress. Younger generation need to be made aware about the issue and way of its adaptation, mitigation. Finding local solutions on it. To spread this awareness among school children Jalsaksharata Kendra has developed supplementary books on water literacy from standard one to standard 12th in a very simple and



Content of book has been developed with state wide brain storming of different stake holders. Yashada is ready with first five books of primary level (standard 1 to standard 5th).

State wide March on adaptation on drought : “दुष्काळ संवाद जलसाक्षरता यात्रा”

Last year state has faced severe deficit of rains ranging from 5 % to 85% which had direct impact on social network, farming, livestock etc. this March was voluntarily organized by volunteers which started on 13th Feb 2019 and lasted up to May 2019 . this we can term as one of the tangible outcome of training .Jalsaksharata Yashada has provides them contact details of local administration and some training material ; however volunteers (Jalnayak to Jalsevaks)have contributed bodily and with soul too.



Reading Material:

- Water literacy in saint scripture. (संतवाणीतील जलसाक्षरता)
- Audio book on Water literacy in saint scripture. (संतवाणीतील जलसाक्षरता)
- Importance of traditional forest-water. (परंपरेतील जल वन महात्म्य.)
- (भू-वारसा).



Watershed Management Centre (WMC)

Integrated watershed management programme (IWMP)



Executive Summary

The Common Guidelines-2008 (Revised 2011) for watershed projects lays strong emphasis on participatory watershed development for livelihood promotion through capacity building and institutional building, underlines involvement of resource organizations and offers to form resource networks for ensuring multi-disciplinary inputs.

‘Vasundhara State Level Nodal Agency’ [VSLNA], Maharashtra entrusted YASHADA, Pune to draft ‘Capacity Building Strategy’ for IWMP to be implemented in the State. The strategy proposes cross-cutting framework ensuring to reach out all stakeholder levels. It was discussed in the core group meeting and principally accepted.

In the context of the shifting paradigm from national level, it was a proactive decision of Hon. Director General to initiate brainstorming on the Common Guidelines-2008 (2011). This marked the beginning of YASHADA’s active participation in IWMP (Integrated Watershed Management Programme). Following activities give a clear indication of WMC’s role and efforts in promoting IWMP in the State. Apart from IWMP there are other Project also for which capacity building Programs are conducted.

Watershed component is now a part of PRADHAN MANTRI KRISHI SINCHAYEE YOJANA (PMKSY). The Illustrative Activities of PMKSY are : (A) Water Harvesting Structures such as Check Dams, Nala Bund, Farm Ponds, Tanks etc.

(B) Capacity Building, Entry Point Activities, Ridge Area Treatment, Drainage Line Treatment, Soil and Moisture Conservation, Nursery Raising, Afforestation, Horticulture, Pasture Development, Livelihood Activities for the Asset- less Persons and Production System & Micro Enterprises for Small and Marginal farmers etc.

(C) Effective Rainfall Management like Field Bunding, Contour Bunding/Trenching, Staggered Trenching, Land Leveling, Mulching etc.

Capacity Building & Training for Ongoing Projects:

Given below are the details and information about Training and Capacity Building programmes conducted under three programmes namely-

- Integrated Watershed Management Programme (IWMP),

Activities at WMC:

- Preparation of training Modules: WMC has developed 08 training modules for IWMP.
- Out reach programmes for RTS (STP) and various subject by State Resource Organization.
- Inhouse Training Programme of IWMP, STP Agri. Dept. for Grade A Officers and NIRD & PR.

YASHADA - Apex Training Institute (ATI)

The Apex Training Institute plays the pivotal role for knowledge management. Government of Maharashtra has principally assigned the responsibility to Watershed Management Centre at the State Institute of Rural Development in YASHADA to work as Apex Training Institute for Integrated Watershed Management Programme (IWMP), Rural Infrastructure Programme (RIDF), Western Ghat Development Programme (WGDP) and Hariyali Project. The Main Functions of YASHADA as ATI is as follows-

- To prepare capacity building plan
- To prepare training modules
- To identify training resource organizations
- To conduct on campus training programme
- To coordinate and monitor SRO training programmes as per approved action plan

Training Levels

In Year 2018-19, YASHADA continued with responsibility of YASHADA & SRO Level Training Programmes. Watershed Management Centre, State Institute Rural Development imparts training at Two levels. This structure is for IWMP Project.

- YASHADA level trainings
- State Resource Organizations (SROs)

Target Group/Stakeholders of Watershed Management Centre, SIRD

- State, Division, District and PIA level functionaries
- Master Trainers

- State and District Resource Organizations representatives
- Watershed Cell cum Data Centre (WCDC) team members
- Grade ‘A’ Officers from Agriculture Department.

Training Programmes

YASHADA conducts Training Programmes at two levels i.e. YASHADA and SRO. These programmes are as per the guidelines and requirements of the stakeholders. YASHADA imparts trainings to SROs and develops training modules for the trainings. The trainings include theoretical and practical knowledge aspect. Expert resources persons teach the theory by classroom lectures and hands on experience through exposure and field visits imparts practical knowledge. The details of the Training Programmes conducted by YASHADA are as follows-

Level	Trainers	Training Program	Trainees (Stakeholders)
Nodal Agency	Apex Training Organization YASHADA	<ol style="list-style-type: none"> 1. Induction and Refresher Training Programme 2. TNA of Livelihood under IWMP for DRO & PTO 3. Workshop for DRO, PTO & LRA 4. Livelihood Training Programme 5. Watershed Treatment Techniques 6. Exit Protocol – Consolidation, Withdrawal & post project management under IWMP 	<ol style="list-style-type: none"> 1. Grade- A Officers, Agri. Dept. Agri. Dept. Officers & Master Trainers 2. PIA, DTC, WDT (Livelihood Expert) & Agri Supervisor, APM & DPM. 3. Master Trainers 4. PIA, DTC, WDT (Livelihood Expert) & Agri Supervisor. 5. APM, DPM, PIA and WDT (Agri Expert) 6. APM, DPM, PIA, WDT (Social Mobilizer) and BDO
STATE	State Resource Organizations	<ol style="list-style-type: none"> 1. Climate change adaptation & mitigation 2. strengthening of Self help group & Livelihood training 3. Agriculture Engineering - I 4. Agriculture Engineering - II 	<ol style="list-style-type: none"> 1. Agriculture Supervisor & Agri Expert 2. Agriculture Supervisor & Agri Expert 3. Agriculture Supervisor & Agri Expert & Civil Engineer 4. Agriculture Supervisor & Agri Expert & Civil Engineer

YASHADA level trainings

**YASHADA CONDUCTS WORKSHOP, LIVELIHOOD & WATERSHED TREATMENT TECHNIQUES
TRAINING PROGRAM FOR PIA AND VSLNA MEETINGS**



**1. Exit protocol – Consolidation & Withdrawal under IWMP
For Batch 3 watershed**



2. Training programme on watershed treatment techniques for PIA under IWMP



3. Training Programme on Watershed Treatment Techniques for PIA under IWMP for 4, 5 & 6 Batch



4. Workshop on Livelihood for LRA under IWMP

State Resource Organizations (SROs)

State Resource Organization (SROs) are subject specific reputed institutes from the State having domain knowledge and proven experience. They can build the capacity of the stakeholders responsible for effective project management. The role of SROs is also important as these Guidelines are evolved for 'inclusive growth', allocate 19% funds for livelihood & productivity enhancement, and provide directives for holistic / integrated watershed management.

SRO level trainings: MSSM, Jalna



Training Programme on Strengthening of Shelf Help Group training and Livelihood Refreshers

SRO level trainings: Rural Cummunes, Khopoli



Training programme on Agriculture Engineering part -2

SRO level trainings: Watershed Organization Trust (WOTR)

Agri. Engineering Training Programme for WDT Members

Under Vasundhara IWMP.

22 to 24 January 2019



Development of Training Modules

Modules Preparation activities-

Sr. No.	Development & Publication Module
1	User Group
2	Self Help Group
3	Village Level Orientation Training
4	Common Guideline 2008 (Revised 2011)
5	Participatory Rural Appraisal - Guideline
6	Vikasachi Nidhal watchal
7	Poster
8	Social Mobilization (Preparatory Phase)
9	Livelihood (Preparatory Phase)
10	Project and Finance (Preparatory Phase)
11	Agri. Engineering (Preparatory Phase)
12	Agri. Management (Preparatory Phase)
13	Detail Project Report (Preparatory Phase)
14	Basic Training for Watershed Secretary (Preparatory Phase)
15	Participatory Rural Appraisal (Preparatory Phase)
16	Orientation District Level (Preparatory Phase)
17	Agri. Engineering (Work Phase)
18	Stress Management (Work Phase)
19	Account Process (Work Phase)
20	Motivation (Work Phase)
21	NGO Management & Govt. Schemes Convergence (Work Phase)
22	Water management & crop management (Work Phase)
23	Exit Protocol (Batch 01 & 02)
24	Watershed Treatment Techniques
25	Jal Saksharta



Modules Printed

State Resource Organization:

1. Specialized Training for Subject Specialists-Agriculture
2. Specialized Training for Subject Specialists-Agri. Engineering
3. Specialized Training for Subject Specialists-Social Mobilization
4. Specialized Training for Subject Specialists-Livelihood
5. Specialized Training for Subject Specialists-Project & Finance Management
6. Specialized Training for Agriculture Engineering Part - 2 (Work phase)

YASHADA LEVEL

Modules Printed

7. Exit Protocol - Consolidation and Withdrawal Phase
8. Watershed Treatment Techniques
9. Farmer producers company
10. Trainer trainee module for Livelihood resource expert
11. Strengthening of Self Help group
12. Climate Change

Watershed Management Centre Physical Target & Achievement

The table below shows the total training programme and total training participants target and achievement for all programmes of STP, IWMP and DoLR (NIRD)

Year 2018-19	Total Target			
	Physical Target	Physical Achievement	Financial Target (Rs. In lakhs)	Financial Achievement (Rs. In lakhs)
Yashada level	2260	1055	87.58	30.70
SRO Level	4440	281	157.62	8.91
Grand Total	6700	1336	272.47	47.49

Rastriya Gram Swaraj Abhiyan (RGSA)

The Scheme of RGSA aims to strengthen capacity of institutions for rural local governance to become more responsive towards local development needs, prepare participatory plans leveraging technology and efficiently utilize available re-source for realizing sustainable solution to local problems linked to SDGs

Focus area of RGSA

- **To ensure**
 - Basic orientation training for elected representative (ERs) of Panchayats , within 6 months of their election.
 - Refresher training to be ensured within 2 years
 - Capacity Building of ERs with Priority to Aspirantion Districts and Mission Antyodaya clusters.
 - Strenthening of the Panchayat-SHG partnership.

Objectives of RGSA

- Develop governance capabilities of PRIS to deliver on the SDGs.
- Enhance capabilities of Panchayats for inclusive local governance with focus on optimum utilization of available resources and convergence with other schemes to address issues of national importance.
- Enhance capabilities of Panchayats to raise their own sources of revenue.
- Strengthen Gram Sabhas to function effectively as the basic forum of people's participation, transparency and accountability within the Panchayat system.
- Promote devolution of powers and responsibilities of Panchayats according to the spirit of the constitution and PESA act 1996
- Develop a network of institutions of excellence to support capacity building and handholding for PRIs.
- Strengthen institutions for capacity enhancement of PRIs at various levels and enable them to achieve adequate quality standards in infrastructure, facilities, human resources and outcome based training.
- Promote e-governance and other technology driven solutions to enable good governance in Panchayats for administrative efficiency .
- Recognize and incentivize PRIs based performance.

- I. Training and Capacity Building & IEC.
- II. Human Resource
- III. Infrastructure
- IV. Building of Institutions (SPRC/DPRC/SPMU/DPMU/SEC/SFC)
- V. PESA
- VI. Strengthening of Panchayat Processes such as in weaker VPs
- VII. Benchmarking and creation of Database
- VIII. Monitoring concurrent evaluation, impact assessment

Capacity Building and Training other than GPDP –

Training programme for TNA & Module designing, CB&P of ZPMs and PSMs, Newly Elected ZPM for DPC, Z.P. Subject Committee Chairman, Panchayat Samiti Chairman, Newly Direct Elected Sarpanch, Workshop for District & Block level ERs & Officers of 4 Aspirational Districts, Training Programme for Dy.CEOs, Adl.CEOs, P.D. & Dy Commission on Good Governance, ToT for Newly Elected Sarpanch, PESA, Cadre Management System of NIC, PFMS, Exposure visit outside State, Training program regarding PESA for ZPMs/PSMs/ DLOs/BLOs & coordinators and Training for participation of Aganwadi Workers – (Sevikas and Assistants) and weaker sections for Gram Sabha & Effective Implementation of Gram Sabha through Virtual Classroom was conducted at YASHADA level during the year 2018-19.

(Rs.in lakhs)

Statement of Physical Achievement & Expenditure Report under RGSA for the Year 2018-19				
Sr. No	Theme / Item	Target	Achievement	
			Physical	Financial
1	2	3	4	5
1	ToT of MTs for Capacity Building of Newly Direct Elected Sarpanch	250	243	1720000
2	State level Refresher Training for Master Trainers (PESA)	118	75	422550
3	State level Training for New Master Trainers (PESA)	26	25	138750
4	Training of Master Trainers for Cadre Management System of NICs Manav Sampada	80	74	245200
5	Training of Master Trainers for PFMS	102	83	307100
6	ToT for MTs for Training Programme on Project Management System	80	53	79500
7	Training Programme for Capacity Building of Newly Elected Z.P.Memers	317	50	277500
8	Training Program for Capacity Building of Newly Elected P.S.Memers	1000	502	2649850
9	Training Program for Newly Elected Z.P.Memers for DPC	340	213	1210650
10	Training program for Capacity Building of Z.P. Subject Committee Chairman	136	6	22800
11	Training program for Capacity Building of Newly Direct Elected Sarpanch	8750	3226	18388200
12	Training Programme for Capacity Building of Panchayat Samiti Chairman	351	40	228000
13	Workshop for District & Block level ERs & Officers of 4 Aspirational Districts	200	96	364800
14	Training Programme for Dy. CEO on Good Governance	80	36	199800
15	Training program for Adl.CEO & P.D. & Dy.Comm. On Good Governance	80	32	140600

16	Training Programme on Liability Register System	80	151	226500
17	State level Refresher Training for PESA District & Block Coordinators	72	55	305250
18	State Level Trainings for Capacity Building of ZP Members (PESA)	90	14	79350
19	State level Trainings for Capacity Building of PS Members (PESA)	180	91	514350
20	State level Training for District level Functionaries	130	23	129000
21	State level Training for Block level Functionaries (PESA)	295	259	1445400
22	Exposure Visits Outside State	250	185	5180000
23	Training Need Assessment Workshop	0	73	405150
24	Development of Training Modules	0	12	159360
25	Development of Training Material including Film and Electronic material	0	0	1000000
26	Evaluation of Training	0	0	127787
27	Training for participation of Aganwadi Workers – (Sevikas and Assistants) and weaker sections for Gram Sabha	1680	640	1536000
28	Capacity Building for Effective Implementation of Gram Sabha	280	786	628800
29	Recurring cost on Additional Faculty & maintenance of SPRC	0	0	1855741
30	Funds Distributed to SPMU, Pune	0		137026775
TOTAL COST		14967	7043	177014763



Workshop for finalization of Design of Training for Newly Direct Elected Sarpanch Training participants - Hon.DG Shri. Anand Limaye, Yashada, Pune, DG of Rambhau Mahalgi Probhodhini, Shri Popatrao Pawar Sarpanch, Officials of Zilla Parishad etc.



Director, SIRD, Shri. Pramod Pawar , addressing the trainees (Newly Direct Elected Sarpanch at Dist. Wardha)



Group Work by trainee Newly Direct Elected Sarpanch Training Programme



Group Presentation by trainee Newly Direct Elected Sarpanch Training Programme



'Two-steps Ahead and One-step behind' (Power Game) Sensitizing the human development index and the beneficiaries of vulnerable groups by Direct Elected Sarpanch.



Group Work By Trainee ZP, Member at YASHADA, Pune



Concept of Planning, Implementation, Monitoring & Evaluation is being taught to Participants through Blinded Fold Game



Mrs. Rani Patil, Kolhapur, addressing the Block Panchayat Memebers at KVK, Baramati



Capacity Building for Effective Implementation of Gram Sabha through Virtual Classroom

Development and Distribution of Reading Materials

Sr. No.	Reading Material
1.	Developed 10000 copies of reading material on a scheme book on Village Development for Newly Direct Elected Sarpanch and distributed 3500 copies in Sarpanch training programs held at 11 Regional Training Centres under RGSA trainings.
2.	Developed 10000 copies of reading material on Village Panchayat Act and rules for Newly Direct Elected Sarpanch and distributed 3500 copies in Sarpanch training programs held at 11 Regional Training Centres under RGSA trainings.
3.	Developed 10000 copies of reading material on Sarpanch Diary for Newly Direct Elected Sarpanch and distributed 3500 copies in Sarpanch training programs held at 11 Regional Training Centres under RGSA trainings.
4.	Developed 400 copies of Guide book for Master Trainers for Newly Direct Elected Sarpanch training and distributed to MTs, Divisional Training Institutes selected for Sarpanch training.



**Grants Released & Expenditure Achievement at YASHADA level
For the year 2018-19 under RGSA Project**

(Rs.in lakhs)

Year	Opening Bal	Grant received form SPMU, Pune	Misce Receipt	Total Grants	Expenditure		Total Exp.	Closing Bal
					Disbursed to SPMU, Pune	YASHA DA level		
2018-19	1422.02	492.37	32.69	1947.08	1370.27	399.88	1770.15	176.93
2019-20	176.93							
Total		492.37	32.69	1947.08	1370.27	399.88	1770.15	176.93

PESA Cell

Panchayat Extension to Scheduled Areas Act 1996 (PESA) is a Self Government Act of tribal society living in Scheduled Areas in India. PESA covers Ten States in India and Maharashtra is one of them. In Maharashtra State 13 Districts 59 Blocks 2890 village Panchayats and 6200 villages come under the preview of PESA. In year 1996 Government of India enacted Panchayat Extension to Scheduled Areas Act which is popularly known as PESA. Though this act was enacted in 1996 much was to be done to bring it in to operation Govt of Maharashtra created PESA CELL in YASHA DA PUNE to train officers from different departments of State Government and Panchayat Raj Institutions and also to carry out PESA related activities. Though PESA was enacted in 1996 its rules were not framed. PESA CELL in Yashada undertook this activity and framed draft PESA rules and sent to Government of Maharashtra for further action. On 4th March 2014 Govt. of Maharashtra had published PESA rules. As rules have been published, now it is easy for the tribal people and the concerned officers to implement the various provisions of PESA.

PESA CELL also has prepared IEC material to help tribal people and concerned officials to understand PESA and undertake activities related to it. Government of Maharashtra had given Rs. 10 lakhs to prepare this IEC material. 30000 Folders, 30000 Posters, 25000 FAQs and 20000 small Booklets have been printed and sent to CEO ZPs to distribute them to Village Panchayats.

PESA CELL have conducted training programs in YASHADA Pune for officers and members of ZP and PS and has trained 3272 participants till 31 March 2018.

Government of India had launched Rajiv Gandhi Panchayat Sashaktikaran Abhiyan from year 2013-14. Under this Abhiyan significant allocation had been demarcated for PESA related activities. GoI under this programme had also given sanction to recruit 12 District Coordinators, 59 Block Coordinators and 2835 Gram Sabha Mobilisers to carry out PESA related activities. Under this Abhiyan Government of Maharashtra ordered CEOs in Scheduled Districts to fill up these posts of District and Block Coordinators. At present 10 District and 52 Block Coordinators have been recruited and they are assisting CEOs in implementation of PESA.

In year 2015-16 Government of India had launched **Rashtriya Gram Swaraj Abhiyan** Under this Abhiyan GoI had sanctioned for the year 2015-16 Rs. 10000 for each GP for hand holding activities, and Rs 2500 for each GP for capacity building of Gram Sabha. Government of India had Also sanctioned funds to carry out training activities for officers and ERs in Panchayat Raj Institutions. In year 2018-19 under Rastriya Gram Swaraj Abhiyan same activities have been carried forward.

In year 2015-16 Government of Maharashtra had decided to allot 5% funds from State Tribal Budget to concerned PESA villages as untied funds to carry out various development activities in the PESA villages. To facilitate gram sabha kosh activities PESA CELL has conducted 4 programs in Yashada on

Gram Sabha Kosh, and also 3 Programmes were conducted for village level functionaries and Gram Sabha Kosh members in Yavatmal and 900 participants attended these training programmes.



Training Programme for Chief Minister Rural Development Fellows (Maharashtra Village Social Transformation Mission)

VSTF is an unique collaboration in which major corporates, their CSR entities and the GoM have come together to transform villages in Maharashtra. This is done objectively by first measuring the Human Development Indices (HDI) of selected villages and their socio-economic condition across 16 sectors such as access to drinking water, agriculture productivity, among others. In an effort to converge the developmental efforts between the Government of Maharashtra and Corporate India, a uniform and collaborative vehicle for socio-economic rural transformation was envisaged. Maharashtra Village Social Transformation Foundation is a collaborative effort between Maharashtra Government and the corporate sector to transform 1000 Gram Panchayats in Maharashtra. MVST Foundation's objectives are as follows

- Transform 2500 villages in Maharashtra, severely affected by drought or social challenges into Model Villages by providing hard & soft infrastructure and quality last mile service delivery
- Bring about wide-scale behavioral change to empower villages towards self-sustainable development
- Build a development model that will be scalable across the country by 2019

Rural Development Fellowship Program

The Rural Development Fellowship is a key initiative, which implemented and monitored internally by the Foundation, with aid from the partner organizations. This program gives 1,000 highly qualified fellows the opportunity to enable and engineer socio-economic development at the village level over 12 months. Each fellow will be assigned one Gram Panchayat (GP) and will be responsible for overall execution of development activities in this focus area. Fellows will be empowered by the Chief Minister to ensure timely and effective transformation of all the comprising villages of their GPs. The major roles they will play are:

- 1) Agents of Behavior Change in villages
- 2) Information bearers of various schemes and development works
- 3) Facilitators between the government, corporate entities, and villages
- 4) Conducting baseline and review surveys

Since January of 2017, VSTF has expanded its presence in 23 districts covering 310 Gram Panchayats in 750 revenue villages, with a total RDF count of 310.



