Section 4 (1)(b) (ii) format A

The powers of officers & employees in the office of YASHADA

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Sr. No.	Designation	Powers – Financial	Under which legislation/rules/ orders/GRs./circulars	Remark
	Board of Governors	All financial powers are vested with the BoG for the following purposes. i) Capital Expenditure ii) Non-recurring Expenditure iii) Recurring Expenditure	Vide Para 11 of the minutes of the First meeting of the BoG	
	Executive Committee	To incur expenditure on day- to-day activities – Per Item a) Capital expenditure upto Rs. 15.00 lakhs. b) Non-recurring expenditure upto Rs. 12.00 lakhs. c) Recurring 08 lac expenditure upto	BoG (xxviii) dt. 3/11/2000 Agenda Item No. 06	
	Director General	For incurring expenditure on day-to-day activities of Academy (like action research projects, award of fellowships, consultancy jobs, preparation of audiovisual presentations, preparation of training software promoting documentation such as books, maps, case studies, reference material, purchase of training material etc., besides arranging maintenance,	42 nd Minutes No 2	a) Cap ital expenditur e upto Rs. 25.00 lacs. b) Non -recurring expenditur e upto Rs. 25.00 lacs c) Re curring expenditur e upto Rs.

Sr. No.	Designation	Powers – Financial	Under which legislation/rules/ orders/GRs./circulars	Remark
		contracts for mess, gardens, hostels, office machines etc.)		50.00 lacs
		Director General	∟ ลไ	
		To exercise all the financial powers delegated to the Heads of Departments on various items.	1st BoG Para 11 of the Minutes	To the extend delegated to the heads of departmne ts.
		Appoinment of a Contractor for housekeeping services of the hostel etc.	1st EC Dated 12/8/1986 Para 15 of the Minutes	Only after calling for offers from various agencies / individual
		Appointment of a Contractor for handling development maintenance of YASHADA garden.	1st EC Dated 12/8/1986 Para 16 of the Minutes	Only after calling for offers from various agencies / individual
		Fixation of course fee per partcipation per day, in respect of courses not included in the calender but sponsored by the other department / public undertakings exclusively for their officers.	1st EC Dated 12/8/1986 Para 17 of the Minutes	Normally Rs. 300/- with an authority to levy higher charges where he feels it necessary.
		Power to reimburse travel expenses to the guest faculty on actual basis.	1st E.C. Dated 12/8/1986 Para 18 of the Minutes	Full powers Not exceeding Air fare
		Power to present mementos and sanction expenditure on entertainment of guests of the institute according to the	1st EC, Dated 12/8/1986 Para 20 of the Minutes	Full Powers

Sr.	Designation	Powers – Financial	Under which	Remark
No.			legislation/rules/	
			orders/GRs./circulars	
		importance of each occasion,		
		at his discretion.		
		To grant temporary advance /	2nd EC Para 12 of the	Full
		loan of small amounts to the	Minutes	Powers
		IAS Probationers for genuine		
		purposes on account reasons		
		like non receipt of LPC,		
		clearance from A. G. etc.		



Sr. No.	Designation	Powers – Administrative	Under which legislation/rules/ orders/GRs./circulars	Remark	
	Board of Governors	A) the BoG is fully authorised to look after the "Management, Supervision and Control of the Institute." B) Full powers are	Under Sr. No. 7 of the MoA Rule No. 10 of MoA		
		vested with BoG under Rule No. 10 of MoA "To appoint committees and delegate to them powers as may deem necessary and expedient." C) Full powers are vested with BoG under Rule 11 of MoA "To create new classes of membership for specific period and fill them by co-option of members'.	Rule 11 of MoA		
	President, BoG				
		To nominate two secretaries to Govt. to be the members of the board.	(i) 09 (vi)		

Sr. No.	Designation	Powers – Administrative	Under which legislation/rules/	Remark
			orders/GRs./circulars	
		Power to commence special	(ii) 21	
		meetings for urgency or		
		matter of special importance.	/··· 45	
		Power to preside every	(iii) 27	
		meeting of the board.	(;) 20	
		Power to invite any person	(iv) 28	
		other than a member to attend		
		a meeting of the board.	() 20	
		Power to exercise a casting	(v) 29	
		vote in case of dispute and		
		equality of votes.	(') 20	
		Power to circulate any urgent	(vi) 30	
		matter for approval of the		
		members (to be reported in		
		the next meeting) Power to take decision in a	(vii) 31	
			(VII) 31	
		case or matter of urgency to be recorded to be so in		
		writing and to report it for		
		satisfaction by the board in its next meeting.		
		Power to nominate one	(viii) 35	
		member on Executive	(VIII) 33	
		Committee		
		a) from amongst head of		
		State Government		
		Directorates in Pune.		
		b) One representative of a		
		sister training institute.		
		c) Two representatives from		
		non-government		
		organisations related to		
		the activities of the		
		society.		
		d) One expert on financial		
		matters of the institute.		
		To delegate powers and	(ix) 43	
		functions to the Executive		
		Committee		
	•	Executive Committee & It	s Chairman	•
		a) Full Powers to	Rule 39 of MoA.	
		"Preside over the		
		meetings of the		