This is an assessment report of training needs of Chief Minister's Rural Development Fellows, derived from the workshop scheduled on 30th, 31st July 2018 and 1st, 2nd August 2018 in YASHADA. This report is useful to all those who desire to draw guidelines for imparting training to Rural Development fellows in future. It includes data collected from the participants using TNA tools, its analysis and proposed training needs based on performance problems faced by the RDFs when working on field. It includes areas of training intervention, non-training implications, and suggestions for enhanced performance and recommendations for use in future. The TNA workshop participants were Chief Minister's Rural Development Fellows, VSTF Mission Managers, senior officers, District Executives, Sarpanch and Gramsevak.

This assessment aims to identify the training needs of the CMRDFs to be trained. It focuses on the subjects to be covered during the training to be imparted during i) Induction training, ii) Thematic Training and iii) Refresher Training.

YASHADA designed a comprehensive training program ensures that RDFs can effectively carry out their tasks as development practice professionals. So far 4 batches covering 366 participants (CMRDFs, District Executives) were trained in Induction training programme, TNA Workshop and Orientation Workshop on Water, Sanitation, Hygiene and Climate change adaptations for Integrated Village Development in Aspirational Districts. (Table-I)

Table -I				
Training Programme for Chief Minister Rural Development Fellows under VSTF (2018-19)				
Sr. No.	Course Code	Course Name	Duration	Attendees
1	SIRD-516	Induction Training Programme for CMRDF under VSTF - Batch 6	14/07/2018-18/07/2018	52
2	SIRD-515	Induction Training Programme for CMRDF unde VSTF - Batch NGO	21/07/2018-23/07/2018	86
3	SIRD-521	TNA workshop for CMRDF - Induction and Refresher Training	30/07/2018-31/07/2018	24
4	SIRD-520	TNA workshop for CMRDF - Thematic Training	01/08/2018-02/08/2018	19
5	SIRD-531	Training Programme for District Executive under VSTF	23/08/2018-26/08/2018	16
6	SIRD-118	VSTF: Orientation Workshop on Water, Sanitation, Hygiene and Climate change adaptations for Integrated Village Development in Aspirational Districts	10/12/2018-12/12/2018	42
7	SIRD-589	VSTF: Induction Training Programme for CMRDF (Batch 7 and 8)	31/12/2018-03/01/2019	127
			Total	366

The training's were conducted through an integrated approach with mix presentations, demonstrations, management games, ice breaking, interactions, motivational sessions and role plays.

Induction Training Programme Batch VII & VIII



Induction Training Programme Batch VI





Transforming India through Strengthening PRIs – Certification of Master Resource Person [NIRDPR, Hyderabad]

The quality of local governance is directly related to the performance of grassroots level Panchayat functionaries. Increased flow of funds, need to prepare GPDP, achieving SDG 2030 necessitates improved capacity of PRIs. In order to address the issues of Capacity Development of PR functionaries, a multi-pronged, comprehensive and innovative strategy is required. The National Institute of Rural Development & Panchayati Raj (NIRD&PR), Hyderabad has a mandate to work out innovative strategies to achieve the task. To lend dynamism, to the national efforts of “Transforming India”, the NIRD&PR in association with Ministry of Panchayati Raj (MoPR), has launched this significant project titled “Transforming India through Strengthening PRIs by continuous Training and e-Enablement”.

Programme Overview:

The ToT will orient and assess State Level Master Resource Persons on Training Modules for PR functionaries, followed by assessment and certification. In this regard 12 Modules have been designed for certification of the State Level Master Resource Persons.

Programme Outline/Content:

The assessment criteria has been designed to allow candidates to show that they have the required knowledge, understanding and skills that qualify them to be certified as a “State Level Master Resource Person”. Validity, equity and fairness will be ensured at each stage of the assessment process

- a) **Subject Matter Expertise:** Subject knowledge and expertise will be assessed through a written test in 12 thematic areas related to PRIs. The candidates will have option to choose more than one thematic area.
- b) **Training & Facilitation Skills:** The candidates have to facilitate a session on a given topic for about half an hour, where the expert assessors will observe the methodology, language, communication, and documentation and presentation skills.
- c) **Achievement of Learning Objectives:** At the end of the training, the learners should be able to demonstrate understanding or do what was intended in the training objectives
- d) **Communication Skills:** The resource persons must be able to communicate effectively with the individual trainees as well in group. The communication skill includes written, oral and documentation.
- e) **Soft Skills:** The soft skills of the candidates will be assessed by a committee through individual presentations.

Based on the marks scored during assessment the resource persons would be graded as “A”, “B” “C”, “D”

SN	Description	Marks
1	CV	20
2	Subject knowledge	20
3	Training & facilitation skills	30
4	Achievement of learning Objectives	10
5	Communication Skills	10
6	Soft skills	10
Total		100

As a part of this innovative initiative State Institute of Rural Development, YASHADA so far 6 batches covering trainers were assessed and oriented through a scientifically drawn up frame work by grading them depending on competency of the trainer across the state. A total number of 146 Trainers have been qualified according to the criteria and certified as Master Resource Person. Out of which 80 certified as Grade 'A' and 66 Grade 'B'. The list of these certified Master Resource Persons of Grade A and B category is uploaded on NIRDPR Website and circulated to GTC/PRTCs.

Sr. No.	Batch No.	Duration	Venue	Certified Resource Persons	NIRDPR National Level Assessor	MRP Grade	
						A	B
1	Batch-X	31/10/2018-03/11/2018	GTC Amravati	40	Shri Kirti Singh IFS Jharkhand Dr. Ramesh Jare Professor, TISS	25	15
2	Batch-XI	31/10/201803/11/2018	GTC Amravati	24	Dr. A.K. Singh Director (Retd.) SIRD, MP, Smt. Smita Kulkarni Director Retd. (SUA)	13	11
3	Batch-XII	14/11/2018-17/11/2018	GTC Amravati	37	Dr. Suparna Ganguly A.Director, SIRD West Bengal Smt. Smita Kulkarni Director Retd. (SUA)	17	20
4	Batch-XIII	05/12/2018-08/12/2018	GTC Amravati	45	Dr. R.V. Pole Course Director Smt. Smita Kulkarni Director Retd. (SUA)	25	20
				146	TOTAL	80	66

**"Transforming India through Strengthening PRIs
by continuous Training and E-enablement" (TISPRI)**

Certification of Master Resource persons
Date; 14-17 November 2018
Venue; Gramsevak Training Centre Amravati (MS)






“SIRD-IT related Training Programmes”

Introduction

Government of India (GoI), with an intention to transform the governance landscape by ensuring participation of citizens in policy making and providing ease of access to information to the citizens, introduced the National e- Governance Plan (NeGP) in 2006. The vision of the NeGP was to "Make all Government services accessible to the common man in his locality, through common service delivery outlets and ensure efficiency, transparency & reliability of such services at affordable costs to realize the basic needs of the common man."

Training Programmes:

1. Training Programme on Liability Register System

The training focuses on handholding and understanding of Liability Register System. ZP users, hence forth, need to use LRS to register contractors, manage and track projects assigned to them against a GR and raise payments requests for the contractors. Payment can be raised against the liability which has been approved by RDD against each project/work of the ZP. This is a refresher course for existing users and training programme for new users of LRS.

Objectives:

- To make Cashless & Digital mode of Payment for all contractors /beneficiaries under various schemes.
- To simplify and reduce the present complex and time consuming process of payment for all stakeholders involved including beneficiaries and Government.
- To imbibe financial discipline in the department by not allowing expenditure or start new work beyond budgetary allocation.
- Eliminating the unspent idle money lying across state.



Training Programme on Liability Register System for CAFO, Dy.CAFO, Dy.Engg., Dy. Executive Engg., Asst.Account Officer, Sr.Asst., Jr.Asst

2. Training Programme on Project Management System:

WAMIS (Works & Accounts Management Information System) is a generic public infrastructure project Management and Monitoring frameworks which has been designed and developed with a view to aid the line departments involved in the creation and maintenance of public infrastructure assets towards enhancing their planning and operation efficiency leading to effective service delivery. The solutions encompass the entire lifecycle management of a typical construction project from its inception to its final completion in the form of various modules and tools.

Objectives:

- Complete Life Cycle Management of a typical construction project
- Tightly integrated with Budgeting and Financial Accounting
- SOA(service oriented Architecture) for Integration with other departmental systems such as Treasuries, AG's system
- Process automation- flow based budget management & control, Generation of Contractors bills, Accounting schedules based on CPWA code
- Mobile App for On-Site inspection of works with facility to upload Geo Tagged photographs which in online as well as offline mode
- Comprehensive Level-based MIS with Dashboard analytics, drill down up to project level based on various parameters (physical & financial reporting)

Target participant:- Jr.Engineer, Dy.Engineer, Executive Engineer, Account Officers

3. Training Programme on Public Financial Management System PFMS (ToT):

The Ministry is in the process of integrating PRIASoft with PFMS for bringing transparency and accountability in management of finances available to Panchayats under Fourteenth Finance Commission (FFC) award. PFMS would be used as a common transaction-based on-line fund management and payment system, to track the FFC fund disbursement from Government of India to various levels down below under all Plan Schemes till the last level of utilization and ultimately report utilization under these schemes at different levels of implementation on a real time basis. At present 26,000 GPs from Maharashtra are registered on PFMS portal.

Objectives:

- Mapping/Registration of all GPs with bank details as agencies with LGD code on PFMS
- Provisioning of Digital Signatures (DSCs) dongles to Sarpanch & Panchayat Secretary (with Maker & Checker facilities) with login facility on PFMS,
- Closure of year books /accounts for FY 2017-18,
- Mapping/registration vendors/service providers in PFMS with bank detail
- Formulating training strategy following the cascade model to further impart training to PR functionaries/department personnel.



Training Programme on PFMS for Sr.Account Officer/Jr. Account Officer/Sr. Clerk/Jr.Clerk at ZP & District Manager (Aaple Sarkar Seva Kendra)

4. Training Programme on Mahaonline 420 Services & Villagebook (ToT):

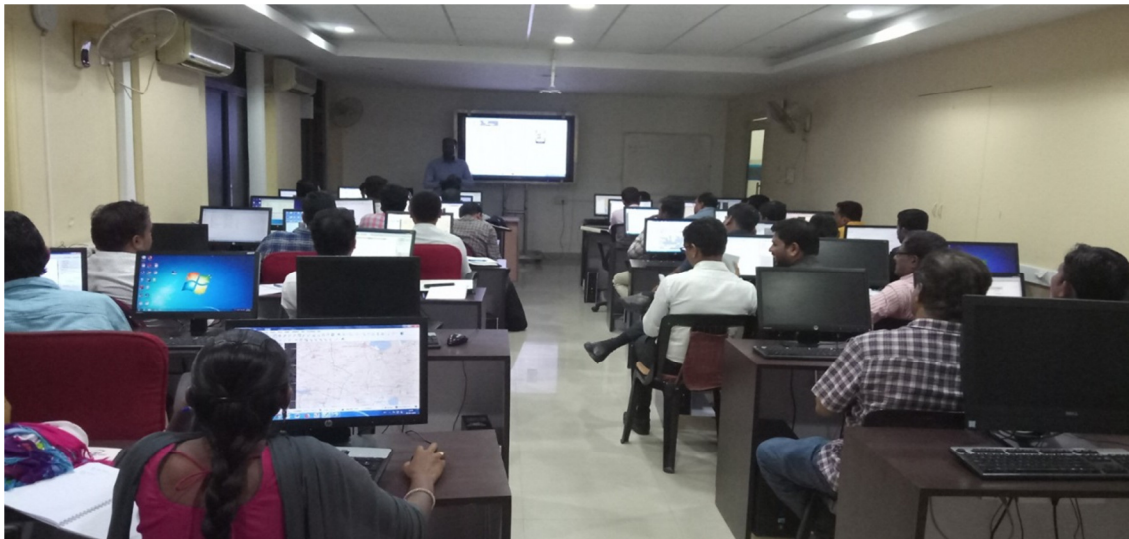
MahaOnline is facilitating the digitization and strengthening the penetration of Information Technology in various departments of Maharashtra government. Mahaonline portal give various online services through Aaple Sarkar portal. Citizens are obtaining various useful documents such as Birth Certificate, 7/12 Extract, Residence Certificate, caste certificate etc. through Maha-E-Seva centers. They do not require standing in a long queue or need not check repeatedly at the center for the documents. This procedure is also save lot of time.

Objectives:

- To run this project efficiently
- To give technical training related to Mahaonline services to District Manager to resolve issues in their day to day work

5. Training Programme on Geo-Spatial Technologies for Planning & Management of PMGSY Roads:

Total 31 PMGSY Engineers including Assistant Engineers and Junior Engineers from Department of Rural Development and Panchayati Raj, Government of Maharashtra attended the programme. Course was of practical nature where trainer explained and demonstrated the task and learners imitated the same in parallel. A nearby PMGSY road named 'Lonikalbhor to Ramdhara' in Pune District was visited for mobile field GPS data collection.



Training Programme on Geo-Spatial Technologies for Planning & Management of PMGSY Roads Dr. NSR Prasad taking session during training



**Training Programme on Geo-Spatial Technologies for Planning & Management of PMGSY Roads
Capture of road tracks in moving bus during field visit**

Internet Based Virtual Classroom – Pilot Project for Wardha District

Interactive Internet based Virtual Classroom is an innovative pilot project implemented in Wardha district & its Panchayat Samitees (Arvi, Ashti, Deoli, Hinganghat, Seloo, Samudrapur, Karanja, Wardha P.S.) in Maharashtra State.

Internet based Virtual Classroom uses a dedicated 2 MBPS BSNL lease line for beaming programmes to specified centers for being viewed by trainees. Each reception center is equipped with a talk back facility which enables trainees to ask questions to resource persons located at the YASHADA, studio. Replies given by such studio based resource person can be heard over the entire network. Large number of trainees can be rapidly and effectively covered through this technology. Training can also be locally focused according to the group's needs. Sessions can be interesting and retain attention, with inclusion of video, PPT, Quiz Poll exercises, Games, Role Play related to day to day life of panchayats, and elsewhere related fields, so as to make it more interesting and with a more enduring impact.

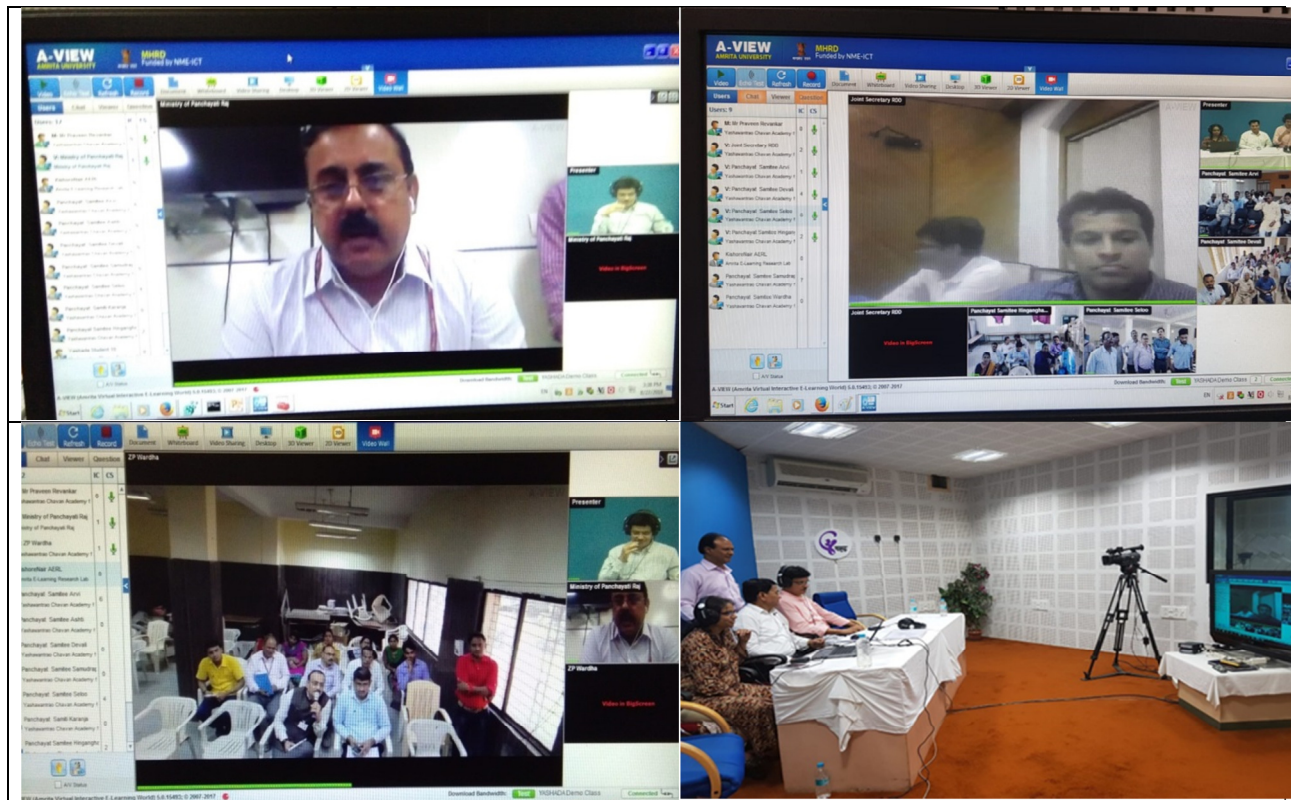
Training Programmes Conducted through Internet based Virtual Classroom

1. Training of Wardha District Elected representatives District & Block Functionaries through Internet based Virtual Classroom:

First training programme has conducted through Internet based Virtual Classroom on **“Training of Wardha District Elected representatives District & Block Functionaries through Internet based Virtual Classroom”** Date: 27th to 29th August 2018 (One Day training for 3 days) for **Sarpanch & Gramsevak** from all blocks in Wardha districts. In this training programme following sessions covered i.e. Functioning of Gramsabha & GPDP, Model Village- Patoda Dist- Aurangabad, Various Development Work (technical aspects & quality of work) in this sessions used different features like PPT for Gramsabha & GPDP with live interaction of participants & question-answer, for Model Village- Patoda Dist- Aurangabad used Film & online quiz-poll and for Various Development Work (technical aspects & quality of work) used 3-D structure for toilet building. From Wardha District & its blocks total number of sarpanch and gramsevak were 840. Out of 840 sarpanch and gramsevak's 707 sarpanch and gramsevak's has been trained.



Virtual Classroom Hardware Setup at Remote Location



Director, SIRD (YASHADA), Section Officer, RDD Mumbai & YASHADA Faculty interacted with Jt. Secretary, MoPR, Jt. Director, RDD & CEO, Wardha





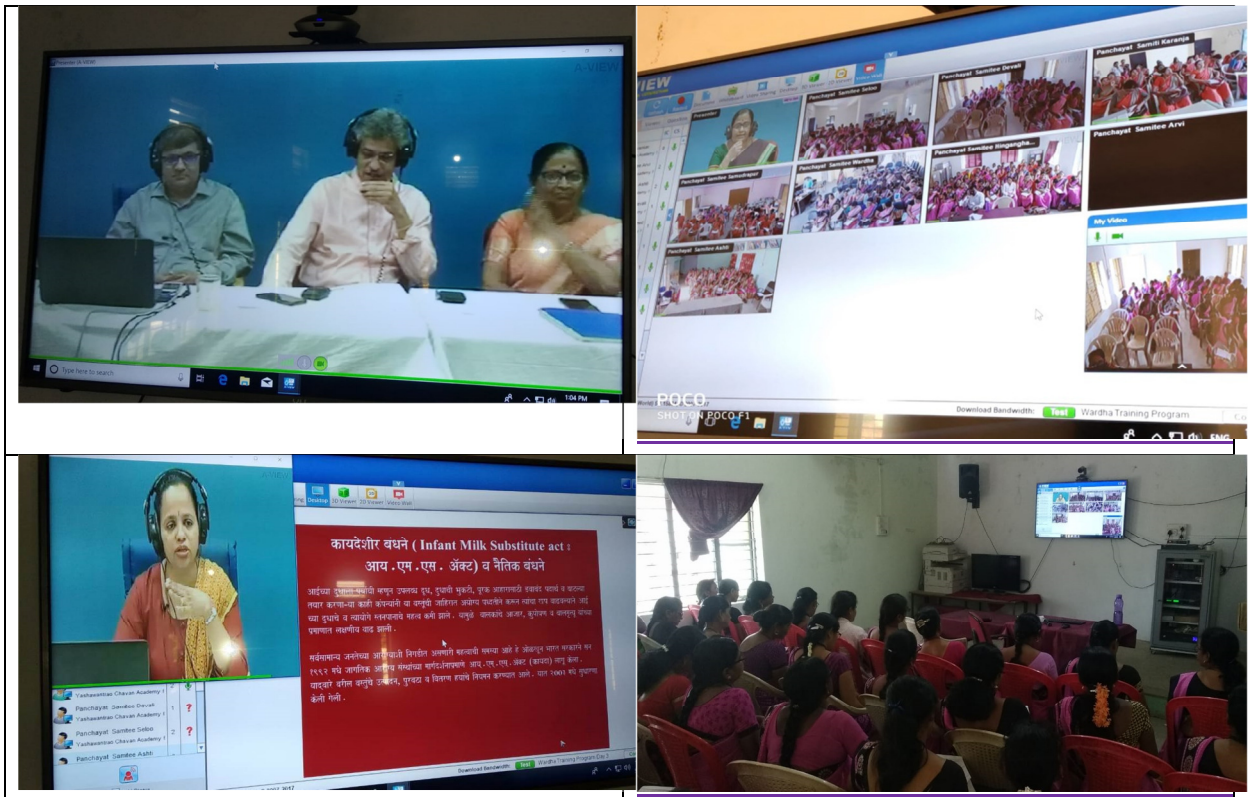
Live Interaction with Participants from YASHADA Studio



View at Remote Center

2. Training of Wardha District Anganwadi Workers on IYCN through Internet based Virtual Classroom:

Maternal nutrition during pregnancy has a pivotal role in the regulation of placental-fetal development and thereby affects the lifelong health & productivity of offspring. An optimal maternal nutrient supply has a critical role in fetal growth & development. Maternal suboptimal nutrition during pregnancy results in intrauterine growth restrictions (IUGR) and new borne with low birth weight. Intrauterine growth restrictions are associated with increased perinatal morbidity and newborns with low birth have increased risk for development of adult metabolic syndrome.