Sr. No.	Designation	Powers – Administrative	Under which legislation/rules/ orders/GRs /circulars	Remark
		Executive Committee" under Rule 39 of MoA. b) Full Powers to "Exercise a second casting vote in case of dispute and equality of votes" under Rule 40 of MoA. c) Full Powers to "Delegate any of its powers to the Chairman of the Executive Committee" under Rule 44 of MoA. d) Full Power to "Refer any question or matter of sufficient importance to justify such reference to the decision of the President". (The decision of the President shall be binding on the committee. Such decision to be	orders/GRs./circulars Rule 40 of MoA. Rule 44 of MoA.	
		reported to the Executive Committee in its next meeting.) under Rule 45 of the MoA.		
	1	Executive Commi		T
		To prepare and execute details plans and programmes for the establishment and development of the MIDA for carrying on its administration and management.	(i) 1st BoG / Agenda Item No. 7 read with Para 11 of the Minutes	
		To receive Grants-In-Aid and	(ii) 1st BoG / Agenda	

Sr. No.	Designation	Powers – Administrative	Under which legislation/rules/	Remark
			orders/GRs./circulars	
		accept other grant of money,	Item No. 7 read with	
		gifts, donations, securities,	Para 11 of the Minutes	
		negotiable instruments and		
		other forms of assistance		
		from the State Govt. and GoI		
		and from other sources,		
		Indian and Foreign,		
		Government and Private and		
		enter into any agreement or		
		agreements for receiving		
		such assistance which are not		
		inconsistent or in conflict		
		with or repugnant to the		
		objectives and purposes of		
		the institute; provided that in		
		respect of external sources of		
		assistance; prior approval of the State Govt. or the Gol		
		shall be obtained.		
		To impose recover fees and	(iii) 1st BoG / Agenda	
		charges for the services	Item No. 7 read with	
		rendered by the Institute,	Para 11 of the Minutes	
		raise moneys and funds as	Turu 11 of the lymates	
		deemed fit and necessary to		
		the purposes and objectives		
		of the Institute.		
		To keep custody of and	(iv) 1st BoG / Agenda	
		expand the funds and	Item No. 7 read with	
		moneys; invest deal with	Para 11 of the Minutes	
		appropriate, account for such		
		funds and moneys and		
		manage the income and		
		properties movable and		
		immovable according to the		
		resolutions passed by the		
		BoG.	() 1-4 D-C / A 1	
		To receive, acquire, take over	_	
		and hold movable and	Item No. 7 read with	
		immovable property of any	Para 11 of the Minutes	
		kind by mans of purchase,		
		transfer, hire, lease, gift, donation or other lawful		
		means from government,		
L		means nom government,		

Sr. No.	Designation	Powers – Administrative	Under which legislation/rules/ orders/GRs./circulars	Remark
		public or private bodies or individuals, construct, build, alter, improve, maintain, repair, equip or furnish any building, develop lands and executive works necessary or convenient for purposes of the Institute and suitably manage and deal with property of any kind in the best interests and for purpose of the institute. Provided that no movable properties costing more than Rs. 1 lakh and no immovable properties shall be transferred by sale, mortgage or otherwise without prior sanction of the Board of Governors. To enter into agreements, contracts with national and	(vi) 1st BoG / Agenda Item No. 7 read with	
		international organisations, foundations and research institutions and other agencies, for the development of sectors and undertaking projects on their behalf for training and development and research in the fields of management. Provided that in respect of arrangements with foreign governments or international organisations, prior approval of the State Govt. or Govt. of India as the case may be, shall be obtained.	Para 11 of the Minutes	
		To pay all preliminary or incidential cost, charges and expenses incurred in the promotion, formation, establishment and registration of the Society.	(vii) 1st BoG / Agenda Item No. 7 read with Para 11 of the Minutes	