Training on Anganwadi Workers at Wardha District & its panchayat Samitees

Training Programme Physical & Financial Report 2018-19

Sr. No.	Name of Training Programme	No. of Training Programmes	Expected Participants	Achievement	RDD Sponsored
1.	Training Programme on Liability Register System (ToT)	8	280	291	4,36,500
2.	Training Programme on Project Management System (ToT)	1	40	53	79,500
3	Training Programme on Cadre Management System	2	94	74	2,45,700
4	Training Programme on Public Finance Management System (ToT)	1	64	83	3,07,100
5	Training Programme on Mahaonline 420 Services & Villagebook	1	82	40	1,60,000
6	Training Programme on Geo-Spatial Technologies for Planning & Management of PMGSY Roads	1	30	31	3,10,000
Total		14	590	572	15,38,800

Inetrnet based Virtual Classroom Training Programme Physical & Financial Report 2018-19

Sr. No.	Name of Training Programme	No. of Training Programmes	Expected Participants	Achievement	Expenditure
1.	Training of Wardha District Elected representatives District & Block Functionaries through Internet based Virtual Classroom	3	840	786	6,28,800
2.	Training of Wardha District Anganwadi Workers on IYCN through Internet based Virtual Classroom	16	640	640	15,36,000
Total		19	1480	1426	21,64,800

Training Programmes:

- 1) *Exposure Visit of KILA Team to Maharashtra for Child Rights Governance Duration 20/04/2018 to 23/04/2018*



Introduction: -

Child-Friendly Local Governance (CFLG) project is built on the premise that local government institutions, being situated at the grassroots, are best placed to interact with the children and contribute most meaningfully to realize their rights. The aim is to ensure better services and improve accountability of local government for the rights of children.

Objectives:

- To review existing micro level frame works on policy and programs for integrated child development at the Panchayat level.
- To identify the specific parameters of a child friendly Panchayat and develop through consultation with Panchayat representatives, technical experts in child health, education and nutrition, specialized UN agencies including UNICEF.
- To formulate village development plans at Panchayat level as a pilot initiative to achieve child friendly panchayat.
- To implement the plan developed by convergence of the existing programs in partnership with various agencies.
- To document the experience for scaling up and replication.

Refresher Training Programme for Officers of Women & Child Department



Objectives:

- Refresher training programme for Class-I Officer of WCD department specifically designed as per the state training policy 2011 to impart the training to civil servants. The vision of Refresher training is to empower officers from WCD department with the necessary Knowledge, Skill & Attitude for developing competencies which boost up service delivery of government department to the citizens.

Objectives of the training :-

- To encourage sincerity, commitment and ethical decision making.
- To promote good governance.
- To upgrade Skill and Knowledge.
- To develop domain specific knowledge.
- To improve public service delivery.

The Women and Child Development Commissionerate is working for Social, Economic and Political Empowerment of women and children through various policies and programmes. This includes creating awareness, mainstreaming gender concerns, providing institutional and legal support for enabling the needy women and children to develop to their full potential. Some of the key functions of the WCD Commissionerate are:

1. Implementing legislations, policies, programmes and schemes for social and economic empowerment of women and protection and development of children.
2. Implementation of Integrated Child Protection Scheme
3. Set Up and Control rehabilitation homes for women and children such as Children Homes, Shelter Homes for Women, Observation Homes, Special Adoption Agencies, After Care Homes and so on.
4. Coordinating with the parent department, other govt. departments, govt. of India for convergence of programmes relating to women and children
5. Skill up gradation for employment to the asset less and marginalized women and Improving access of women to micro credit finance

We have conducted four Refresher training programme for officers of Woman & Child Development in Yashada

Outreach Training Programme for Newly Elected Sarpanch AT K.V.K. Jalna (Aurangabad Division) under RGSA 2018-19

Introduction: -

Sarpanch/President of GramPanchayat: As the head of the village, the Sarpanch has to provide overall leadership to the process of ensuring drinking water security for the villages/households. The Sarpanch is responsible for organizing Gram Sabha with active participation from all stakeholders, formation of a capable VWSC, conflict resolution in a transparent and just manner, monitoring construction to ensure quality, monitoring expenditure to ensure that the funds available are used in a cost-effective manner, providing equitable water supply to all including SCs, STs and poorer households, co-ordination with the block/district and Support Organizations

Objectives

- Enhance capacities and effectiveness of Directly Elected Sarpanch
- Enable democratic decision-making and accountability in Directly Elected Sarpanch
- Strengthen the institutional structure for knowledge creation and capacity building of Panchayats for Directly Elected Sarpanch.

- ▶ Directly Elected Sarpanch
- ▶ A session based on 'Correct IYCF Practices' and 'Importance of the first 1000 days in a child's life' was included in the three day training
- ▶ The session based on Sant Sahitya and IYCF practices was also held
- ▶ The Sarpanch were told how investing one-tenth of the GP fund for the welfare of Women and Children is beneficial to both the society and the Gram Panchayat
- ▶ The funds required for this program are made available through the Rashtriya Gram Swarajya Abhiyan (RGSA)



Around 3000 sarpanch were trained and guided this year

S. No.	Training Date	Course Code No	Expected Participants	Present Participants
1	28 Feb. To 3 March 2019	604	30	34
2	28 Feb. To 3 March 2019	605	34	20
3	06 To 08 March 2019	606	46	43
4	11 To 13 March 2019	608	55	56
5	11 To 13 March 2019	609	54	46
6	14 To 16 March 2019	610	51	34
7	14 To 16 March 2019	611	50	30
8	26 To 28 March 2019	612	51	61
9	29 To 31 March 2019	614	56	19
Total				343

Outreach Training Programme for Newly Elected Sarpanch AT Marathawada Mahsool Prashikshan Prabodini Aurangabad (Aurangabad Division) under RGSA 2018-19

S.No.	Training Date	Course Code No	Expected Participants	Present Participants
1	12 To 14 March 2019	701	51	34
2	15 To 17 March 2019	703	51	37
3	18 To 20 March 2019	705	51	29
4	25 To 27 March 2019	707	51	37
5	28 To 30 March 2019	709	41	44
6	31 March To 02 April 2019	711	46	36
Total				217

Outreach Training Programme for Newly Elected Sarpanch AT Forestguard Training Center Jalna (Aurangabad Division) under RGSA 2018-19

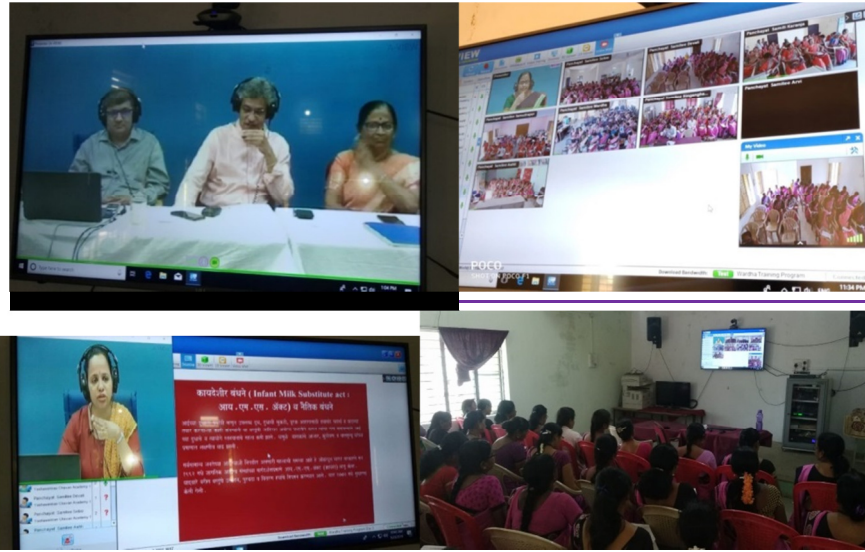
S.No.	Training Date	Course Code No	Expected Participants	Present Participants
1	25 To 27 March 2019	712	31	16
Total				16

Training of Wardha District Anganwadi Workers on IYCN through Internet based Virtual Classroom:

The nutritional status of the children as assessed through the measurement of height and weight indicates that among children under 5 years of age as per NFHS-4 are as follows: 34.4% are stunted, 25.6% are wasted, 9.4% severely wasted and 36% are underweight.

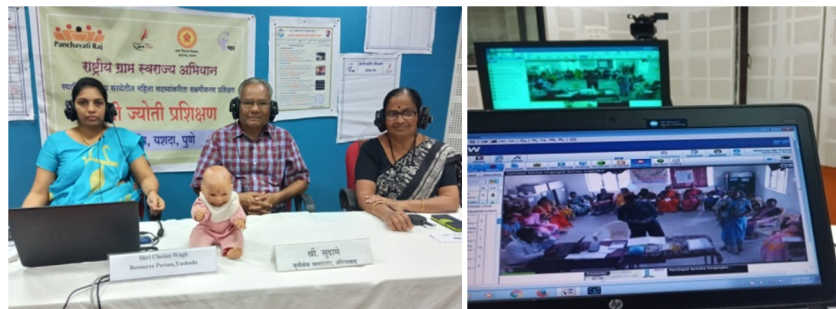
In order to conduct GMP at the health facility and AWC (community levels), it will be necessary to build the capacity of facility and community based health workers, including growth promoters and leaders of mother support groups, on growth monitoring and counselling.

Maternal nutrition during pregnancy has a pivotal role in the regulation of placental-fetal development and thereby affects the lifelong health & productivity of offspring. An optimal maternal nutrient supply has a critical role in fetal growth & development. Maternal suboptimal nutrition during pregnancy results in intrauterine growth restrictions (IUGR) and new borne with low birth weight. Intrauterine growth restrictions are associated with increased perinatal morbidity and newborns with low birth have increased risk for development of adult metabolic syndrome.



Training on Anganwadi Workers at Wardha District & its panchayat Samitees

- ▶ YASHADA, Pune for a session based on creating awareness regarding the importance of First 1000 Days of a child’s life, ANC/PNC Mothers’ diet, seven food groups and IYCF practices in the Community the Role of Mahila Sarpanch, Dy sarpanch and Mahila Gram panchayat Members.
- ▶ The session was conducted through SATCOM
- ▶ The Mahila Sarpanch, Dy Sarpanch, and Mahila Gram Panchayat members of Wardha District also participated in this session.
- ▶ A good response was received from the participants.



STATE INSTITUTE OF URBAN DEVELOPMENT

Objectives of State Institute of Urban Development (SIUD)

- To equip urban managers to deal with the challenges of India's urban future
- To provide a high standard of University affiliated programmes for the continuing education of urban practitioners across the country.
- To create knowledge resources.
- To deliver short term focused training programmes, in the areas of urban infrastructure, municipal finance and resource mobilization, public private partnerships, poverty alleviation, delivery of municipal services and urban environment management for capacity building.
- To provide the research and consultancy base for urban policy-making in Maharashtra.

The training courses conducted by the SIUD in 2018-19 are Training needs analysis, design and training programmes for Urban Managers of Municipal Corporations and Municipal Councils, Foundation and Refresher Training Programmes and DoPT sponsored programmes..

SIUD has taken up various activities for urban development which are as follows.

1. Capacity Development Programmes for employees of Mantralaya Canteen Managers and staff – The State Institute of Urban Development along with the General Administration Department, Government of Maharashtra at Mantralaya conducted skill enhancement training programmes for the Managers, Waiters and Cooks of the canteen in Mantralaya. A training needs analysis was done at Mantralaya and Maharashtra Sadan, Delhi for these employees. Module designing was done by SIUD, YASHADA with the help of a senior retired faculty of the Catering College Mrs Kalindi Bhat who was hired on ToR basis for the programmes for a period of three months. The programmes were conducted at Mantralaya during non-working weekends.
2. SCTP (State Category Training Programme) of DoPT – SIUD had proposed to conduct twenty programmes under the sponsorship of DoPT. SIUD received approval only for six programmes.
3. Training Programme on Office Administration - Training programmes on Office Administration were conducted for the employees of the Municipal Councils and Nagarpanchyats all over Maharashtra. A district wise approach for the conduct of the training programmes was planned in order to reach out to all the local bodies in the state. These programmes received a very good response from the ULBs.

4. Capacity Building programmes for Town Planning Department – The Town planning Department of the Government of Maharashtra has been conducting capacity building programmes for the various cadres of the department such as – Town Planners, Assistant Town Planners, Planning Assistants and other employees. Batches for Town Planners and Assistant town planners were conducted in the previous calendar year. During this year a 13-day programme for Town Planners was conducted that was fallout of the batches conducted last year. An exposure visit for the town planning department to the city of Barcelona was also coordinated by SIUD. The department also took the initiative of conducting foundation training for the Planning assistant recruited by the Directorate of Municipal Administration and posted in the ULBs in the state. These foundation programmes will be conducted in 8 batches of forty participants each in MDC. All these programmes will be sponsored by the Town Planning Department.

5. A Training Programme on E-Granthalaya for Librarians of libraries of ULBs was conducted by Dr. Manoj Kulkarni, Sr. Librarian YASHADA under the aegis of SIUD. The participant of the programme were Librarians from the Libraries of the Municipal Councils. 21 Librarians attended the programme.

6. Programmes for Navi Mumbai Municipal Transport – The Navi Mumbai Municipal Transport approached SIUD for conduct of Stress management programmes for the Supervisors, Clerical Staff, Drivers and Conductors of the transport service buses. A training needs analysis was done at their Navi Mumbai Office. Based on this TNA a two day module was prepared. This two day module was implemented in two parts on the day of their holidays.

7. Training Programmes for Excise Department – The Excise department approached SIUD for conduct of TNA of it offices and employees. The team from SIUD visited the various offices of the department, met the officers and employees of the various cadres within the department and conducted a very in-depth needs analysis. The TNA report was prepared and was forwarded to the department.

8. Training Programme on Mainstreaming of Disaster Risk Reduction (DRR) in Urban Development Functions – The Disaster management Centre at YASHADA has been funded by the Government of India to conduct programmes under the five areas viz- Urban, Rural, Elected Representatives, Health and Home on Disaster Risk Reduction under the NCRMP Project. The responsibility of conduct of programmes for the ULBs I being coordinated by SIUD. In all 22 Programmes have to be conducted for ULBs, Of which 2 programmes were conducted by the CDM and 5 Programmes were conducted by SIUD. The remaining 15 programmes will be conducted in the next academic year.

9. Integrated Orientation Programme for Urban Missions – The MoHUA has developed a integrated module for all the flagship programmes of the ministry and the government. YASHADA has been identified as a nodal training agency in this project. SIUD has gone into a Memorandum of Understanding with the state of Maharashtra and Madhya Pradesh for conduct of these programmes.

SIUD is also planning to conduct research an urban issues and problems with the help of students completing their degrees in management, land and social work. These student work with SIUD for the

duration of few months wherein they submit a report to their organisations as research project is part of their curriculum.

An exhaustive list of all the programmes conducted by SIUD during 2018-19 is given below –

In-Campus Programs (2018-19)

Title	Programmes Conducted
Training Needs Analysis programmes and Capacity Development Programme for Mantralaya Canteen Managers, Waiters, Cook and other staff	12
Planning for Sustainable Cities in Maharashtra	02
Training programmes on Office Administration	65
Capacity Building programme for Town Planners / employees and Officers of Town Planning Department	03
Training Programme on E-Granthalaya for Librarians of libraries of ULBs	01
Training Needs Analysis and Capacity Building on Managerial Effectiveness Programmes for Navi Mumbai Municipal Transport	05
DoPT sponsored SCTP Programmes	06
Excise Department: Workshop for TNA resource persons, TNA for Excise Department. TNA Analysis and Report Preparation	08
Training Programme on Mainstreaming of Disaster Risk Reduction (DRR) in Urban Development Functions	05
Integrated Orientation Programme for Urban Missions: AMRUT, Smart Cities and PMAY for Maharashtra and Madhya Pradesh	15
Management Development Programme for Staff of LBSNAA and AERB	02
Improving Service Delivery Module Preparation	01
	125

The abstract of the programmes conducted by SIUD in 2018-19 is given in the following table

Sr No	Category	Total No. of Programmes
	YP In-Campus	18
	YP Out-of-Campus	13
	SP In-Campus	37
	SP Out-of-Campus	09
	STP-YP In-Campus	48
	STP-YP Out-of-Campus	00
	STP-SP In-Campus	00
	STP-SP Out-of-Campus	00
	Total	125
	InCampus DAC Programmes	77
	In Campus MDC Programmes	26
	Outreach Programmes	22

1. The Engineer at the Solid Waste Management Unit at Magarpatta City addressing the participants of the “Training programme on Mainstreaming of Disaster Risk Reduction in Urban Development Functions” during visit to Magarpatta City.



2. Field Visit of the participants from Madhya Pradesh to study the initiatives undertaken by PUNE Municipal Corporation under the Smart city mission.





Participants of the Training Programme for Planning Assistants sponsored by Town Planning department



Sr. No.	Code	Sector	Venue	SP /YP	Title	Period	Course Director	Infrastructure	Program days	Nominees	Attendees	Participant			
												Days	Women	Res.	Non. Res.
1	92	R	O	YP	Capacity Development Program for Employee of Mantralaya Canteen - (Managers)	07/04/2018-08/04/2018	sdhapte	O	2	25	25	50	0	25	0
2	104	G	I	SP	Planning for Sustainable Cities in Maharashtra	09/04/2018-14/04/2018	manali.sarpotdar	M	6	30	25	150	2	22	3
3	106	R	O	YP	Training Need Analysis for Mantralay Canteen Managers	12/04/2018-13/04/2018	sdhapte	O	2	15	15	30	0	0	15
4	12	G	I	YP	Training Programme on Office Administration for ULBs : Nagarpanchayat	16/04/2018-18/04/2018	sskamat	Y	3	20	16	48	3	16	0
5	105	G	I	SP	Planning for Sustainable Cities in Maharashtra	16/04/2018-21/04/2018	manali.sarpotdar	M	6	30	26	156	4	24	2
6	13	G	I	YP	Training Programme on Office Administration for ULBs : Municipal Council	19/04/2018-21/04/2018	sskamat	Y	3	30	13	39	0	13	0
7	14	G	I	YP	Training Programme on Office Administration for ULBs : Municipal Council	19/04/2018-21/04/2018	abamishte	Y	3	30	14	42	3	12	2
8	11	G	I	YP	Training Program on E-Granthalay for Librarians of libraries of Urban Local Bodies	23/04/2018-25/04/2018	mkulkarni	Y	3	20	21	63	4	17	4
9	103	G	I	SP	Capacity Building Program for Town Planners	23/04/2018-05/05/2018	manali.sarpotdar	M	13	30	31	403	4	26	5
10	93	G	O	YP	Capacity Development Program for Employee of Mantralaya Canteen - Cook Batch I Part I	28/04/2018-29/04/2018	sdhapte	O	2	25	26	52	7	0	26
11	95	G	O	YP	Capacity Development Program for Employee of Mantralaya Canteen - Waiter - Batch 1	28/04/2018-29/04/2018	sdhapte	O	2	25	23	46	0	0	23
12	97	R	O	YP	Capacity Development Program for Employee of Mantralaya Canteen - Cook Batch 2 Part 1	12/05/2018-13/05/2018	sdhapte	O	2	25	21	42	2	0	21
13	99	R	O	YP	Capacity Development Program for Employee of Mantralaya Canteen - Waiter Batch 3	12/05/2018-13/05/2018	sdhapte	O	2	25	24	48	0	24	0
14	15	G	I	YP	Training Programme on Office Administration for ULBs	14/05/2018-16/05/2018	sskamat	Y	3	20	7	21	0	7	0
15	16	G	I	YP	Training Programme on Office Administration for ULBs	14/05/2018-16/05/2018	rsawant	Y	3	20	6	18	2	6	0
16	17	G	I	YP	Training Programme on Office Administration for ULBs	17/05/2018-19/05/2018	sskamat	Y	3	20	9	27	0	9	0
17	18	G	I	YP	Training Programme on Office Administration for ULBs	17/05/2018-19/05/2018	abamishte	Y	3	20	9	27	0	8	1
18	19	G	I	YP	Training Programme on Office Administration for ULBs	22/05/2018-24/05/2018	abamishte	Y	3	15	5	15	1	5	0
19	20	G	I	YP	Training Programme on Office Administration for ULBs	22/05/2018-24/05/2018	rsawant	Y	3	15	6	18	0	6	0

Sr. No.	Code	Sector	Venue	SP /YP	Title	Period	Course Director	Infrastructure	Program days	Nominees	Attendees	Participant			
												Days	Women	Res.	Non. Res.
20	98	R	O	YP	Capacity Development Program for Employee of Mantralaya Canteen - Cook Batch 2 Part 2	26/05/2018-27/05/2018	abamishte	O	2	25	18	36	2	0	18
21	100	R	O	YP	Capacity Development Program for Employee of Mantralaya Canteen - Waiter Batch 4	26/05/2018-27/05/2018	abamishte	O	2	25	22	44	0	0	22
22	21	G	I	YP	Training Programme on Office Administration for ULBs	28/05/2018-30/05/2018	sskamat	Y	3	18	10	30	0	10	0
23	22	G	I	YP	Training Programme on Office Administration for ULBs	28/05/2018-30/05/2018	rsawant	Y	3	18	10	30	1	10	0
24	29	G	O	YP	Training Needs Analysis for Navi Mumbai Municipal Transport	29/05/2018-29/05/2018	sdhapte	O	1	14	14	14	0	0	14
25	23	G	I	YP	Training Programme on Office Administration for ULBs	31/05/2018-02/06/2018	sskamat	Y	3	20	10	30	0	10	0
26	24	G	I	YP	Training Programme on Office Administration for ULBs	31/05/2018-02/06/2018	rsawant	Y	3	20	10	30	0	10	0
27	25	G	I	YP	Training Programme on Office Administration for ULBs	31/05/2018-02/06/2018	abamishte	Y	3	20	9	27	0	9	0
28	26	G	I	YP	Training Programme on Office Administration for ULBs	07/06/2018-09/06/2018	rsawant	Y	3	20	17	51	0	17	0
29	27	G	I	YP	Training Programme on Office Administration for ULBs	07/06/2018-09/06/2018	sskamat	Y	3	20	18	54	1	18	0
30	28	G	I	YP	Training Programme on Office Administration for ULBs	07/06/2018-09/06/2018	abamishte	Y	3	20	17	51	0	17	0
31	94	R	O	YP	Capacity Development Program for Employee of Mantralaya Canteen - Cook Batch 1 Part 2	09/06/2018-10/06/2018	sdhapte	O	2	25	31	62	5	0	31
32	96	R	O	YP	Capacity Development Program for Employee of Mantralaya Canteen - Waiter - Batch 2	09/06/2018-10/06/2018	sdhapte	O	2	25	22	44	0	0	22
33	101	G	O	YP	Capacity Development Program for Employee of Mantralaya Canteen - Waiter Batch 5	09/06/2018-10/06/2018	sdhapte	O	2	25	21	42	0	0	21
34	102	G	O	YP	Capacity Development Program for Employee of Mantralaya Canteen - Waiter Batch 6	09/06/2018-10/06/2018	sdhapte	O	2	25	23	46	0	0	23
35	2	G	O	SP	Capacity building on managerial effectiveness for Navi Mumbai Municipal Transport batch 1 day 1	12/06/2018-12/06/2018	abamishte	O	1	30	36	36	6	0	36
36	30	G	O	SP	Capacity Building on Managerial Effectiveness for Navi Mumbai Municipal Transport batch 2 day 1	13/06/2018-13/06/2018	sskamat	O	1	60	41	41	7	0	41
37	31	G	O	SP	Capacity Building on Managerial Effectiveness for Navi Mumbai Municipal Transport batch 1 day 2	26/06/2018-26/06/2018	sskamat	O	1	30	36	36	6	0	36
38	32	G	O	SP	Capacity Building on Managerial Effectiveness for Navi Mumbai Municipal Transport batch 2 day 2	27/06/2018-27/06/2018	sskamat	O	1	60	50	50	7	0	50

Sr. No.	Code	Sector	Venue	SP /YP	Title	Period	Course Director	Infrastructure	Program days	Nominees	Attendees	Participant			
												Days	Women	Res.	Non. Res.
39	34	G	I	STP - YP	Training Programme on Office Administration for ULBs	05/07/2018-07/07/2018	sskamat	Y	3	18	22	66	0	21	1
40	35	G	I	STP - YP	Training Programme on Office Administration for ULBs	19/07/2018-21/07/2018	sskamat	Y	3	20	15	45	4	15	0
41	3	G	I	SP	DoPT SCTP Training Program on Office Management in ULB	23/07/2018-25/07/2018	sskamat	Y	3	20	19	57	1	19	0
42	36	G	I	STP - YP	Training Programme on Office Administration for ULBs	30/07/2018-01/08/2018	sskamat	Y	3	20	22	66	0	22	0
43	37	G	I	STP - YP	Training Programme on Office Administration for ULBs	02/08/2018-04/08/2018	sskamat	Y	3	20	17	51	0	17	0
44	38	G	I	STP - YP	Training Programme on Office Administration for ULBs	06/08/2018-08/08/2018	sskamat	Y	3	20	16	48	0	16	0
45	39	G	I	STP - YP	Training Programme on Office Administration for ULBs	06/08/2018-08/08/2018	sskamat	Y	3	20	15	45	1	15	0
46	114	G	I	SP	Workshop for TNA resource persons	07/08/2018-09/08/2018	sdhapte	M	3	20	15	45	8	7	8
47	40	G	I	STP - YP	Training Programme on Office Administration for ULBs	09/08/2018-11/08/2018	sskamat	Y	3	20	8	24	0	8	0
48	42	G	O	SP	Field Visit for TNA (Excise Department) Mumbai	20/08/2018-24/08/2018	sdhapte	O	5	10	10	50	0	0	10
49	43	G	O	SP	Field Visit for TNA (Excise Department) Nashik	20/08/2018-24/08/2018	sdhapte	O	5	10	10	50	0	0	10
50	116	G	O	SP	Field Visit for TNA (Excise Department)Pune	20/08/2018-24/08/2018	sdhapte	O	5	10	10	50	0	0	10
51	117	G	O	SP	Field Visit for TNA (Excise Department)Nagpur	20/08/2018-24/08/2018	sdhapte	O	5	10	10	50	0	0	10
52	118	G	O	SP	Field Visit for TNA (Excise Department)Aurangabad	20/08/2018-24/08/2018	sdhapte	O	5	10	10	50	0	0	10
53	45	G	I	STP - YP	Training Programme on Office Administration for ULBs	23/08/2018-25/08/2018	sskamat	Y	3	20	8	24	0	8	0
54	115	G	I	SP	Workshop for analysis and perpartion of TNA report of excise department	27/08/2018-31/08/2018	sdhapte	M	5	20	17	85	8	8	9
55	119	G	I	SP	Training Programme on Mainstreaming of DRR in Urban Development Functions (NCRMP)	03/09/2018-05/09/2018	sskamat	Y	3	30	23	69	4	14	9
56	41	G	I	STP - YP	Training Programme on Office Administration for ULBs	17/09/2018-19/09/2018	abamishte	Y	3	20	15	45	0	15	0
57	44	G	I	STP - YP	Training Programme on Office Administration for ULBs	17/09/2018-19/09/2018	sskamat	Y	3	20	12	36	1	12	0
58	50	G	I	STP - YP	Training Programme on Office Administration for ULBs	17/09/2018-19/09/2018	sskamat	Y	3	20	14	42	0	14	0
59	126	G	I	SP	Integrated Orientation Programme for Urban Mission	03/10/2018-05/10/2018	abamishte	M	3	40	39	117	10	39	0
60	121	G	I	SP	Training Programme on	04/10/2018-	sskamat	Y	3	25	23	69	1	23	0

Sr. No.	Code	Sector	Venue	SP /YP	Title	Period	Course Director	Infrastructure	Program days	Nominees	Attendees	Participant				
												Days	Women	Res.	Non. Res.	
					Mainstreaming of Disaster Risk Reduction (DRR) in Urban Development Functions (NCRMP) - District Kolhapur	06/10/2018										
61	122	G	I	SP	Training Programme on Mainstreaming of Disaster Risk Reduction (DRR) in Urban Development Functions (NCRMP) - District Satara	04/10/2018-06/10/2018	sskamat	Y	3	25	20	60	0	19	1	
62	5	R	I	SP	SCTP DoPT Training Program on Conduct Rules in ULBs	10/10/2018-12/10/2018	sskamat	Y	3	20	11	33	1	11	0	
63	46	G	I	STP - YP	Training Programme on Office Administration for ULBs	15/10/2018-17/10/2018	rsawant	Y	3	20	11	33	2	11	0	
64	47	G	I	STP - YP	Training Programme on Office Administration for ULBs	15/10/2018-17/10/2018	rsawant	Y	3	20	11	33	6	11	0	
65	127	G	I	SP	Integrated Orientation Programme for Urban Mission	15/10/2018-17/10/2018	abamishte	M	3	40	38	114	13	38	0	
66	136	G	I	SP	Integrated Orientation Programme for Urban Mission	22/10/2018-24/10/2018	abamishte	M	3	40	38	114	6	38	0	
67	48	G	I	STP - YP	Training Programme on Office Administration for ULBs	24/10/2018-26/10/2018	rsawant	Y	3	12	22	66	7	22	0	
68	49	G	I	STP - YP	Training Programme on Office Administration for ULBs	29/10/2018-31/10/2018	rsawant	Y	3	16	11	33	0	11	0	
69	128	G	I	SP	Integrated Orientation Programme for Urban Mission	29/10/2018-31/10/2018	abamishte	M	3	40	38	114	15	38	0	
70	51	G	I	STP - YP	Training Programme on Office Administration for ULBs	12/11/2018-14/11/2018	sskamat	Y	3	20	15	45	0	15	0	
71	52	G	I	STP - YP	Training Programme on Office Administration for ULBs	12/11/2018-14/11/2018	sskamat	Y	3	20	15	45	0	15	0	
72	129	G	I	SP	Integrated Orientation Programme for Urban Mission	12/11/2018-14/11/2018	manali.sarpotdar	M	3	40	39	117	30	39	0	
73	130	G	I	SP	Integrated Orientation Programme for Urban Mission	15/11/2018-17/11/2018	abamishte	M	3	40	34	102	21	34	0	
74	124	G	I	SP	Training Programme on Mainstreaming of Disaster Risk Reduction (DRR) in Urban Development Functions (NCRMP) - District Sangli	26/11/2018-28/11/2018	sskamat	Y	3	25	21	63	0	21	0	
75	131	G	I	SP	Integrated Orientation Programme for Urban Mission	26/11/2018-28/11/2018	abamishte	M	3	40	35	105	24	35	0	
76	125	G	I	SP	Training Programme on Mainstreaming of Disaster Risk Reduction (DRR) in Urban Development Functions (NCRMP) - District Nashik	29/11/2018-01/12/2018	sskamat	Y	3	25	27	81	2	27	0	
77	132	G	I	SP	Integrated Orientation Programme for Urban Mission	29/11/2018-01/12/2018	abamishte	M	3	40	34	102	13	34	0	
78	133	G	I	SP	Integrated Orientation Programme	10/12/2018-	abamishte	M	3	40	11	33	1	11	0	

Sr. No.	Code	Sector	Venue	SP /YP	Title	Period	Course Director	Infrastructure	Program days	Nominees	Attendees	Participant					
												Days	Women	Res.	Non. Res.		
					for Urban Mission	12/12/2018											
79	6	G	I	SP	SCTP DoPT Training Program on Public Private Partnership	17/12/2018-19/12/2018	sskamat	Y	3	20	12	36	2	10	2		
80	53	G	I	STP - YP	Training Programme on Office Administration for ULBs	17/12/2018-19/12/2018	sskamat	Y	3	20	14	42	0	14	0		
81	137	G	I	SP	Report Finalization	27/12/2018-29/12/2018	sdhapte	M	3	10	6	18	3	2	4		
82	54	G	I	STP - YP	Training Programme on Office Administration for ULBs	31/12/2018-02/01/2019	rsawant	Y	3	20	9	27	0	9	0		
83	56	G	I	STP - YP	Training Programme on Office Administration for ULBs	31/12/2018-02/01/2019	sskamat	Y	3	20	8	24	1	8	0		
84	58	G	I	STP - YP	Training Programme on Office Administration for ULBs	03/01/2019-05/01/2019	rsawant	Y	3	20	13	39	2	13	0		
85	59	G	I	STP - YP	Training Programme on Office Administration for ULBs	03/01/2019-05/01/2019	sskamat	Y	3	20	13	39	0	13	0		
86	60	G	I	STP - YP	Training Programme on Office Administration for ULBs	08/01/2019-10/01/2019	rsawant	Y	3	20	9	27	0	7	2		
87	61	G	I	STP - YP	Training Programme on Office Administration for ULBs	08/01/2019-10/01/2019	sskamat	Y	3	20	9	27	4	9	0		
88	62	G	I	STP - YP	Training Programme on Office Administration for ULBs	14/01/2019-16/01/2019	rsawant	Y	3	18	17	51	2	17	0		
89	63	G	I	STP - YP	Training Programme on Office Administration for ULBs	14/01/2019-16/01/2019	sskamat	Y	3	17	17	51	0	17	0		
90	139	G	I	SP	Integrated Orientation Programme for Urban Mission – Smart City Mission , Bhopal	17/01/2019-19/01/2019	abamishte	M	3	20	11	33	0	11	0		
91	140	G	I	YP	Integrated Orientation Programme for Urban Missions AMRUT, BHOPAL	21/01/2019-23/01/2019	abamishte	M	3	30	17	51	0	17	0		
92	142	G	I	SP	Improving Service Delivery Module Preparation	21/01/2019-25/01/2019	mahadev.khedkar	M	5	10	8	40	2	2	6		
93	67	G	I	STP - YP	Training Programme on Office Administration for ULBs	23/01/2019-25/01/2019	rsawant	Y	3	18	19	57	0	19	0		
94	68	G	I	STP - YP	Training Programme on Office Administration for ULBs	23/01/2019-25/01/2019	sskamat	Y	3	18	20	60	3	20	0		
95	64	G	I	STP - YP	Training Programme on Office Administration for ULBs	28/01/2019-30/01/2019	rsawant	Y	3	20	16	48	5	16	0		
96	65	G	I	STP - YP	Training Programme on Office Administration for ULBs	28/01/2019-30/01/2019	rsawant	Y	3	20	16	48	2	16	0		
97	66	G	I	STP - YP	Training Programme on Office Administration for ULBs	28/01/2019-30/01/2019	sskamat	Y	3	20	20	60	1	20	0		
98	138	G	I	SP	Management Development Programme for the Staff of LBSNAA	28/01/2019-01/02/2019	manali.sarpotdar	M	5	20	21	105	2	21	0		
99	141	R	I	SP	Integrated Orientation Programme for Urban Missions PMAY, BHOPAL	28/01/2019-30/01/2019	abamishte	M	3	30	18	54	1	18	0		

Sr. No.	Code	Sector	Venue	SP /YP	Title	Period	Course Director	Infrastructure	Program days	Nominees	Attendees	Participant			
												Days	Women	Res.	Non. Res.
100	143	G	I	SP	Induction Training Programme for Planning Assistants Batch- I	30/01/2019-03/03/2019	sdhapte	M	33	40	40	1320	7	40	0
101	151	R	I	SP	Induction Training Programme for Planning Assistants Batch - II	30/01/2019-03/03/2019	sdhapte	M	33	40	40	1320	5	40	0
102	55	G	I	SP	SCTP DoPT Training Program on Citizen Charter	14/02/2019-16/02/2019	sdhapte	Y	3	14	14	42	2	14	0
103	8	R	I	SP	SCTP DoPT Training Program on Financial Management in ULBs	18/02/2019-20/02/2019	sskamat	Y	3	20	13	39	0	12	1
104	70	G	I	STP - YP	Training Programme on Office Administration for ULBs	18/02/2019-20/02/2019	rsawant	Y	3	20	17	51	1	17	0
105	71	G	I	STP - YP	Training Programme on Office Administration for ULBs	18/02/2019-20/02/2019	sskamat	Y	3	15	17	51	1	17	0
106	86	G	I	STP - YP	Training Programme on Office Administration for ULBs	18/02/2019-20/02/2019	sskamat	Y	3	20	14	42	0	14	0
107	145	G	I	SP	Integrated Orientation Programme for Urban Missions SCM,Bhopal-Capsule-02	18/02/2019-20/02/2019	abamishte	M	3	30	11	33	0	11	0
108	152	G	I	SP	Management Development Programme for Scientific Officers - AERB , Grade-E	18/02/2019-22/02/2019	manali.sarpotdar	M	5	30	23	115	5	0	23
109	146	G	I	SP	Integrated Orientation Programme for Urban Missions AMRUT,Bhopal-Capsule-02	21/02/2019-23/02/2019	abamishte	M	3	30	15	45	0	15	0
110	72	G	I	STP - YP	Training Programme on Office Administration for ULBs	25/02/2019-27/02/2019	rsawant	Y	3	20	16	48	3	16	0
111	73	G	I	STP - YP	Training Programme on Office Administration for ULBs	25/02/2019-27/02/2019	sskamat	Y	3	20	16	48	3	16	0
112	147	G	I	SP	Integrated Orientation Programme for Urban Missions PMAY,Bhopal-Capsule-02	25/02/2019-27/02/2019	abamishte	M	3	30	15	45	0	15	0
113	74	G	I	STP - YP	Training Programme on Office Administration for ULBs	28/02/2019-02/03/2019	rsawant	Y	3	20	17	51	7	17	0
114	75	G	I	STP - YP	Training Programme on Office Administration for ULBs	28/02/2019-02/03/2019	sskamat	Y	3	20	17	51	11	17	0
115	76	G	I	STP - YP	Training Programme on Office Administration for ULBs	28/02/2019-02/03/2019	sskamat	Y	3	15	17	51	7	17	0
116	90	G	I	STP - YP	Training Programme on Office Administration for ULBs	28/02/2019-02/03/2019	sskamat	Y	3	15	16	48	12	16	0
117	77	G	I	STP - YP	Training Programme on Office Administration for ULBs	04/03/2019-06/03/2019	rsawant	Y	3	20	11	33	1	11	0
118	78	G	I	STP - YP	Training Programme on Office Administration for ULBs	04/03/2019-06/03/2019	sskamat	Y	3	20	11	33	2	11	0
119	57	G	I	SP	SCTP DoPT Training Program on Provision of Health Services in ULBs	07/03/2019-09/03/2019	sskamat	Y	3	20	16	48	4	16	0
120	79	G	I	STP -	Training Programme on Office	11/03/2019-	rsawant	Y	3	20	17	51	7	17	0

Sr. No.	Code	Sector	Venue	SP /YP	Title	Period	Course Director	Infrastructure	Program days	Nominees	Attendees	Participant					
												Days	Women	Res.	Non. Res.		
				YP	Administration for ULBs	13/03/2019											
121	80	G	I	STP - YP	Training Programme on Office Administration for ULBs	11/03/2019-13/03/2019	sskamat	Y	3	20	18	54	5	17	1		
122	81	G	I	STP - YP	Training Programme on Office Administration for ULBs	14/03/2019-16/03/2019	rsawant	Y	3	20	9	27	3	9	0		
123	83	G	I	STP - YP	Training Programme on Office Administration for ULBs	14/03/2019-16/03/2019	sskamat	Y	3	20	10	30	0	10	0		
124	84	G	I	STP - YP	Training Programme on Office Administration for ULBs	20/03/2019-22/03/2019	sskamat	Y	3	20	11	33	3	11	0		
125	85	G	I	STP - YP	Training Programme on Office Administration for ULBs	20/03/2019-22/03/2019	sskamat	Y	3	20	11	33	7	11	0		
									447	2876	2243	9205	372	1710	533		



Management Development Centre

Management Development Center has been designed and established as a self contained, fully residential state-of the art training facility for corporate and public sectors.

The creation of this increased YASHADA'S horizon in terms of extending its training activities to Government, Corporates, Insurance, Banking and IT sectors as well as other public and private sectors.

Our mission is to enable equitable and sustainable development by promoting people-centered good governance. We achieve this by bringing together practical knowledge, applied research, appropriate technology and innovative training of public administrators, community – based organizations and people's representatives.

Mission

Vision

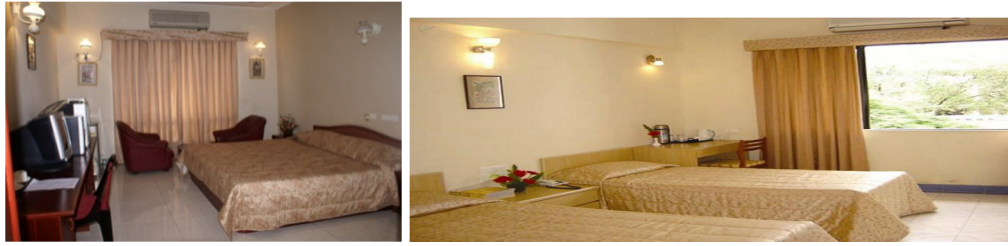
Objectives



- Achieve financial self sufficiency and general surplus wealth for further Prosperity of the Academy.
- Facilitate optimum utilization of the Academy's facilities and achieve functional excellence in customer services.
- Designing, Developing & Delivering MDP (Management Development Programs) to build capacity in the area of management & behavioral science.



- The MDC has tastefully furnished 105 Air Conditioned rooms with 24 X 7 Internet.



- 250 Seater Air –Conditioned Auditorium.



- Three conference halls with 60 –70 seater flexible arrangement:

MDC-III

MDC-IV

MDC-V



- Three conference halls with 20-30 seater flexible type seating arrangement:

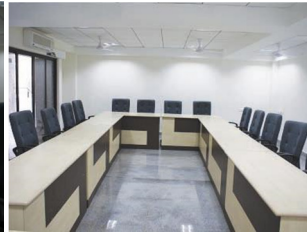
MDC- I



MDC-IV



MDC-VII



- All classrooms with broadband connectivity for training sessions and assignments. Three (03) syndicate rooms are for Business discussions and other training activities
- All conference hall are air conditioned and equipped with a PC, DVD Player, Ceiling mounted LCD Projector besides the acoustics and sound system.
- Basement of MDC Auditorium and lush green lawns are also provided for poster session, exhibitions, outdoor training activities, lunch and dinner.



MDC Key Corporate & Government clients



© Can Stock Photo

MDC Key Corporate & Government clients



YASHADA MDC clients is an impressive array from Government & Corporate Industry. Representing a complete spectrum of Industries. From National to International Government Organizations, NGOs, PSUs, Corporates including IT sector & Banking sector.

Some brief about Government/Corporate/NGOs & Banking Sectors:-

- ❖ **Surya Hospital** - Surya Sahyadri Hospital a Multifaculty 65 bedded Hospital along with Trauma care is a Centrally Located Multi faculty modern hospital providing comprehensive medical care under one roof with & Burn critical care unit only of its kind.
- ❖ **Yes Foundation** - YES FOUNDATION is the social development arm of YES BANK, India's fourth largest private sector bank.
- ❖ **Max Life** - Max Life envisions to be the most admired life insurance company in India by securing the financial future of their customers.
- ❖ **Pune Branch of WIRC of ICAI** - The Branch ambit covers all the important segments such as finance, banking, co-operation, IFRS, Direct and Indirect taxation, Accounting Standards, Internal Audit, Soft skill and stress Management, CFO meet, industry specific programs etc., for the benefits of its professional and corporate members and students.
- ❖ **Aditya Birla Sun Life Asset Management** - Birla Sun Life Asset Management Company Limited, is an investment managing company registered under the [Securities and Exchange Board of India](#). The company offers sector specific equity schemes, fund of fund schemes, hybrid and monthly income funds, debt and treasury products and offshore funds.
- ❖ **Training Programme on Solar Rooftop for the officers of State Bank Of India** - The Government of India has set an ambitious target of installation of Grid Connected Rooftop Solar Photovoltaic projects A

Customized financial product has been developed by SBI and benchmark parameters for the purpose drawn up.