Sr. No.	Designation	Powers – Administrative	Under which legislation/rules/	Remark
			orders/GRs./circulars	
		To prescribe, approve norms	(viii) 1st BoG / Agenda	
		and guidelines for the	Item No. 7 read with	
		conduct of courses of study,	Para 11 of the Minutes	
		training and for undertaking		
		research and consultancy in		
		purusance of the objectives		
		enunciated in the		
		Memorandum of Association.		
		To recommend to the Board	(ix) 1st BoG / Agenda	
		of Governors the grant of	Item No. 7 read with	
		diplomas, certificates,	Para 11 of the Minutes	
		distinctions and prizes to		
		students and participants,		
		who have successfully		
		completed the prescribed		
		courses of study and training.		
		To institute and award	(x) 1st BoG / Agenda	
		fellowships, scholarships,	Item No. 7 read with	
		stipends, freeships, loans and	Para 11 of the Minutes	
		other forms of financial		
		assistance to students to		
		facilitate their study.		
		To approve the nomination of		
		faculty for courses of higher	Item No. 7 read with	
		studies training and teaching	Para 11 of the Minutes	
		assignments, for participation		
		in conferences, visiting		
		fellowships etc. in India and		
		abroad under such terms and		
		conditions as may be laid		
		down by the Board of		
		Governors in this behalf		
		provided that for tours		
		outside India prior approval		
		of the Board of Governors		
		shall be obtained.	('') 1 + P G / 4 1	
		To provide for and supervise	(xii) 1st BoG / Agenda	
		the residence, health	Item No. 7 read with	
		amenities, discipline and the	Para 11 of the Minutes	
		general wellbeing of the		
		students.	(viii) 1 of DoC / A condo	
		To produce, print, publish,		
		issue, acquire and circulate	Item No. 7 read with	

Sr.	Designation	Powers – Administrative	Under which	Remark
No.			legislation/rules/ orders/GRs./circulars	
		books, papers, periodicals, exhibits, films, slides, pamphlets and other audiovisual material dealing with	Para 11 of the Minutes	
		or having a bearing upon the activities and programmes of the insitute.		
		Create academic, administrative, technical and other posts (other than the Director) in accordance with the resolutions passed by the Board of Governors.	(xiv) 1st BoG / Agenda Item No. 7 read with Para 11 of the Minutes	
		To appoint, retain, engage for the time being professional and technical advisor, consultants, experts to work to further objectives and programmes of the institute and to pay them such honorarium, fees, remuneration or compensation as may be deemed fit and commensurate with performance, as fixed by the	(xv) 1st BoG / Agenda Item No. 7 read with Para 11 of the Minutes	
		Board of Governors from time-to-time. To invite scholars and eminent professionals from any part of the country to take advantage of the facilities offered by the institute may benefit by their knowledge, wisdom and expertise.	(xvi) 1st BoG / Agenda Item No. 7 read with Para 11 of the Minutes	
		To visit and depute officers of the Institute to participate in programmes, projects, workshops, seminars, conferences etc. in any part of the country. To establish Contributory	(xvii) 1st BoG / Agenda Item No. 7 read with Para 11 of the Minutes (xviii) 1st BoG /	

Sr. No.	Designation	Powers – Administrative	Under which legislation/rules/	Remark
110.			orders/GRs./circulars	
		fund and Gratuity Scheme, Welfare Fund and other Financial assistance schemes for the benefit and welfare of the Staff of the institute and their families under the overall guidance of the Board of Governors and / or its committees.	Agenda Item No. 7 read	
		To prepare annual reports, financial statements of accounts, financial estimates of the Institute and submit them for the approval of the Board, approve expenditure withi the limits of sanctioned budget according to the Byelaws and regulations framed in this behalf.	(xix) 1st BoG / Agenda Item No. 7 read with Para 11 of the Minutes	
		To appoint sub-committee for the disposal of any business of the institute or for rendering advice in any matter pertaining to the conduct of the affairs of the institute and to delegate to such committee such powers as it may deem necessary and expedient.	(xx) 1st BoG / Agenda Item No. 7 read with Para 11 of the Minutes	
		To enter into agreement for an on behalf of the insitute with any Government or authority, municipal, local or otherwise, and to obtain from such authority and rights, privileges, concenssions, fiduciary or otherwise, that the insitute may deem necessary and desirable to obtain and to carry out, exercise and comply with such arrangements, rights, privileges, concessions.	(xxi) 1st BoG / Agenda Item No. 7 read with Para 11 of the Minutes	

Sr.	Designation	Powers – Administrative	Under which	Remark
No.			legislation/rules/ orders/GRs./circulars	
		To sue and defend all legal	(xxii) 1st BoG / Agenda	
		proceedings on behalf of the	Item No. 7 read with	
		Insitute.	Para 11 of the Minutes	
		to make, frame and adopt,	(xxiii) 1st BoG /	
		under the overall guidance of	Agenda Item No. 7 read	
		the Board of Governors and	with Para 11 of the	
		its Committees, Rules, Bye-	Minutes	
		laws and Regulations for the		
		proper and effective		
		administration and		
		management of the affiars of		
		the institute and amend, vary		
		add or rescind such Rules,		
		Bye-laws and Regulations		
		from time-to-time as may be		
		deemed necessary. Such Bye-		
		laws or Regulations may		
		provided for matters such as:		
		Norms and guidelines for the		
		conduct of courss of study		
		and training and standards of		
		proficiency.		
		Norms and procedures for		
		admission of students;		
		Leavy of fees, commissions,		
		and charges for service,		
		Maintenance of Accounts, Audit and other Financial		
		Regulations regarding		
		custody and operation of		
		funds; Budgeting;		
		Recruitment; Discipline and		
		Coe of Conduct;		
		Maintenance of Library		
		Purchase and maintenance of		
		stores, stocks and ledgers;		
		Delegations of Powers :		
		Such other matters as may be		
		necessary.		
		To all other lawful acts as	(xxiv) 1st BoG /	
		may be appropriate, and	Agenda Item No. 7 read	
		necessary for the	with Para 11 of the	
		achievement of any or all of	Minutes	