- ❖ **Star Imaging Centre Programme** - Star Imaging and Research Centre is Pune's premier diagnostic imaging clinic focused on providing high-quality, specialised imaging and healthcare services to patients from Pune city and surrounding towns.
- ❖ **Birla Institute of Technology & Science** - is an Indian institute of higher education and a deemed university . The university has 15 academic departments, and focuses primarily on undergraduate education in engineering and the sciences and on its management programme.
- ❖ **Landmark world wide Education-** The Landmark Forum and advanced programs and seminars on relationships, communication, productivity, leadership, more
- ❖ **Bizol India Services Pvt Ltd.-** Bizsolindia is the company promoted by a group of professionals providing Commercial Services, Software Solutions.
- ❖ **Center for advanced strategic studies** - The Centre which is a nonprofit, apolitical, non-government organisation, aims at undertaking research and analysis of subjects relating to national and international security and development through seminars, discussions, publications at periodic intervals. It also facilitates close interaction with the faculty members and research students in allied disciplines in the Universities/Institutions as also Armed Forces.
- ❖ **Centre for Development of Advanced Computing (C-DAC)** - is the premier R&D organization of the Department of Electronics and Information Technology (DeitY), Ministry of Communications & Information Technology (MCIT) for carrying out R&D in IT, Electronics and associated areas. Different areas of C-DAC, had originated at different times, many of which came out as a result of identification of opportunities.
- ❖ **Dr. Babasaheb Ambedkar Research & Training Institute (BARTI), Pune-** is an autonomous institute of the Department of Social Justice and Special Assistance, Govt. of Maharashtra. BARTI is taking Skill Development initiatives for the cause of equity and social justice through imparting skills to the youth of socially disadvantaged and weaker sections of the society.
- ❖ **Environment Department, Mantralaya** - Our mission is to inspire you to transform environmental challenges into social action for a just and livable world.
- ❖ **HDFC Assest Management Company Limited-** HDFC Asset Management Company Ltd. company research & investing information.
- ❖ **ICICI Bank** -Is an Ideal destination for Personal Banking need! We offer a wide range of personal banking services including loans, credit cards, and savings
- ❖ **ICICI Prudential Life Insurance Company Limited-** Insurance - ICICI Prudential offers insurance for wealth plan, health, life ... Ltd which shall be used by ICICI Prudential Life Insurance Company Ltd.

- ❖ **IDBI Bank** - IDBI Bank is an Indian government-owned financial service company, formerly known as Industrial Development Bank of India, headquartered in Mumbai, India.
- ❖ **Kotak Mahindra Bank**- Kotak Mahindra Bank is an Indian private sector banking headquartered in Mumbai, Maharashtra, India. Reserve Bank of India gave the license to Kotak Mahindra Finance Ltd., the group's flagship company, to carry on banking business.
- ❖ **M.Tech Embedded System BIT, Pilani** - The discipline of embedded systems lies at the intersection of Computer Science and Electrical Engineering. The four-semester M.Tech. Embedded Systems programme is quintessential for practicing engineers in the embedded systems industry (automotive, avionics, consumer electronics, medical devices, defence, and processor design) who want to gain knowledge in state-of-the-art tools and theories.
- ❖ **M.Tech Design Engineering** –BIT, Pilani - The scope of this programme is the advanced level design necessary for complex engineering systems having predominantly mechanical, electrical and electronic components and to a limited extent requiring computer software, chemical reagents, biological reagents and management support.
- ❖ **Miles Education**- Miles Professional Education, India’s largest classroom training provider of CPA (Certified Public Accountant), the US equivalent of the Indian Chartered Accountant, introduces CMA (Certified Management Accountant) training in India as official partner of IMA (Institute of Management Accountants), US, and Wiley. Miles CMA Review is the only specialized CMA Review course provider in the country.
- ❖ **National Health Mission (NHM)** -The National Health Mission (NHM) encompasses its two Sub-Missions, the National Rural Health Mission (NRHM) and the newly launched National Urban Health Mission (NUHM). The main programmatic components include Health System Strengthening in rural and urban areas Reproductive-Maternal- Neonatal-Child and Adolescent Health (RMNCH+A), and Communicable and NonCommunicable Diseases.
- ❖ **National Cold Chain Training Center, Pune**-The National Centre for Cold-chain Development (NCCD) is an autonomous body established by the Government of India with an agenda to positively impact and promote the development of the cold-chain sector in the country.
- ❖ **Pune International Center** - Pune has always been a city of learning, scholarship, values, enlightened thinking and action. What this great city misses though is a meeting point for all such great minds, a place where, in an intellectually stimulating and peaceful environment, enlightened discussions and debates can be held about the future of this great city, of this great nation – and indeed the world.
- ❖ **Pune University** - Pune is the main educational center of Maharashtra. Numerous students from every corner of India and the world come to Pune. It is quite safe and peaceful city as compared to other educational centers in India. Savitribai Phule Pune University is one of the finest and most popular educational centers in the city. It offers excellent programs in various areas including Science, Commerce, Arts, Languages and Management Studies.

- ❖ **Prayas Group** – Prayas (Initiatives in Health , Eneryg, Learning and Parenthood) is a Non-governmental, nonprofit organization based in pune, India.
- ❖ **Pune Chapter of Cost Accountant-** The Institute of Cost Accountants of India would be the preferred source of resources and professionals for the financial leadership of enterprises globally." Mission Statement.
- ❖ **State Bank of India** - State Bank of India is an Indian multinational, public sector banking and financial services company. It is a government-owned corporation with its headquarters in Mumbai, Maharashtra.
- ❖ **Syngenta India Ltd** - There is tremendous potential to increase India's crop productivity and improve grower profitability. We will drive this through our ICS Protocols and New Products.
- ❖ **Thermax India Limited** - is an Indian energy and environment engineering company based in India and Britain. It manufactures boilers, vapour absorption machines, offers water and waste solutions and installs captive power projects. Thermax is also a historic brand name of boilers, and the name of a former toughenedglass company.
- ❖ **UNICEF** - The United Nations Children's Fund is a United Nations programme headquartered in New York City that provides humanitarian and developmental assistance to children and mothers in developing countries.
- ❖ **Tribal Development Department** :- In 1972, Tribal Development Directorate established for effective implementation of Tribal Welfare Schemes under Social Welfare Department. In 1976 Tribal Development Commissioner ate was established. Independent Tribal Development Department was established on 22nd April 1983 and Department works independently since 1984.To strengthen the Tribal Development Department. Directorate was merged into Commissionerate in 1992.
- ❖ **MEDA** :- The oil shock of late 1970s prompted energy planners world over to look for alternative sources of energy. Proper utilization of renewable energy such as solar, biomass, wind etc. Once again started capturing the imagination of mankind. It was realized that sustainable development of the country called for growth of energy sector with effective management and proper mix of available renewable and non-renewable sources of energy.
- ❖ **IMS/Learning resources Pvt.Ltd** :- In the field of management education, IMS boasts of being one of the oldest institutions in india, providing a platform for students to further their careers. We believe in bringing self-awareness to our students, because only then can they truly know their own path to career and future success.
- ❖ **Fleetguard Filters** :- Fleetguard Filters Private Limited is India’s leading manufacturer of heavy duty Air, Fuel, Lube and Hydraulic filters, Air Intake Systems, Coolants and Chemical Products for On and Off highway applications.
- ❖ **Jamboree Educations Pvt. Ltd.** :- In our pursuit to provide the right kind of information to students, we feel institutes are an important channel and hence have various services to offer that would be helpful in supporting the student in his study abroad journey. Browse through our list of services :

❖ **ACWADAM** :- ACWADAM'S mission is to stimulate and facilitate work related to groundwater management in various parts of India, through partnerships, while evolving into an institution that works on aquifer-based groundwater. A non-for-profit organization that aims at establishing a groundwater management agenda in India. ACWADAM has set itself an agenda that is based on the science of hydrogeology and the principles of managing a “common pool resource” through scientifically based participatory processes.

- **Some National and International and important Programmes in MDC 2018-2019**



❖ **International Symposium On Edible Alliums : Challenges & Opportunities**

❖ **International Conference On Life Science By R.K.More College**

❖ **International Festival of Spiritual India – 2019.**

❖ **Regional GIZ Urban Nexus Programme**

❖ **Garware College of Commerce International Conference**

❖ **International Conference on Language, Literature and Culture (ICLLC)**

❖ **National Conference on Social Innovation (NCSI) by PIC**

❖ **The Lit Bug Fest by Story Station**

❖ **National Conference for Women Pune Branch of WIRC of ICAI**

❖ Agri Food Biz 2018 by India Chamber of Commerce

❖ Pune International Literary Festival 2018

MDC Training Report 2018-2019

Sr. No.	Trg.Year	Total Conducted Trg Programs	Attendance	Trg Mandays
1.	2005-2006	152	5382	14,841
2.	2006-2007	288	9989	23,817
3.	2007-2008	344	15,650	38,427
4.	2008-2009	355	24,000	42,327
5.	2009-2010	405	29,768	54,133
6.	2010- 2011	625	48,825	79,024
7.	2011- 2012	669	43,784	76,666
8.	2012 -2013	760	50,831	76,397
9.	2013-2014	731	47,299	82,673
10.	2014-2015	709	45,631	70,329
11.	2015-2016	762	49,343	72,065
12	2016-2017	630	47,044	67,548
13	2017-2018	657	51,096	72,502
14	2018-2019	610	48,988	69,839

INFRASTRUCTURE DEVELOPMENT

It is continuous process so we always pay attention for best services to our valuable clients. Keeping in view of the convenience and need of the guest various construction, renovation, maintenance work have been undertaken in the current training year.

We also plan to furnish our conference hall with latest audio-visual equipment's by replacing older.



Scale Formula. These practices show a better result for our valuable clients to serve excellent food quality as well as best housekeeping services. Good suggestions from the clients for the improvement of MDC is always welcome.

Valuable Feedback from our Customers - Special comments from client is mentioned herewith.

 **Surya Hospital Pvt.Ltd. :-**

I, On behalf of Surya Sahyadri Hospital Thank You and your staff in helping us to conduct our CME at your premises.

Your staff member were Co-operative, Cordial and extremely supportive and the delegate present also appreciated the Auditorium, food and over all ambiance. Thanking your for your support.

Regards,
Dr. Jaisingh Shinde,
MS, FLCS, FACRSI, FMAS, FIAGES, FALS.

 **Tharmax Global Ltd. –**

It was a very overall experience.

Tharmax House
14, Wakadewadi, Pune -13

 **Anand Sangha, Pune –**

We are very much thankful for all the Co-Operation and help you offered during our event at Yashada Auditorium.

Ms.Sayli Shah,
Co-Ordinator

 **Pune Branch of WIRC of ICAI**

Exellent support from the staff of MDC during our programme at MDC Auditorium.

Mr.Deepak Korgaonkar,
ICAI, Pune Chapter



Centre for Right to Information

Introduction:

The Center for Right to Information was established at the Academy in March 2004, to train Public Information Officers and Appellate Authorities of various public offices in the state for effective implementation of Maharashtra Right to Information Act, 2002. Ever since Right to Information Act, 2005 came in to existence, Yashwantrao Chavan Academy of Development Administration YASHADA has been on the forefront of building capacity and imparting training for effective implementation.

Objectives:

- a. To organise training programmes, workshops and consultation meets related to RTI, transparency and accountability.
- b. To develop training modules and reading material.
- c. To carry out research and evaluation studies and documentation activities regarding emerging transparency regime.

Innovation Citizen Centric Initiative

An innovative initiative of mass awareness was started on 2nd October 2010 through a Certificate Course in distance mode. This is a three months duration course to facilitate enjoyable and useful learning at the convenience of learners. This Certificate Course in RTI is designed by taking into consideration the need of RTI Training for All.

While designing this course difficulties being faced by both 'Supply side' i.e. Public Authorities and its officers- and 'Demand side' i.e. Citizen, Media, NGOs, Students and all sections of society have been carefully viewed.

This distance course has been designed to disseminate knowledge, procedural skills and attitude required for responsible, transparent and accountable RTI regime

Initiative as RTI Resource Centre

Yashada had been accorded the status of, National Implementing Agency (NIA), (along with Centre for Good Governance, Hyderabad) by Department of Personnel and Training under the United Nations Development Programme (UNDP) project on 'Capacity Building for Access to Information (CBAI)' and this Center has been recognized as RTI Resource Center in India.

As State Implementing Agency this Center has been carrying out intensive Capacity building and dissemination activities in the state.

Capacity Building Activities:

Government of Maharashtra entrusted responsibility of training and capacity building of Assistant Public Information Officers/ Public Information Officers/ First Appellate Authorities from districts and officers from various Directorates and Departments of the State Secretariat through a State Project. Centre for Right to Information has carried out training programs and important initiative and funding status during the year 2018-19.

- 1) State Project (Rs. 63,00,000)
- 2) Central Plan Scheme (Rs. 44,73,000)
- 3) Certificate Course in RTI (Distance Course) (Rs. 2,34,400)

Projects & Activities Carried Out During 2018-19

Sr. No	Name of program/project/initiative	Availability of funds (In lakhs)	No. of Training Programs/ Workshops	No. of Participants
	State Project 2018-19 (Training for Government Officers)	63.00	146	10500
	Central Plan Scheme 2018-19	44.73		
	One Day Training Programme		51	3600
	DoPT Sponsored Programme (DRPs)		03	108
	DoPT Sponsored Seminar on RTI		01	25
	Certificate Course in RTI (Distance Mode –4 Batches) RTI Training for all.	2.34	04	118
	Total	110.07	205	14351



Photo : RTI Week : Workshop

Important Events:

- In the Financial Year 2018-19 Centre has imparted training to 14351 participants (PIOs, APIOs, AAs, Nodal Officers and Citizens)
- 55 training programs were organized by YASHADA through the funds received from DoPT, New Delhi under Central Plan Scheme 2018-19. For this, Rs. 44.73 lakh funds were made available. A total 3733 trainees have been trained. This includes training of trainers (DRPs) as well as nodal officers.
- Govt. of Maharashtra, under State Project, has funded Rs. 63 Lakhs for the RTI Training of APIO, PIO, & Appellate Authorities. 10,500 trainees have been trained in 146 training programmes through this fund.
- The Centre has conducted Certificate Course on RTI for the citizens. In the Financial Year 2018-19 Four batches were organized and 118 citizens have been trained from the received funds amounting RS. 2,34,400/-
- Centre has received funds for the celebration of RTI Week from Maharashtra State Information Commission. Essay competition & Experience writing competition was organized at YASHADA level and road play, RTI awareness campaign & RTI Workshop was conducted in Jalgaon, Hingoli, Washim, Akola and Raigad. Besides this, RTI Clinic has been set up at Dhule, Hingoli, Osmanabad, Wardha, Bhandara to make citizens aware about the Act and recent developments therein.
- Presentation on 'Data Privacy & RTI' in an Annual Convention, organized by CIC, New Delhi.

Publication:

- Published DoPT sponsored "RTI Guidebook" & "Pocket Diary" for Citizen
- Published 13th Edition Book of Kayada Mahiticha An Abhivyakti-swatantryacha"
- Centre has prepared 4 Issues of Newsletter on Right to Information for NFICI, Hyderabad



Photo : DoPT Sponsored Training of Trainers in RTI

Centre for Disaster Management

Introduction:

Center for Disaster Management (CDM), YASHADA conducts Disaster Management related trainings for government and non-government officers and community. The trainings are conducted inside the premises of YASHADA or in respective Districts as per their demands. The training capsule encompasses various DM related initiatives taken by central and state government and after ascertaining the needs identified for various stakeholders.

The center thrives to make community resilient to disasters and for that apart from knowledge and skill related to the subject emphasis is laid on innovation and hands on practical work related to various activities of Disaster Management. with focus on above issues trainings were planned and effectively conducted during the training year 2018-19. CDM, YASHADA signed MOU with SPIU, R & R Department to conduct Capacity building training at District level in five identified sectors namely Police, Health, RD, ULB and PRI.

Objectives:

During the training year 2018-19, CDM set forth five major objectives apart from normal training curriculum, they were:

- a) Trainings planned and conducted by CDM, YASHADA during the training year 2018-19
- b) Explain applicability of initiatives taken by the center and state related to Disaster Management
- c) Identify stakeholders and participants from various departments of the state for trainings planned by NIDM, New Delhi at NIDM and in YASHADA
- d) In house and Outreach training programme planned during the training year 2018-2019.
- e) Plan and conduct NCRMP training for identified four sectors namely Police, Health, ULB and RD& PRI.

Center for Disaster Management Staff

- ✓ Col V N Supanekar (Retd), Director & Professor, CDM
- ✓ Dr. Satish Patil, Project Officer
- ✓ Shri Jaisingh Thorat, Course Coordinator
- ✓ Shri Suryakant Mahadik, Project Assistant

Training Summary:

A total of 147 training activities were undertaken by CDM during the training year & a total participant strength was 5669 in numbers. They were trained on various topics of Disaster Management. The training programme comprised of two National level training in collaboration with NIDM, two State level at YASHADA and 143 District level trainings. A summary of trainings conducted by CDM is as under:

Srl No	Trainings Conducted	No of Trainings
1	In House Trainings	35
2	Outreach trainings	112
	Total trainings conducted in 2018-19	147

National Level Training programme conducted at YASHADA

1. Basic and Intermediate Training Programme on Incident Response System
2. Risk assessment of Cultural Heritage Structures/ precincts

Development of Field Level Master Trainers

As an ongoing initiative to train teachers as trainers to enhance capacity at school and village level during the training year 2018 - 19 CDM conducted training for 25-30 teachers from different tehsils of the selected districts. A total of 8 districts were covered during the training year. Overall 25 districts have been covered and 797 teachers have been trained. List of the trainers have been forwarded to all districts to utilize them to train and prepare school safety plans of all government and non-government schools. This list has also been forwarded to R & R Department and concern Education Department.

Visit to Center by Distinguished Personalities in DM

- Shri P N Rai, IPS (Retd), Member Bihar State Disaster Management Authority
- Shri Ramanath Zha, IAS (Retd), Chairman, Mumbai Heritage Conservation Committee
- Shri Santosh Kumar, Director, Policy Planning and DRR, NIDM, New Delhi

Trainings Programme:

1. Conduct Capacity building trainings for 22 Districts of Maharashtra under National Cyclone Risk Mitigation Project (NCRMP) Phase II in five identified sectors namely Police, Health, RD, ULB and PRI.
2. Training Programme on School Safety Disaster Management at Preparation of School Safety Plans.
3. Training Programme on Village Level Disaster Management for preparation of village level disaster management plans.
4. Five Days Training Programme conducted at Ahmednagar District on Disaster Management.
5. Training Programme on Disaster Management for NCC/NSS/HG for Ahmednagar, Sindhudurg, Pune and Raigad District.
6. Training Programme on Climate Change in Rural and Urban Sector
7. **Other Activities:** Training was imparted on various subjects of Disaster Management to concern stakeholders. Apart from that the following activities were also undertaken:
 - a) Prepared disaster management plan of Shree Dnyaneshwar Maharaj Sansthan Committee of Kartikti yatra of Alandi.

Financials:

Balance of funds allotted by R & R were utilized for conducting trainings.

Plan for 2019-20:

1. The major emphasis during the year will be in capacity building of schools and villages, targeting 10 to 14 Districts in the state.
2. Efforts will be made to sensitize senior officers/decision makers on the latest developments in DM in India for adopting and adaptation (DRR & IRS).
3. Conduct courses on IRS and Chemical (Industrial) DM, and prepare District level off-site DM Plans.
4. Community capacity enhancement through trainer trained by YASHADA.

Conclusion:

Overall Performance of Center during the training year 2018-19 was quite satisfactory. The center conducted trainings from national to village level for all stake holders and provided consultancy to Central Government establishment.

Centre for Environment and Development

The Centre for Environment and Development (CED), established on 29 June 1996, has helped YASHADA position environment and development as a strategic training and applications intervention at the Academy. During the past eighteen years, the Centre has been facilitating training, research and administrative interventions at the district, municipal and State level within the Government of Maharashtra and the Government of India.

The training and applications programmes have focused on environmental concerns with perspectives on planning in rural, urban and infrastructure sectors for officials, non-officials, university academics and non-government organizations.

The objectives of the Centre affirm the need for the State and National governments to enable training processes on environment management and development administration. Importantly, the Centre's objectives are central to the goals of the Academy. An essential focus of the Centre is (a) to strengthen YASHADA's training commitments, and the annual calendar of events, and (b) to provide on-the-field information and databases to integrate current case studies in future courses and workshops.

Projects undertaken by Centre for Environment and Development:

The Centre for Environment and Development has undertaken various projects related to environment.

The following projects have been implemented and completed:

1. Maharashtra State Biodiversity Project –
This project was undergone with financial support between Government of India and Ministry of Forest in the year 2000 – 2001.
2. Environmental Status Report for Ulhasnagar Municipal Corporation –
Centre for Environment and Development has prepared of Environmental Status Report for Ulhasnagar Municipal Corporation for the year 2003-2004 and 2009-2010.
3. Preparation of Environmental Status Report regarding the Geographical Information System (GIS) for Jalna Municipal Corporation
4. Monitoring and Evaluation of GIS of Pimpri Chinchwad Municipal Corporation
5. Natural Resources based Geographical Information System in Shivari village, Purandar taluka, District Pune and Kawatepuran, Taluka and District Sangli. Maps and measurement were prepared through GIS based information in Shivari and Kawatepuran.
6. Municipal Corporation of Greater Mumbai – Training Needs Analysis
To identify the Training Needs Analysis for all the departments of Municipal Corporation of Greater Mumbai.
7. A project related to MIHAN, Nagpur regarding Migratory Birds Flyways.

8. Village level capacity building programmes undertaken under the Total Sanitation Campaign of the Government of Maharashtra.
9. Tribal Research and Training Institute (TRTI), Pune funded project on Tribal Village level Governance Strategies for Sustainable Development in Bhimashankar Area - Training Needs Analysis.
10. Tribal Research and Training Institute (TRTI), Pune funded project on Empowerment Strategies for Natural Resources based Sustainable Livelihoods in tribal villages at Bhimashankar Area - Training Needs Analysis.
11. Ecovillage Katewadi, Project - A Maharashtra Pollution Control Board sponsored project wherein CED has been nominated as a Project Monitoring Consultant.
12. “Training of Master Trainers for Joint Forest Management” by the Maharashtra State Forest Department. Within this project, we have now completed six training programmes during 2012-13 and certified nearly 125 Master Trainers who will, in turn, develop Trainers for JFM during 2013-14.
13. We have now completed 02 training programmes for the Forest Department, 25 meetings with University of Mumbai, 27 State Level Expert Appraisal Committee meeting, 06 Eco Sensitive Zone meeting, and Needs Analysis Training Program (TNA) for Environmental Appraisal Guidelines for the Forest Officers and Municipal Corporations during 2018-2019



**Training Programme for environmental appraisal guidelines (STP-YP)
Department- 23-25 April 2018**



**Refresher Training Programme for environmental appraisal guidelines (STP-YP)
09-13 July 2018**

Training Activities conducted in 2018-19

In the year 2018-19 Centre for Environment and Development conducted 67 training programmes with 861 participants and with 225 women participants among them.

Sr. No.	Year	Number of Training Programmes	Course Weeks	Nominated Participants	Number of Participants
1.	1996-1997	11	11.0	399	248
2.	1997-1998	19	19.0	686	550
3.	1998-1999	9	10.5	431	303
4.	1999-2000	18	18.5	974	609
5.	2000-2001	12	13.5	761	470
6.	2001-2002	35	25.5	1,233	1,035
7.	2002-2003	36	24.5	908	739
8.	2003-2004	20	15.5	718	713
9.	2004-2005	108	64.5	6,107	5,459

Sr. No.	Year	Number of Training Programmes	Course Weeks	Nominated Participants	Number of Participants
10.	2005-2006	188	110.0	6,426	6,401
11.	2006-2007	92	59.0	3,572	3,442
12.	2007-2008	78	41.5	740	2,717
13.	2008-2009	67	33.5	2,312	2,514
14.	2009-2010	63	39.5	1,296	1,901
15.	2010-2011	26	25.5	535	904
16.	2011-2012	80	92.0	1,591	1,504
17.	2012-2013	72	83.0	1,076	1,290
18.	2013-2014	61	71.0	1,034	1,041
19.	2014-2015	35	39.5	853	679
20.	2015-2016	72	82.5	2356	2968
21.	2016-2017	168	173.5	3746	3753
22.	2017-2018	56	60	674	609
23.	2018-2019	67	69	760	861
Total 1996-2018		1393		39,188	40,710



**Refresher Training Programme for environmental appraisal guidelines (STP-YP)
09-13 July 2018**

Completed Programmes
Calendar Year: 2018-19 Department: CED

Sr. No.	Title	Period	Attendees
1	ESZ Monitoring Committee Meeting Mumbai	11/04/2018-11/04/2018	12
2	Training Programme for environmental appraisal guidelines (STP-YP)	23/04/2018-25/04/2018	13
3	ESZ Monitoring Committee Meeting Mumbai	25/04/2018-25/04/2018	12
4	Thesis Submission Guidelines Workshop (M.A. Dev. Admin)	07/05/2018-09/05/2018	11
5	Meeting with UoM for MA Development Administration	07/06/2018-07/06/2018	10
6	State Level Expert Appraisal Committee (SEAC-2)	07/06/2018-07/06/2018	12
7	State Level Expert Appraisal Committee (SEAC-2)	15/06/2018-15/06/2018	12
8	Meeting with UoM for MA Development Administration	15/06/2018-15/06/2018	10
9	Meeting with UoM for MA Development Administration	22/06/2018-22/06/2018	10
10	State Level Expert Appraisal Committee (SEAC-2)	22/06/2018-22/06/2018	12
11	Meeting with UoM for MA Development Administration	29/06/2018-29/06/2018	10
12	State Level Expert Appraisal Committee (SEAC-2)	29/06/2018-29/06/2018	12
13	Refresher Training Programme for environmental appraisal guidelines (STP-YP)	09/07/2018-13/07/2018	16
14	State Level Expert Appraisal Committee (SEAC-2)	31/07/2018-31/07/2018	12
15	Meeting with UoM for MA Development Administration	31/07/2018-31/07/2018	10
16	Meeting with UoM for MA Development Administration	01/08/2018-01/08/2018	10
17	State Level Expert Appraisal Committee (SEAC-2)	06/08/2018-06/08/2018	12
18	Meeting with UoM for MA Development Administration	06/08/2018-06/08/2018	10
19	State Level Expert Appraisal Committee (SEAC-2)	31/08/2018-31/08/2018	12
20	ESZ Monitoring Committee Meeting Mumbai	04/09/2018-	12

Sr. No.	Title	Period	Attendees
		04/09/2018	
21	State Level Expert Appraisal Committee (SEAC-2)	07/09/2018-07/09/2018	12
22	State Level Expert Appraisal Committee (SEAC-2)	11/09/2018-11/09/2018	12
23	ESZ Monitoring Committee Meeting -Visit to Sanjay Gandhi National Park Borivali with Forest Department	16/09/2018-16/09/2018	12
24	State Level Expert Appraisal Committee (SEAC-2)	17/09/2018-17/09/2018	12
25	ESZ Monitoring Committee Meeting Mumbai	19/09/2018-19/09/2018	12
26	State Level Expert Appraisal Committee (SEAC-2)	25/09/2018-25/09/2018	12
27	TNA and Case Studies for Sustainable rural development	28/09/2018-30/09/2018	13
28	Meeting with UoM for MA Development Administration	03/10/2018-03/10/2018	14
29	State Level Expert Appraisal Committee (SEAC-2)	08/10/2018-08/10/2018	12
30	Meeting with UoM for MA Development Administration	08/10/2018-08/10/2018	14
31	Meeting with UoM for MA Development Administration	15/10/2018-15/10/2018	14
32	State Level Expert Appraisal Committee (SEAC-2)	15/10/2018-15/10/2018	12
33	Meeting with UoM for MA Development Administration	23/10/2018-23/10/2018	14
34	Refresher Training Programme for environmental appraisal guidelines	24/10/2018-26/10/2018	4
35	State Level Expert Appraisal Committee (SEAC-2)	26/10/2018-26/10/2018	12
36	Meeting with UoM for MA Development Administration	26/10/2018-26/10/2018	14
37	TNA for Convergence (Pench & Tadoba National Park)	01/11/2018-03/11/2018	10
38	Meeting with UoM for MA Development Administration	16/11/2018-16/11/2018	14
39	State Level Expert Appraisal Committee (SEAC-2)	16/11/2018-16/11/2018	12
40	Meeting with UoM for MA Development Administration	17/11/2018-17/11/2018	14
41	State Level Expert Appraisal Committee (SEAC-2)	17/11/2018-	12

Sr. No.	Title	Period	Attendees
		17/11/2018	
42	State Level Expert Appraisal Committee (SEAC-2)	29/11/2018-29/11/2018	12
43	Meeting with UoM for MA Development Administration	29/11/2018-29/11/2018	14
44	Meeting with UoM for MA Development Administration	01/12/2018-01/12/2018	14
45	ESZ Monitoring Committee Meeting Mumbai	05/12/2018-05/12/2018	12
46	State Level Expert Appraisal Committee (SEAC-2)	10/12/2018-10/12/2018	12
47	Meeting with UoM for MA Development Administration	10/12/2018-10/12/2018	14
48	Meeting with UoM for MA Development Administration	11/12/2018-11/12/2018	14
49	State Level Expert Appraisal Committee (SEAC-2)	11/12/2018-11/12/2018	12
50	Training Need Analysis for Academic Administration (M.A.Development Administration)	15/12/2018-15/12/2018	14
51	Meeting with UoM for MA Development Administration	02/01/2019-02/01/2019	14
52	TNA for Biodiversity Assessment	09/01/2019-11/01/2019	39
53	Meeting with UoM for MA Development Administration	15/01/2019-15/01/2019	14
54	Meeting with UoM for MA Development Administration	18/01/2019-18/01/2019	14
55	State Level Expert Appraisal Committee (SEAC-2)	18/01/2019-18/01/2019	12
56	State Level Expert Appraisal Committee (SEAC-2)	19/01/2019-19/01/2019	12
57	Meeting with UoM for MA Development Administration	19/01/2019-19/01/2019	14
58	State Level Expert Appraisal Committee (SEAC-2)	28/01/2019-28/01/2019	12
59	State Level Expert Appraisal Committee (SEAC-2)	29/01/2019-29/01/2019	12
60	State Level Expert Appraisal Committee (SEAC-2)	12/02/2019-12/02/2019	12
61	Meeting with UoM for MA Development Administration	12/02/2019-12/02/2019	14
62	State Level Expert Appraisal Committee (SEAC-2)	20/02/2019-	12

Sr. No.	Title	Period	Attendees
		20/02/2019	
63	Meeting with UoM for MA Development Administration	20/02/2019-20/02/2019	14
64	Research Methods TNA for Police Administration (M.A. Development Administration), University of Mumbai	22/02/2019-24/02/2019	25
65	State Level Expert Appraisal Committee (SEAC-2)	06/03/2019-07/03/2019	12
66	Meeting with UoM for MA Development Administration	07/03/2019-07/03/2019	14
67	State Level Expert Appraisal Committee (SEAC-2)	26/03/2019-26/03/2019	10

Centre for Information Technology (CIT)

The Centre for Computer Applications and Training was established in April 1987. The Centre has focused on ICT training in various urban, rural and infrastructure sectors.

Objectives

- To provide functional training to officers of the Government of Maharashtra in areas related to Information Technology and Management Information Systems.
- To develop application software for use in government departments and offices
- To provide a forum for interaction for organisations and individuals to discuss and develop ICT applications for development

Cells in CIT

- Training
- Systems Support Group
- Software Development

Present Staff

- Shri Praveen Revankar, Director CIT
- Smt Ujwala Udgaonkar, Programmer – Research Officer
- Smt Afroz Hippargi, Assistant Project Director
- Shri Abdul Zeelani, Assistant Project Director
- Shri Atul Shinde, Course Associate
- Smt Gayatri Ladhe, Project Officer
- Shri Surjit Chakraborty, Project Officer
- Smt Sheetal Kale, Project Assistant
- Shri Mukund Veer, Project Assistant
- Shri Mahesh Raut, Project Assistant
- Smt Pradnya Bagade, Project Assistant
- Shri Mekshyam Lanjewar, Project Assistant

Training Programmes

During 2018-19, the Centre completed 65 training programmes and workshops. Details are as under:

Training details 2018-19:-

- | | |
|--------------------------------------|-----------|
| • DoPT Sponsored Trainings - | 02 |
| • STP-YP programmes - | 11 |
| • Sponsored (SP) programmes - | 50 |
| • YP Programmes - | 02 |
| • Total Trainings - | 65 |
| • Total participants trained – | 1394 |
| • Course days of conducted courses – | 154/365 |

**Topics covered:-**

- Organised State Level e-Governance Champions Development Training Programme of 2 weeks duration
- Other trainings include Online services of Government for Cashless Economy, Information Security, Basic Computing Skills and Assistive Technology for Visually Challenged Employees, Introduction to e-Governance: Concept, Initiatives and Issues, IT Policies, Guidelines and Standards for e-Governance, Geographical Information System (GIS), Effective Office Administration Skills (e-Office), e-Procurement in government for e-Governance, Social Media & Governance etc.
- Organised department specific trainings such as MS Excel for Economics and Statistics Dept, Use of Gem Portal for Skill Development, Employment and Entrepreneurship Department.
- Organised department specific trainings of one day duration for increasing effectiveness of software for Revenue Department (eFerfar), Agriculture Department (Bhuvan), Aaple Sarkar (RTS and Grievance Redressal), GSDA Department (Bhuvan and QGIS) and Transport Department

Infrastructure facilities:

- Internet connectivity: YASHADA had 12Mbps broadband connectivity from BSNL & 2Mbps from STPI as a backup. YASHADA got the NKN connectivity of 100Mbps for publishing & sharing various research papers, creating virtual academy for distance learning. As such total 114Mbps broadband connectivity is available for use.
- YASHADA has revamped its existing LAN with manageable switches for connecting all its premises with Optical Fiber Cable. Created VLAN to manage the bandwidth effectively, and make use of IP-phones.
- As per the e-Governance Policy of Maharashtra State, to avoid the use of unauthorized software, YASHADA enrolled in Campus Licensing with Microsoft, through which all the IT equipment in YASHADA have legal software on it.

IT equipment inventory: YASHADA has following IT equipment currently installed within its campus.

Sr. No.	Equipment Details	Total Qty.	Location at which the equipment is installed	Use of these equipment
1	Servers	18	Server Room	For implementing various systems
2	Desktops	450	Various departments in YASHADA	Office use
3	Laptops	55	Various departments in YASHADA	Office use
4	Thin Clients	165	All hostel rooms in YASHADA	To be used for the participants
5	Printers	112	Various departments in YASHADA	Office use
6	Tablets	1	Various departments in YASHADA	Office use
7	Switches	62	Server Room & Various departments in YASHADA	Office use
8	Firewall	1	Server Room	Bandwidth Management
9	Scanners	27	Various departments in YASHADA	Office use
10	Router	2	For MSWAN & NKN	Office use
11	Polycom Device	3	Various Location in YASHADA	For Video Conferencing



Activities of System Support Group

- Server monitoring.
- Anti-Virus updating and monitoring.
- Firewall management for bandwidth administration.
- Provide IT support to all the programs getting organized in YASHADA.
- Help Procurement Cell by giving consultancy in technical things for procuring various IT equipment.
- Keep the IT inventory up to date.
- IT support to all the users from various department of YASHADA.
- Monitoring & evaluating daily complaints logged by IT users.

- YASHADA email system administration.
- e-Tendering support.
- Procurement support through GEM
- Providing Video Conferencing Support with various locations with MSWAN & NKN connectivity like Delhi, Mumbai Mantralaya , Hyderabad etc.
- Implementation of Network Connectivity of 350 Nodes with Fiber Connectivity at PMB Building with 11 switches with 2 No L3 switch, 5 No POE 48 port L2 switches, 4 No 48 Port L2 Switch .
- Implementation of NMS (Networking Monitoring Software) for YASHADA Premises.
- Procurement & Distribution of Genuine Tonner with variation with the OEM (HP, Canon ,Samsung ,etc)
- Allotment of Wi-Fi devices to various places such as Director General YASHADA, DDG(SIRD), DDG(STPEA), Registrar, Director SIRD , Dean (Academics)

New initiatives

- Wi-Fi Hotspot Deployment (100 MBPS) for Setting up Network of Smart Element in Pune City by BSNL
- Installed 12 Wi-Fi Routers in various classrooms for YASHADA Participant Registration Mobile App
- BSNL HotSpot deployment for setting up of WiFi facility for public use in YASHADA
- Trials, Testing and finalization of Technical specifications for Wardha Classroom Project
- Write off hardware which was outdated and more than 5 years old in YASHADA campus

Software Development:

Projects completed (In-house)

- Updating and maintaining YASHADA's website (layout and look and feel).
- Updating and maintenance of Mobile application for online registration of participant
- Updating and maintenance of STP new application for all DATI/RATI
- Updating CPTP portal
- Development and Maintenance of a Distance e-Learning module using LMS for Excel and SAT Cycle
- Maintenance of Publication application
- Development and Maintenance of Virtual classroom
- Maintenance and need-based changes / modifications to the existing Training Management Information System
- Maintaining and taking exam in Moodle platform
- RTI website Development and Maintenance
- ACEC website maintenance
- STPEA website maintenance
- Maintenance of RTGS Module in TMIS
- Development and Maintenance of HMIS Module

Projects taken up

- New development of Training Management Information System in latest technology.
- New development of RTGS module in latest technology.
- Development of Inventory Management System for Hardware support.
- Development and Maintenance of Inventory Management system for Procurement Department (stationary maintenance).

- New development for cartridge requisition application.
- Re-designing of STP (State Training Policy) website.
- Operationalization of GEM cell
- Testing and Operationalization of AView setup for SATCOM studio
- Development of esarpanch APP.
- Development of Participant Information Proforma (PIP) APP.
- Development of Office Note Software.
- Development of Online e-learning course in Digital Satbara for Revenue Department and Bhuvan for Agriculture Department



Center for Human Development

Researching and training for improving health, education and livelihood status of people are the main activities of Center for Human Development (CHD). The center works on the principle of 'Analysis to Action'. The data about human development indicators and issues is collected, compiled and analyzed to suggest policy interventions and identifying training needs.

CHD Objectives

1. To prepare district and State Human Development Reports
2. To analyze the secondary data about human development indicators with a view to providing policy advocacy to the Government
3. To conduct capacity building programmes so as to improve service delivery mechanisms related to Human development indicators
4. To bring out publications on Human Development issue including effective and tested training modules, research reports, success stories etc
5. To conduct action researches on Human Development

Achievements in 2018-19

Preparation of District Development Report (DDR) of Washim

Washim is one of the aspirational districts declared by Government of India. Washim DDR preparation was initiated in 2017-18 for Vidarbha Development Board. The report was completed and presented to District Collector, Washim in 2018-19. The report is the product of exhaustive study of infrastructure, economic scenario, agriculture, social sector and governance aspects of Gadchiroli district. The report is based on the analysis of secondary data as well as primary data collected from the stakeholders such as Government functionaries, farmers, Self-help groups and people's representatives. The report covers major themes of agriculture, infrastructure, industries, economy, health, education, gender and governance. A chapter on vision for Washim 2030 specifies shared vision for Washim district in the areas of social and economic sector. The chapter which is aligned with Sustainable Developmental Goals. The report also provides the action plan for development of the district.

Academic support to Benchmark Survey of scheduled Tribe

Tribal Research and Training Institute, Pune is planning to conduct benchmark survey of scheduled tribes in Maharashtra. Director CHD is associated with that in the capacity of member of the Core team. The Core team has designed the survey and prepared required questionnaires and formats. The questionnaires and formats are pretested as well.

Training Programmes

CHD is engaged in building capacity of Government Officers through training programmes under State Training Policy. The content of the programmes is three fold including administrative subject, soft skills and social issues. The participatory training methods such as case studies, group and individual assignments field visits, brainstorming, games and simulation exercises are followed in these training programmes. Five Foundation Programmes Covering 189 participants, Six Refresher Programmes covering 154 participants and six post promotional programmes covering 167 participants were conducted.



National Programme on Price Index

A national programme of officers of Planning Departments in Western India was organized in collaboration with the State Planning Department. In all 62 officers participated in the programme. The programme focused on calculation of price index. Senior faculty from Ministry of Programme Implementation and Statistics, Government of India provided the inputs in the programme. The programme provided insights into concept of price index, its calculation and analysis.



Yashwantrao Chavan Academy of Development Administration, (YASHADA), Pune
STP: Foundation Training Programme for Class-II Officers of Directorate of Economics & Statistics
Duration: 24th April to 04th June 2019



Seating Row (from Left) 1. Shri. Vijay Chavhan, Project Officer, STPEA, 2. Shri Vaman Kale, Joint Director, DES, 3. Smt. Sujata Iyyer, Joint Director, RJD, DES, 4. Dr. Minal Naravane, Director, STPEA & CHD, YASHADA, 5. Shri. Hindurao Pawar, 6. Shri. Vinay Kulkarni, Training Manager, YASHADA, 7. Col. V. N. Supnekar

Standing (First Row (from Left) 1. Shri. Jawarkar Shrikant, 2. Smt. Zanjad Shweta, 3. Smt. Lokhande Ulka, 4. Smt. Musale Swati, 5. Smt. Sonawane Babita, 6. Smt. Jadhav Sarika, 7. Smt. Patil Pooja, 8. Smt. Aswale Shital, 9. Smt. Suryawanshi Shalaka, 10. Smt. Ithape Bhagyashri, 11. Smt. Rokade Monica, 12. Smt. Lanjewar Ragini, 13. Shri. Vanjare Suchit

Standing (Second Row (from Left) 1. Shri. Chavan Navanath, 2. Shri. Patil Amar, 3. Shri. Patil Sagar, 4. Smt. Mane Nilam, 5. Dr. Gurao Aparna, 6. Smt. Ambekar Harshada, 7. Smt. Kukadkar Rupali, 8. Smt. Malekar Vaishali, 9. Smt. Kambli Ruchita, 10. Shri Sayajirao Manoj, 11. Shri. Dhangar Vinod, 12. Shri. Nande Dattarao, 13. Shri. Kumre Subhash

Standing (Third Row (from Left) 1. Shri. Pawar Uday, 2. Shri. Deshmukh Vaibhav, 3. Shri. Pergu Ramesh, 4. Shri. Chavan Atul, 5. Shri Basatwar Nikhil, 6. Shri. Pawar Sangram, 7. Shri. Rachawad Sambanna, 8. Shri. Raut Rupeshkumar

Center for Equity and Social Justice

Introduction

The Centre for Equity and Social Justice (CESJ) was established in YASHADA on 22nd January 2007. The major objectives of the Centre are as follows.

1. To organize training programs and workshops for the government officers and other stakeholders involved in the development of the weaker sections of society;
2. To undertake research studies and action research pilots related to the development of weaker sections;
3. To build networks of NGO's, universities, colleges and such other institutions for exchange and dissemination of knowledge on the issues of equity and social justice.

Activities

A) Training Programmes and Workshops

During 2018-19, CESJ conducted training programmes and workshops for the Minority Development Department and Social Justice Department.

- i) A workshop cum training programme on issues in Minority Development during 17th to 19th Jan. 2019. The programme was conducted out of the funds received from Department of Personnel (GoI). A cross-section of officers concerned with the Minority Development including Mantralaya officers and district level officers participated in the program.



- ii) Another programme on issues in Minority Development was organized during 28th Feb to 2nd March 2019. This time district and taluka level government officers along with representatives of NGOs attended the program.