Sr. No.	Designation	Powers – Administrative	Under which legislation/rules/ orders/GRs./circulars	Remark
		the objectives of the insitutes.	orucis/ONS/Circulars	
		To Executive Committee is	(xxv) 1st BoG / Agenda	
		authorised to appoint	Item No. 4 (ii)	
		persons to various posts,		
		equivalent to pay scales of		
		Class-II level in government.		
		While approving Recruitment	(xxvi) BoG (xviii)	
		Rules of teaching non	dated 9/12/1993	
		teaching posts BoG has	Agenda Item No. 12	
		empowered the Executive		
		Committee to amend		
		Recruitment Rules whenever		
		necessary.		
		While approving service		
		rules the BoG has	21/11/92 Agenda Item	
		empowered the Executive	No.11	
		Committee to amend the		
		service rules whenever		
		necessary.		
	1	Director Genera		
		To exercise all the powers		To
		delegated to the heads of	Minutes	Extent
		departments under		delegate
		Government		d to the
				Heads of
				Departm
		To increase the meriod of	2nd EC Dono 2(1) (D) of	ents Full
		To increase the period of probation in respect of newly		
			the Minutes	powers
		recruited employees. Powers to reduce the Probationary		
		period not delegated.		
		Creation of post, minimum of	3rd EC Para 2(3) (B) of	Full
		the payscale of which is not	the Minutes	powers
		more than Rs.500/- Not	the Minutes	powers
		exceeding three months.		
		To waive the condition of	3rd EC Para 2(3) (C) of	Full
		one months notice or	the Minutes	powers
		recovery of pay thereof in		r •15
		case of resignation of		
		YASHADA employees		
		To appoint retired employees	3rd EC Para 2(3) (E) of	Full
		of Government or other		powers

Sr. No.	Designation	Powers – Administrative	Under which legislation/rules/ orders/GRs./circulars	Remark
		insitutitions / organizations to posts in MIDA equivalent to the Class-III and Class-IV posts under Government No exceeding two years.		
		Empowering D. G. to make appointments on contractual basis for senior faculty positions.	BoG XIX Dt. 24/12/94 Agenda Item No. 11	For 1 year
		To relax the provision of any rule after recording in writing, however such cases should be brought to the notice of Executive Committee	YASHADA Service Rule 27:01	
		The Director YASHADA is authorised to appoint persons with payscales equivalent to Clause III and IV levels in government.	1st BoG Agenda Item No. 4 (iii)	
		To sign the instruments of orders, agreements, contracts etc. on behalf of MIDA to give effect to the decisions of the Board of Governors and the various committees. To the extend approval by BoG and various committees.	2nd BoG Agenda Item No. 7	Full powers
		To accomodate additional courses, adjust existing courses or make variations in the training calender as and when it becomes necessary.	1st BoG Agenda Item No. 9 Para 13 of the Minutes	Full powers
		Opening a account in one of the Banks in the city area and also investing surplus funds in the fixed deposits. In a selected bank or Maharashtra State Co-operative bank, its subordinates or any other public sector undertakings following the procedure prescribed by the Charity	6th EC Agenda No. 6 of the Minutes	Full powers

PROACTIVE DISCLOSURE UNDER SECTION 4 OF RIGHT TO INFORMATION ACT 2005

Sr.	Designation	Powers – Administrative	Under which	Remark
No.			legislation/rules/	
			orders/GRs./circulars	
		Commissioner.		

दिनांक १९.१०.२०१२ रोजी झालेल्या नियामक मंडळाच्या बैठकीमधील Resolutiono No 42BoG : २ नुसार खालीलप्रमाणे वित्तीय अधिकार प्रदान (Delegation of Financial Powers) करण्यात आलेल्या आहेत

Authority	Item of Expenditure (In Lakhs)			
	Capital	Non Recruitring	Recurring	
Executive Committee	100.00	100.00	100.00	
Director General	25.00	25.00	50.00	
Additional Director General	15.00	15.00	15.00	
Dy. Director General	06.00	06.00	06.00	
Registrar			03.00 + Salary Bills	
			independently.	