B) Research Projects

- i) The Centre carried out data analysis and report writing in respect of a study on the Socio-economic Conditions of Walmiki-Mehtar Community in Maharashtra. The field survey under this study was carried out earlier across Maharashtra. Data of about 5214 families was digitized and analyzed. The drafting of report is in the final stage.
- ii) A similar exercise was carried out in respect of a study on the Socio-economic Conditions of Vadar Community in Maharashtra. The survey research was carried out in 6 Divisions of Maharashtra. Based on the field survey carried out earlier, data of about 5335 families was digitized and analyzed. The drafting of this report too is in the final stage.
- iii) The Social Welfare Department, GoM, sought YASHADA's help in compiling a Compendium of Laws, Policies and Schemes related to its functions and activities. Accordingly, a compilation of various legal and policy provisions, schemes and programmes, administrative and financial guidelines in respect of the functioning of the Social Welfare Department were compiled through CESJ. A digital compilation has been presented to the Department for preparation of the Compendium.

C) Departmental Training Plans

An exercise of preparing training plans of the Departments of Tribal Development, Social Justice & Minority Development was carried out in consultation with their senior officers. The draft plans include training programmes mandated under the State Training Policy such as the Foundation/ Induction Training as well as need based thematic/ sensitization programmes based on the felt-need of the Departments.

Centre for Research and Documentation

The establishment of Centre for Research and Documentation in 2004 was done with the vision of undertaking systematic research on critical social/ development issues and to act as a solution-provider to the Government. Since then the Centre has endeavored to facilitate research based policy advocacy to the State of Maharashtra, creating structured and verified documentation on developmental issues and piloting new strategies/ models of development. Several initiatives of the Centre have been translated into policies of the Government. Findings from certain pilot studies have also proved to be critical in deciding the approach and design of certain programmes of the Government.

I. Objectives:

1. To facilitate the necessary policy reform in the State through formulating research based policy recommendations.
2. To create a structured and verified documentation on developmental issues for effective planning, monitoring and evaluation of the Development process.
3. To enhance the quality and effectiveness of training of Development Administration personnel in the State of Maharashtra by feeding the research findings into the training process.
4. To enhance the research capabilities of the in-house faculty through internal training sessions in scientific research methods and research consultation.
5. To identify projects and consultancy opportunities, to negotiate the terms of reference for such projects, and to execute such projects with the help of internal and external experts and other requisite resources.

The Centre has successfully completed more than 40 research projects of different nature. Some projects were that of administrative review whereas some of them dealt with evaluation and monitoring. Based on the nature of project the components vary from basic desk review and reporting to strong field based and action research.

II. Projects undertaken in 2018-19

1 Monitoring & Evaluation of Sardar Sarovar Rehabilitation Project

The R&R Department, GoM had undertaken preparation of a Coffee Table Book on the Rehabilitation process undertaken in Maharashtra for the project affected families of Sardar Sarovar project. The consultation for the designing and preparation of the Coffee Table Book were held in Yashada. The Centre supported the initiative by providing inputs on chapter specific to Monitoring and Evaluation of the Rehabilitation process. The Coffee Table Book was completed and 50 digital copies are handover to R&R Department, GoM. In addition to this printing of 500 English and 500 Marathi copies is in progress.

2 Support for Microplanning under Nanaji Deshmukh Krishi Sanjeevani Prakalp

Deliverables of the Phase I of microplanning: The deliverables include revised and edited Manual of Microplanning and Data collection formats. The experiences of the microplanning process at village level in Phase I have been taken into account the manual and data formats have been modified accordingly.

3 Initiatives in collaboration with other Centres:

Apart from projects taken up independently the Centre has also contributed to the implementation of projects undertaken by other departments like – Right to services (RTS) Commission. Data required for RTS report for procured from Mahaonline and RTS Commission. The data was analyzed and technical support is given in the compilation of RTS report.

III. Major Highlights

Of the several projects undertaken and supported by the Centre certain events and achievements especially stand out prominently as they indicate a significant stage in the development of various initiatives –

1. Completion of Phase II of Nanaji Deshmukh Krishi Sanjeevani Prakalp
2. Compilation and handing over draft of RTS report to RTS Commission

Centre for Policy Research

It is observed that the policy decisions in developed and well-governed nations of the world are taken on the basis of consistent and systematic research, analysis and evaluation undertaken by organizations that have an expertise in policy research. This policy research enables the government to review the situation holistically and to compare the advantages and disadvantages to take informed policy decisions. Taking this into consideration Hon. Minister (Finance and Planning) has made financial provisions for establishing Maharashtra Policy Institute in the financial budget of 2016-17 tabled in the Legislature of Maharashtra. It was proposed that this Institute would be incubated in Yashada, the apex training academy of Government of Maharashtra.

Accordingly based on the approval of the budget of 2016-17 a GR (मधोसां-2017/प्र.क्र.4/2017/12-अ) was issued (dated 07 July 2017) by GAD, GoM to establish Maharashtra Institute of Policy Research (MIPR). The responsibility of the initial activities for MIPR was assigned to Centre for Research and Documentation of Yashada. With the initial support from Centre for Research and Documentation, the Centre for Policy Research was established in Yashada to undertake activities for establishing MIPR and to take up initial research projects. Following is an account of the activities taken up by Centre for Policy Research.



Mapping Workshop of Rapid appraisal Study

I. Major Activities in 2018-19

1. Preliminary SoPs & Templates for research and allied aspects

Apart from conducting research on topics identified for Rapid Appraisal Studies the Centre was to undertake preparation of templates for various stages of the research for standardisation of the

process and to ensure uniformity across projects and research agencies. Accordingly following templates have been prepared and finalized by the Centre -

- Template for a brief Outline of research study to define its nature & scope;
- Template for a detailed Research Design to set the method, tools, sampling procedure, data collection plan, analysis plan, structure of report, etc.;
- Template for a Research Project Proposal to plan out the human resource, logistic arrangements, timelines and financial budget for execution of research study;

2. Conducting Repaid appraisal Studies

Among the identified six study topics two studies were undertaken, one by YASHADA and the other is outsourced to Rambhau Mhalgi Prabhodhini.

Both the studies are completed and the drafts of both the reports are prepared and the results are discussed with the concerned departments.

The research activities for remaining four study topics are in progress.

3. Preparing a Booklet of Social impact of JSA

A project of preparing a booklet containing the success of assessing stories of social impact and cost benefit analyses of Jalyukt Shiwar Abhiyan (JSA) is given to Rambhau Mhalagi Prabhodhini.



Training of Investigator

Training Monitoring Cell (TMC)

The Training Monitoring Cell (TMC) at YASHADA plans coordinates and monitors the conduct of training programs, workshops, seminars and other related activities.

Functions of TMC:

- ❑ Coordination of the Annual Programme Calendar (APC) of the Academy.
- ❑ Monitoring the day-to-day conduct of activities and documentation thereof.
- ❑ Facilitating use of the Training Management Information System (TMIS) on YASHADA's Intranet

Training: Training Management Information System (TMIS)

- ❑ Monthly training programs for TMIS are being conducted for faculty and course support staff.

Coordination: Training Management Information System

TMC monitors the implementation and use of the intranet based Training Management Information System by the faculty. Monthly reports establish the periodic status of the APC and help in tracking specific activities.

Training and related academic activities are reviewed on a monthly basis during meetings of the faculty and the Academic Council. The meeting agenda and related process are monitored through established methodology within the Academy's ISO Manuals.

Representative Agenda of a Faculty Review Meeting

- ❑ Review of Annual Programme Calendar
- ❑ Review of Faculty MIS
- ❑ Discussion, feedback and action taken regarding training programs, Faculty MIS and CMIS
- ❑ Training and Residential Facilities
- ❑ Review of internal audit / external audit
- ❑ Faculty feedback about completed training programs
- ❑ Review of evaluation reports, action taken and client organisation's feedback

Nominated participants, attendees and participant days in In-campus and Out-of-Campus programs conducted during April 2018 to March 2019						
Achievement	Number of Programs	Participants		Participant Days	Women Participants	Program Days
		Nominated	Attended			
Target	1200	30000	30000	90000	-----	3600
Total Achieved	1332	51588	48440	181017	11375	4448
Efficiency	132	21588	18440	91017	-----	848

Policy and Plan Implementation Cell

The Policy and Plan Implementation Cell (PPI Cell) was established by 32nd meeting of Board of Governors of YASHADA with effect from 22 January 2004. Accordingly a Policy Circular number XXXIInd BoG/ 2004/ P&P/ Action/ PC/ 28 dated 1 March 2004 was issued in this regard. The PPI Cell coordinates the meetings of the Board of Governors and Executive Committee of the Academy, and monitors activities undertaken on the basis of the approved decisions through issuance of policy circulars and maintains records of coordination within the Academy among all departments.



90th Meeting of Executive Committee of YASHADA at Kingaon, District Aurangabad

In order to facilitate any approval on behalf of the Board of Governors if required, the 42nd BoG held on 19 October 2012 constituted the Sub-Committee comprising - (a) Principal Secretary, General Administration Department-GoM, Ex-Officio Chairperson, (b) Principal Secretary, Finance-GoM (or representative), Ex-Officio Member, (c) Principal Secretary, Rural Development-GoM, Ex-Officio Member, and (d) Director General, YASHADA, Ex-Officio Member.

The Sub-Committee of the Board of Governors of YASHADA as established by the 42nd BoG on 19 October 2012 was reconstituted during the 44th BoG held on 24 March 2014 *Vide* Resolution No. 44 BoG: 8 comprising (a) Chief Secretary, GoM and President, BoG, YASHADA – Chairperson, (b) Principal Secretary, General Administration Department, GoM - Member (c) Principal Secretary, Finance, GoM – Member, (d) Principal Secretary, Rural Development, GoM – Member, (e) Director General, YASHADA – Member, (f) Secretary – Board of Governors and Executive Committee, YASHADA – Convenor & Secretary.

Meetings conducted during 2018-2019

Name of Meeting	Date of Meeting	Numbers of Decisions
Executive Committee Meeting		
90 th Meeting of the Executive Committee	2 March 2019	12

Key decisions in the meetings during 2018-2019

90th Meeting of the Executive Committee
<ul style="list-style-type: none">• Annual Report for the year 2017-2018 was accepted and recommended to BoG for approval.• Annual Program Calendar for the year 2019-2020 was approved.• Appointment of Statutory Auditor for the year 2018-2019 and 2019-2020 was approved and recommended to BoG.• Annual Accounts for the year 2017-2018 was accepted and recommended to BoG for approval.• Statutory Audit Report for year 2017-2018 was accepted and recommended to BoG for approval.• Budget Estimates for the year 2019-2020 and revised Budget Estimates for the year 2018-2019 was noted and recommended to BoG for approval.• E-tender for procurement of stationary items at YASHADA for 2018-2020 was approved.• Approval for inclusion of two hospitals in to list of approved hospitals as per Rule No. 19.01 of “YASHWANTRAO CHAVAN ACADEMY OF DEVELOPMENT ADMINISTRATION SERVICE RULES 1992”(Revised March 2010).

Centre for Infrastructure Development Management

Centre for Power Sector Development (CPSD) was commissioned in January-2007 (by YASHADA Policy Circular No. PPI-PC/2006-04 dated 23/01/2007) to facilitate training, research & policy interventions in Power Sector at the State & National level with Government, PSUs, Private Sector & Stakeholders. CPSD has undertaken Capacity building & Training Programmes for State Power Utilities, especially for speeding up Power Sector Reforms. The Centre was renamed in February 2010 as CIDM to accommodate other areas of infrastructure.

During the year 2018-2019, CIDM has conducted nine training courses / programmes and trained 221 participants. Total numbers of participant days were 507 (Annexures A & B).

Functional Areas

- ❑ Management Development Programme (MDP) : For Middle & Senior level Engineers of MAHAGENCO, MAHATRANSCO, MAHAVITARAN, BEST, PSPCL Companies & Mumbai Port Trust (Sponsored Programmes)
- ❑ Project Management Programme (PMP) for the above officers. (Sponsored Programmes)
- ❑ Induction Level Programme for JEs of MAHATRANSCO (Sponsored Programmes)
- ❑ Distribution Reforms & Upgrades Management (DRUM) – Programme for Engineers of MAHAVITARAN and other Power Utilities in the Country (Partly sponsored by PFC & partly by Power Utilities).
- ❑ “Protection Systems & Testing” Programme for the junior & middle level engineers of MAHATRANSCO.
- ❑ Finance & Accounts for MAHATRANSCO Sr. Officers.
- ❑ “Law & Regulatory Functions” for Sr. Officers of MSETCL.
- ❑ Competency Development Programmes for Officers of MSETCL
- ❑ Subject Specific Training Courses for Officers of CIDCO

Faculty

CIDM has core faculty of senior executives from administration, management, power sector and industrial sector. Apart from this, CIDM invites guest faculty having expertise in specific technical/ soft skill topics, Laws and Acts from public and private sectors for engaging lectures, giving practical demonstrations.

In-house faculty from other centers in YASHADA, viz. Centre for Disaster Management, RTI Cell, etc. are also invited for interaction with participants on relevant topics.

Management Development Programme (MDP)

CIDM launched this training Programme in the Year 2007 with an objective to develop management acumen in senior technocrats handling the three power sector companies in the State. The trainee Officers are also given case studies on management problems and are asked to make presentations.

The focus of the Management Development programmes arranged by CIDM has shifted from power sector specific training to a general Management Development perspective over a period of around ten

years. This shift has occurred on account of a broader client base and expansion in subject coverage in the training courses.

In the 2018-19 CIDM has conducted the following training programmes for various client organizations-

- One MDP (5 days duration) for Senior Officers of Mumbai Port Trust
- Three Competency Development Programme (3 days) for Officers of the MSETCL
- Two Subject Specific Training Courses (2 days) for Officers of CIDCO
- Three “One-day training courses for DPC Members of Pune, Latur and Nanded District. (One Course for each district)
- With this, since 2014, CIDM has conducted 37 programs and trained 851 senior managers/officers/employees of various client organizations.

MDP- Several topics in the field of Management and Law have been covered in this course which has greatly benefited the participants. Team building, Personality Development, Stress Management, Communication skills and Material Management were the general topics covered. Specific training in Financial Management, Labour Laws, GST, RTI-2005, RTS-2015, Disciplinary proceedings and Project Management was also imparted. In addition, yoga training with emphasis on health and stress management also was given. The participants were given topics relevant to development of Managerial skills and were asked to make a power point presentation on the same.

The sessions on case study and group discussion brought out the participants’ skills on logical reasoning and reasonable analysis which enabled them to identify the problem and to find solutions thereto.

Yoga was made compulsory which has benefited the participants to maintain their health and to keep them mentally active.

Experienced faculty in each subject was invited for all the sessions. The Management Representatives of the particular Company/ Department attended the programme to deliver a lecture on the vision of the Company which was very encouraging and gave a great impetus to learning process.

The MDP has been highly acclaimed by each client and is a very popular training program.





Yashwantrao Chavan Academy of Development Administration

“Competency Development Programme” for Officers of MSETCL

Date – 09 to 11 January, 2019



Sitting Row (1) Mrs. Shubhangi Shetye (2) Col. Anand Bapat, Guest Faculty, YASHADA (3) Dr. Jyotsna Padiyar, Director, CIDM, YASHADA
 Left to Right (4) Smt. Sunita Chimbalkar, Research Assistant, CIDM, YASHADA (5) Smt. Richa Singh

Row No. 1 (6) Shri. Sunildatta Kulkarni (7) Shri. Mukund Pawar (8) Shri. Parag Nikam (9) Shri. Manoj Zade (10) Shri. Sameer Deshpande (11) Shri. Vijay Sutar
 Left to Right (12) Shri. Manohar Bagale (13) Shri. Dilip Rajurkar (14) Shri. Harshwardhan Patil

Row No.2 (15) Shri. Sameer Naphade (16) Shri. Pandurang Mane (17) Shri. Sunil Tupe (18) Shri Vikas Mahajan (19) Shri. Chandrakant Thakkar (20) Shri. Dinesh Kahar
 Left to Right (21) Shri. Rahul Joshi (22) Shri. Suyog Marathe

Row No.3 (23) Shri. Sanesh Munde (24) Shri. Nilesh Gadge (25) Shri. Mahesh Khulge (26) Shri. Sandesh Gaikwad (27) Shri. Ashish Karale
 Left to Right (28) Shri. Amit Sawant (29) Shri. Abhishek Bedarkar



Yashwantrao Chavan Academy of Development Administration

“Competency Development Programme” for Officers of MSETCL

Date – 31 January to 02 February, 2019



Sitting Row (1) Shri. Sandip Sonkamble (2) Shri. Amit Shinde (3) Dr. Jyotsna Padiyar, Director, CIDM, YASHADA (4) Shri. Vivek Velankar, Guest Faculty, YASHADA
 Left to Right (5) Smt. Sunita Chimbalkar, Research Assistant, CIDM, YASHADA (6) Smt. Kirti Jakkal (7) Smt. Smita Sanjeev Kulkarni

Row No. 1 (8) Shri. Sunil Patil (9) Shri. Ritesh Gugaliya (10) Shri. Roshan Bhaskarrao Orke (11) Shri Prakash Chaudhari (12) Shri. Amit Gaikwad (13) Shri. Jayakumar Birajdar
 Left to Right (14) Shri. Bhushan Shinde (15) Shri. Adinath Bhale (16) Smt. Rekha Ahire (17) Miss Rajashree S. Gite

Row No.2 (18) Shri. Rahul Patil (19) Shri. Sunil Nade (20) Shri. Amol Kasodkar (21) Shri. Ashish Joshi (22) Shri. Rahul Dinde (23) Shri. Sanjay Pawar
 Left to Right (24) Shri. Deepak Kalamkar (25) Shri. Omprakash Rajguru (26) Shri. Sachin Gunjarge (27) Shri. Vinay Vasant Wasnik

Row No.3 (28) Shri. Ganesh Patil (29) Shri. Hitesh Patel (30) Shri. Ashish Bang (31) Shri. Sunny Grover (32) Shri. Vijay Pawar (33) Shri. Amol Dhumble
 Left to Right

ANNEXURE `A`

No. of programme conducted by CIDM during last 5 years

Sr. No.	Particulars	2014-15	2015-16	2016-17	2017-18	2018-19	Total courses conducted	Total No. of participants
1.	MDP							
	MSETCL	4	1	0	0	3	8	223
	MIDC	0	0	4	0	0	4	90
	MSRDC	0	3	0	0	0	3	74
	MAHAGENCO	0	0	6	1	0	7	150
	Mumbai Port Trust	0	0	0	2	1	3	64
	Department of Atomic Energy	0	0	0	1	0	1	20
2	Financial Management for Officers of MAHAGENCO	0	0	0	1	0	1	23
3	Public Transport Management for the Officers of BEST	0	1	1	0	0	2	40
4	Post Recruitment Trg. Prog. for MMRC Staff	0	1	0	0	0	1	14
5	Foundation Training Programme for Junior Scale Officers of Government of Goa	0	0	0	1	0	1	12
6	One day Training for DPC Members of Kolhapur District	0	0	0	1	0	1	18
7	One Day Training for DPC Members of Pune District	0	0	0	0	1	1	43
8	One Day Training for DPC Members of Latur District	0	0	0	0	1	1	21
9	One Day Training for DPC Members of Nanded District	0	0	0	0	1	1	11
10	Subject Specific Training Course for Officers of CIDCO	0	0	0	0	2	2	48
Total		4	6	11	7	9	37	851

ANNEXURE 'B'
Center for Infrastructure Development Management(CIDM)

Year – 2018-19

Details of Participants days

Sr. No.	Name of the Course	Period of the course	No of participants	No of Days	Participants days completed
1.	One Day Training for DPC Members of Pune District	07/06/2018	43	1	43
2.	One Day Training for DPC Members of Latur District	08/06/2018	21	1	21
3.	One Day Training for DPC Members of Nanded District	20/06/2018	11	1	11
4.	Management Development Programme for Officers of MbPT	06/08/2018 - 10/08/2008	21	5	105
5	Competency Development Training Programme for Officers of MSETCL	15/11/2018 to 17/11/2018	21	3	63
6	Subject Specific Training Course for Officers of CIDCO	27/12/2018 to 28/12/2018	22	2	44
7	Competency Development Training Programme for Officers of MSETCL	09/01/2019 to 11/01/2019	26	3	78
8	Competency Development Training Programme for Officers of MSETCL	31/01/2019 to 02/02/2019	30	3	90
9	Subject Specific Training Course for Officers of CIDCO	07/02/2018 to 08/02/2018	26	2	52
Total of all courses participants days for the year 2018-19 (up to 31/3/2019) :-					

Dr. Ambedkar Competitive Examination Centre (ACEC)

During the last couple of decades, awareness about the Civil Services as a rewarding career has been growing at a very fast pace. The number of candidates taking up these examinations is growing exponentially. In spite of having some government institutes to cater to the needs of the aspiring candidates, it was felt that the candidates from the weaker sections of the society like the SC, ST, VJ, NT, OBC needed to be given special attention. That was how the ACEC was conceived.

Dr. Babasaheb Ambedkar Research and Training Institute (BARTI) came forward to fund establishment of such a center under the Scheduled Caste Sub Plan (SCSP) of the Department of Social Justice and Special Assistance, Government of Maharashtra. That was how Dr. Ambedkar Competitive Examination Center (ACEC) came into being in YASHADA, Pune, in May 2006. Initially it was decided to admit 50 candidates, out of which 30 were to be from the Scheduled Castes.

In the year 2010, on request of Minorities Commission of the State 10 candidates from minority communities were admitted with sponsorship from the commission. His Excellency the Governor of Maharashtra convened a meeting for ensuring that the candidates from the Scheduled Tribes get adequate representation in the Civil Services. In this meeting it was decided to increase the no. of vacancies for the ST candidates by 10. This decision was implemented from the Coaching Year of 2012-13. Therefore, the number of candidates in the Centre has risen to 70.

Objectives

- ❑ To create awareness among the youth of Maharashtra, especially from the deprived sections, about aims and objectives, procedures and relative advantages of various competitive examinations particularly Civil Services Examination.
- ❑ To inculcate in them the culture of serving the community and the nation.
- ❑ To plan and conduct coaching and training programs for successful participation in competitive examination.
- ❑ To muster support for coaching from eminent administrators, academicians and professional experts from management, training and research institutions.

Facilities Provided At ACEC, YASHADA

In addition to giving a great ambience conducive to realizing their dreams, ACEC provides its candidates with the following facilities:

- Free Accommodation at YASHADA
- Coaching and test series for the Civil Services Prelims and Main Examinations
- Special Capacity building for the CSE Interview
- A stipend to support them financially

- Library with all the books needed for the CSE which is open from 10.00 a.m. to 10 p.m.
- A study room which is open 24x7
- Computers with Internet facility
- Well-equipped Gymnasium, Yoga classes & Swimming pool

Major Activities (April, 2018 to March, 2019)

1. Coaching Programme for Preliminary Examination -2018

The coaching for UPSC started from 9th January 2018. Initially the sessions were conducted which are useful for Preliminary and the mains both but the focused Preliminary guidance was started from April, 2018 to August 2018. Total 30 sessions (60 clock hours), 5 Contact sessions (10 clock hours) on Preliminary test series and 11 tests (GS Full Test -06, Sectional Test-03 & CSAT-02 Test) were conducted under this Programme.

The Civil Services (Preliminary) Examination-2018 was held on Sunday, 03rd June 2018. The result of the same was declared on 14th July 2018. Total 23 Candidates out of 70 cleared Preliminary Examination & qualified for CSE-Mains Examination -2018 from the Centre.

2. Coaching Programme for Main Examination -2018

All 23 qualified candidates were continued for further coaching i.e. for Mains Exam-2018. Disqualified candidates were discontinued. Hence 47 vacancies were created & same were filled up from among the outside qualified candidates. Total 39 candidates were guided for Civil Services Main Examination -2018 by the Centre. The Civil Services (Mains) Examination-2018 was held in the month of 28th September to 7th October, 2018.

A) Guidance Programme was divided into two Phases

i) Pre- Result of Prelims- Guidance Programme for CSE Mains-2018

(Duration: 9th January to 30th April 2018)

All the candidates, who had taken admission in the center for UPSC- Prelims-2018, have availed this coaching programme.

ii) Post-Result of Prelims-Guidance Programme for CSE Mains-2018

(Duration: 1st August to 15th December 2018)

Candidates, who had qualified for the Main Examination-2018 from the Centre along with outside qualified candidates (those admitted against the vacant seats), were coached. The coaching for mains examination consists of sessions, tests, writing practice etc.

B) Result of the Civil Services Main Examination-2018

Result of mains examination was declared by UPSC on 20th December 2018. Total 03 candidates from the center cleared the Main Examination.

C) Capacity Building Training Programme for UPSC- Interview/Personality Test-2018

The qualified candidates from the Centre as well as from across the state were trained for Interview/ Personality Test. ACEC conducted four days Non- Residential Capacity Building Training Programme for the preparation of UPSC- Interview/Personality Test from 16th January and 17th January 2019 at YASHADA.

In response to the advertisement issued by the Centre, total **19** candidates from Maharashtra participated in Training Programme. The students were given inputs on how to face the Interview. Mock interviews were conducted during 16th January and 17th January 2019. (**Total Sessions = 10 & Total Mock**

Interviews 19 candidates)

Fresh as well as Senior IAS, IRS Officers and other experts of respective fields were involved in the coaching as well on the mock interview Panel. Chairman and mock interview Panel members gave oral & written feedback to each candidate at the end of the mock interview. All mock interviews were videographed & live telecasting of the same was made available to other candidates. Every candidate was given the CD with the recording of his / her mock interview so as to see own interview and make improvements if any.



3) Admission to new Batch - 2019

Entrance examination for admission to 2019 batch was conducted with help of CTSE, Wadia College Pune on Sunday, 2nd December 2018 on 31 centers across the state. Total **5065** applications were received. Total of **4419** candidates appeared for the test and **646** candidates remained absent.

To approve the list of selected candidates the meeting of committee, (as per the directives of government of Maharashtra) was held on 24th December 2018. The Committee approved the lists of 70 selected & 70 waitlisted candidates on the basis of merit and reservation criteria.

4) Guidance Programme for CSE- Preliminary Examination-2019

The inaugural function of the new batch was held on 7th January 2019.

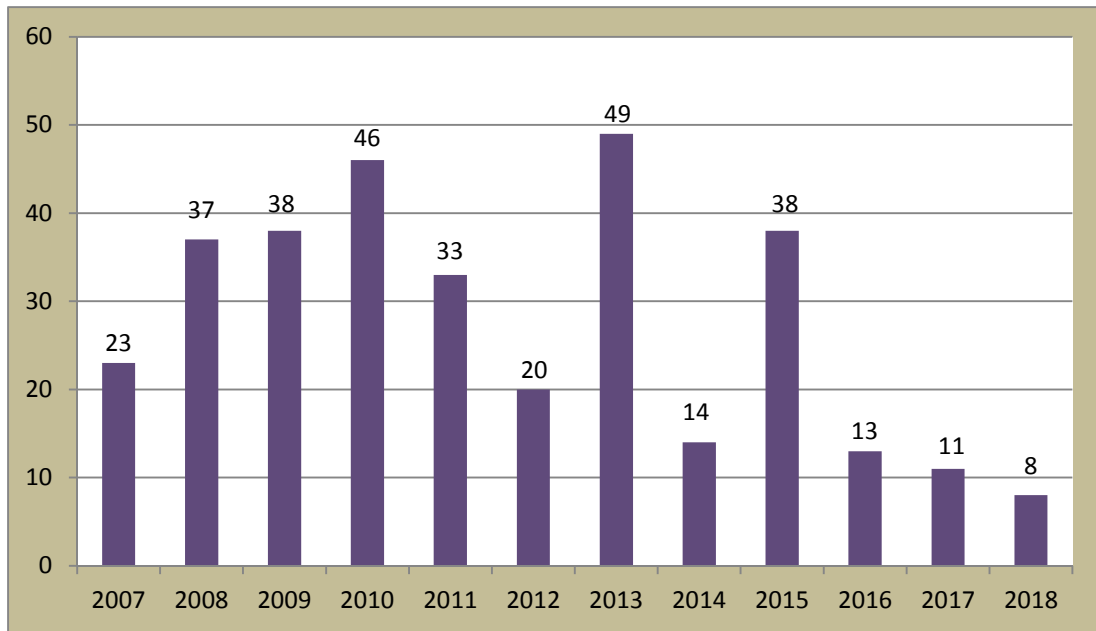


5) Result of the center

The final result of the CSE-2018 is declared recently. Total 8 students who availed the coaching from center have been selected for different civil services. The details are as below.

Sr.	Name of the Candidates	All	Batch in ACEC, YASHADA
1	Dhodmise Trupti Ankush	16	Mock Interview-2017
2	Dhaigude Snehal Anil	108	Mock Interview-2019
3	Mahajan Manoj Satyawan	125	ACEC -2017 Batch
4	Hyalinge Gayatri Devidas	437	ACEC -2016 Batch
5	Wankhede Archana Pandarinath	447	ACEC 2017 Batch
6	Isalwar Gaurav Shivaji	528	Mock Interview-2018 & 2019
7	Darade Parmanand Pravin	615	Mock Interview-2018
8	Nivdange Shweta Shankarrao	710	Mock Interview-2018

The year wise breakup for the final selection is presented below:



YASHADA Library

Introduction

YASHADA library's mandate is to support the ongoing training programmes, research projects and cater to the documentary as well as informational requirements of the participants.

Collection

The library houses collection of various documents covering core subjects like Public Administration, Rural Development, Good Governance, Computer Applications, Management, Gender, Women and Child, Old Age, Self Help Groups, Cooperative Movement, Social Justice, Finance, Administrative Reforms, Human Rights, Environment, Disaster Management, Demography, Ageing, Water Conservation, Urbanization Child labour, TQM, Leadership, Time Management, Personality Development etc. Presently we have 53156 books (as on 31/3/2019) in our library.

Special Collection:

1. State and Central Government Acts
2. Government Documents like Rules, Handbooks, and Committee Reports etc.
3. Training Collection

Library also possesses a good collection of English and Marathi fiction and biographies of eminent personalities of the world.

Working Hours

In order to optimize the utilization of the library facilities by the course participants and the faculty members the library is kept open for 13 hrs on every working day. The purpose is to make the library facility available even after the office hours.

Library Use

The library facility is being used by the course participants and the faculty and staff members of YASHADA. Faculty members are given membership during their period of service in YASHADA. Library offers temporary membership to all course participants. The participants use library facility for reference and issue of books. During the current year 1054 participants were registered as library users.

Paid Membership

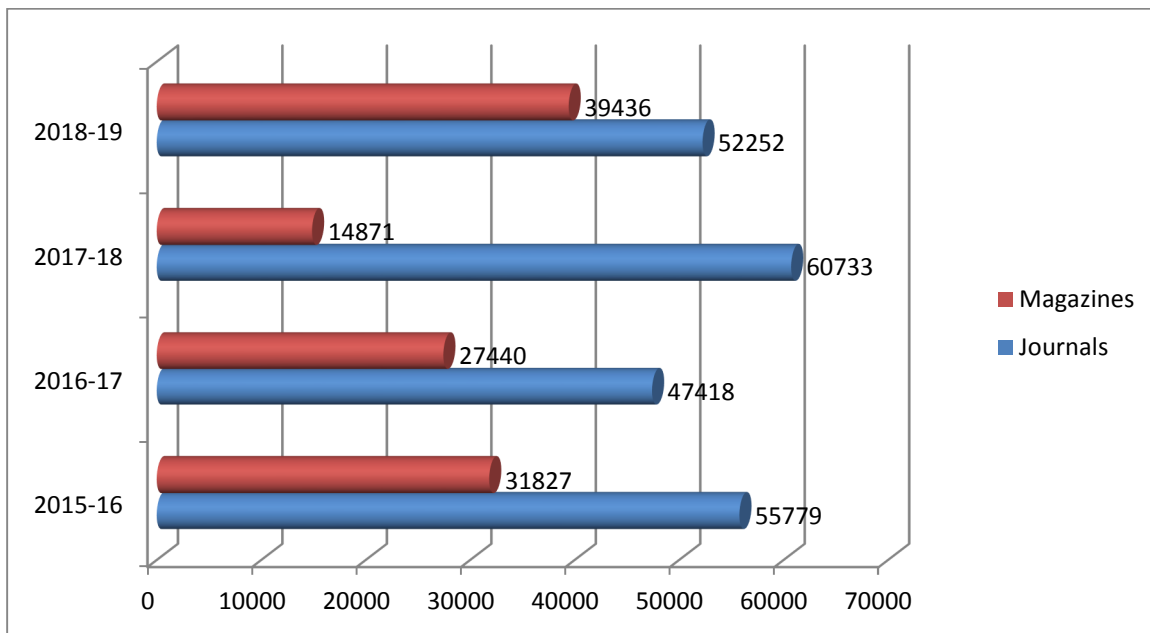
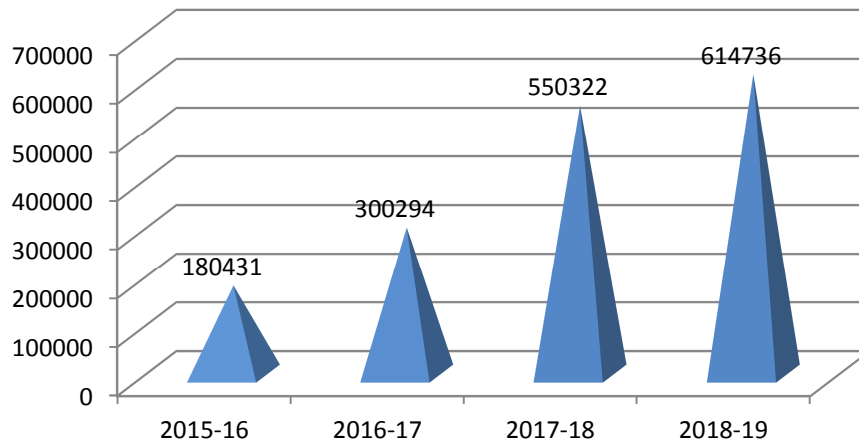
The officers who wish to retain their membership even after the training programme can become a member by paying annual fees and deposit for the books. The deposit is Rs. 500/- per book and the annual fees is Rs. 500/- The facility is made available, on the recommendation of faculty members of the Academy, to the guest faculty and other State Government officers and executives in and around the Pune city. In the current year 12 new members added in the library register. At present we have 966 members on the register.

Purchase of Books and Journals

Since last 4 years library has purchase books and journals as indicated below:

No	Year	Amount spent for				
		Books	Journals	Magazines	CD	Newspapers
1	2015-16	180431	55779	31827	249	126632
2	2016-17	300294	47418	27440	499	141586
3	2017-18	550322	60733	14871		136975
4	2018-19	614736	52252	39436		137506

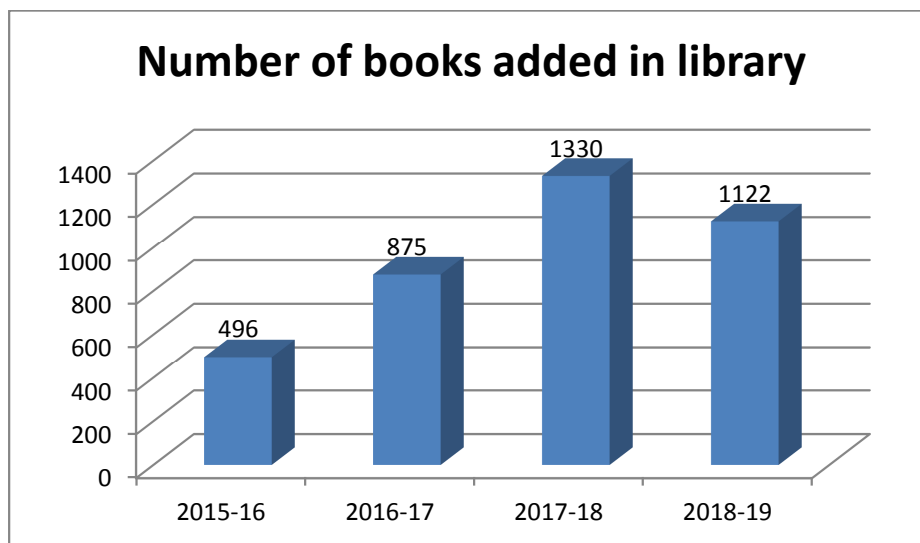
Amount spent for purchase of books



Amount spent for Journals and Magazines

Addition of books in last 4 years is :

No	Year	Books	Magazines
1	2015-16	496	27
2	2016-17	875	46
3	2017-18	1330	38
4	2018-19	1122	119



Networking with other Libraries in Pune City

Our library provides services of interlibrary loan to its users by providing Institutional Membership of the British Council Library, Pune.

Services

Apart from collection of documents the library also provides services like : Photocopying, Bibliography, Reference, Newspaper clipping, Article indexing, On line search, Internet facility

State Repository Library

The library has been designated as “**Repository Library for Government of Maharashtra**” A special section within the library is kept reserved exclusively for this purpose. The important publications and GRs of various departments are being received by the Repository **Library**

Book Club

With the view to provide a platform for exchange of ideas as Book Readers and make our library more user oriented a YASHADA Book Club was formed. In Book Club meetings the users of the library and the book lovers discuss about new titles and ideas, which they have come across and read recently.



Training Programmes

E Granathalay is a general library management software developed by NIC , New Delhi and made available for use of libraries at free of cost. YASHADA library started conducting training programmes of E Grathalay with the help of NIC New Delhi and Pune. This year library has conducted a training programme on E-granthalay 22 to 24 February 2019



Visit to Marathi Sahitya Sammelan

To add latest books in the library a visit to Marathi Sahitya Sammelan held at Yeotmal organized in the month of January 2019 and 238 books were purchased.



Centre for Media and Publications

The Centre for Media and Publications was established in 2010 in our esteemed organization on was, It comprises of two units - Publications Cell and second Library. The Academy's Publications Centre was established in the year 1996. The Centre has been staffed by persons with qualifications and experience in social science and development research, journalism and mass communications. Professionals Experienced faculty members provide editorial support. Policy was framed white commissioning authors and payment towards of royalties is in existence. The equipment support includes advanced computer hardware and DTP Software. The Panel of some of the Pune's eminent printing firms appointed through the Academy's Reprographics Rate contract provide support to in-house DTP, Designing and editing activities and carry out printing works. The practice and procedure has been well established for various types of publications.

Objectives

- To provide a forum for publicizing the findings and recommendations of research related to Public / Development Administration and Management in Government in India and particularly in Maharashtra;
- To disseminate information about functioning of Public / Development Administration; and
- To publicise the Academy's activities.

Sales and Marketing of Academy's Publication

Various publications of YASHADA were sold at our sale counter.

1) Sale of Books

Sr. No.	Month	Year	Sale of Books	Sale of CDs
1.	April	2018	30735	150
2.	May	2018	16690	200
3.	June	2018	13723	500
4.	July	2018	14390	500
5.	August	2018	23415	600
6.	September	2018	29685	450
7.	October	2018	29255	550
8.	November	2018	18475	1250
9.	December	2018	41535	1600
10.	January	2019	47710	500
11.	February	2019	38320	100
12.	March	2019	19405	700
		Total	323338	7100

2) Yashada Yashmanthans Month wise Subscribers and Amount

Sr. No.	Month & Year	Total Subscribers of Yashmanthan	Amount Received from Yashmanthan Subscription (in Rs.)
1.	April 2018	33	6240
2.	May 2018	29	5800
3.	June 2018	19	3800
4.	July 2018	20	3880
5.	August 2018	44	8800
6.	September 2018	36	7080
7.	October 2018	08	1600
8.	November 2018	23	4480
9.	December 2018	38	7600
10.	January 2019	28	5600
11.	February 2019	25	4760
12.	March 2019	33	6580
Total		336	66220
		Grand Total	66220

Activities: Journals Published

Journals Published during the year 2018 –2019

The Publications Centre publishes regularly journal in Marathi called Yashada Yashmanthan . Yashmanthan publishes the new trends, methods, practices in public administration signifies the successful churning of developmental thought processes for social action. During the year, 4 issues – April-June 2018, July-September 2018, October-December 2019, January-March 2019 were brought out.

The major issues were covered GeM (Government e-Marketplace) New Market Technology, Music Therapy, Impact of Information Technology, National Skill Development Programmer, Technic of Good Administration, Motorcycle Ambulance Service, Time Management, Positive Thinking and many more.

Activities: Books/Booklet Published

During the year 3 books were published viz

- 1) Criminal Procedure Code
- 2) महाराष्ट्र नागरी सेवा
- 3) Law Basic Concept

Activities: Publications Printed for Projects

The Cell was requisitioned to help the institutes and centers of the Academy to get printed from the Academy's Reprographics Rate Contractors numerous publications, which were proposed to be brought out under sponsored projects. These publications included training modules, reading/ course material, manuals, project brochures/pamphlets, and special course participant certificates etc. The various sponsored projects and requisitioning sections of the Academy for whom the publications were printed include,

- 1) Digital Printing of Coffee Table Book (CRD),

- 2) Digital Printing of Coffee Table Book (Special Copy),
- 3) Printing of GeM Module (STPEA),
- 4) Printing of HDI Report (CHD),
- 5) State Project Scheme (कायदा माहितीचा अन् अभिव्यक्ती स्वतंत्र्याचा) पुस्तकाची छपाई (CRTI),
- 6) मी सरपंच मी लोकसेवक (SIRD),
- 7) प्रशिक्षण कार्यक्रमातील प्रशिक्षणार्थी अधिका-यांची वर्षनिहाय डायरी छपाई (CPTP),
- 8) थेट सरपंच क्षमता बांधणी, मी सरपंच, संदर्भ साहित्य, सरपंच डायरी (RGSA),
- 9) Scale Up of Micro Planning Under POCRA, Gram Krushi Sanjivani Printing (CRD),
- 10) Digital Printing of CPTP Diary, M.A. User Guide (CPTP),
- 11) Narmada Rehabilitation Project Phase II (CRD),
- 12) एकत्रित परिविक्षाधीन प्रशिक्षण कार्यक्रमांतर्गत परिविक्षाधीन अधिका-याकरिता संचयी नोंदपत्रक (CPTP),
- 13) Reprinting NPS Book, Gem Module (STPEA),
- 14) English Marathi Certificate (Procurement Cell),
- 15) Yashada Yoga Book (Uday Pendse Sir),
- 16) District Development Report Gondia and Washim (CHD),
- 17) RGSA अंतर्गत थेट निवडून आलेल्या सरपंच प्रशिक्षणासाठी प्रशिक्षकांची मार्गदर्शिका पुस्तिका छपाई (SIRD),
- 18) Central Plan Scheme (DoPT Sponsored) कायदा माहितीचा अन् अभिव्यक्ति स्वतंत्र्याचा, RTI Pocket Diary, (CRTI),
- 19) RGPSA Marathi Certificate (RGPSA), Sarpanch Dairy, Reading Material, संदर्भ साहित्य (RGSA),
- 20) Printing of Book एकत्रित टप्पा आणि प्रकल्प पश्चात व्यवस्थापन, (IWMP Project).



Conducted Training Programmes 2018-19

Sr.No.	Course Code	Course Title	Course Duration (dd/mm/yyyy)	Expected Participants	Venue	Category	Sector
1	2018-19/ CMP-1	Role of Media in Development Administration	10/04/2018- 12/04/2018	30	InCampus	STP - YP	General
2	2018-19/ CMP-2	Role of Media in NGO's Works	16/05/2018- 18/05/2018	30	InCampus	YP	Rural
3	2018-19/ CMP-3	Role of Media in Good Governance	19/06/2018- 23/06/2018	30	InCampus	STP - YP	Rural
4	2018-19/ CMP-4	Role of Media in Education	06/08/2018- 10/08/2018	30	InCampus	STP - YP	Rural
5	2018-19/ CMP-5	Refresher Training Prog. for Marathi Language Dept	26/09/2018- 30/09/2018	30	InCampus	STP - YP	Rural
6	2018-19/ CMP-6	Refresher Training Prog. Public Relation Officers in Various Govt. Dept.	11/12/2018- 15/12/2018	30	InCampus	STP - YP	Rural
7	2018-19/ CMP-8	Role of Media in Disaster Management	13/02/2019- 15/02/2019	30	InCampus	STP - YP	General
8	2018-19/ CMP-7	Communication Skills for Police Officers	28/02/2019- 02/03/2019	30	InCampus	STP - YP	Rural

